

LAPWAI SCHOOL DISTRICT #341  
 PROGRESSIVE BASE SCHEDULE  
 CERTIFIED SALARY SCHEDULE

BASE: 30954 2013-2014  
 (.5% INC) Increment: 3.50%

EXP	BA	BA+15	BA+30	MA BA+45	MA+15	MA+30	PHD OR MA+45
0	30954	32037	33159	34319	35520	36764	38050
1	32037	33159	34319	35520	36764	38050	39382
2	33159	34319	35520	36764	38050	39382	40761
3	34319	35520	36764	38050	39382	40761	42187
4	35520	36764	38050	39382	40761	42187	43664
5	36764	38050	39382	40761	42187	43664	45192
6		39382	40761	42187	43664	45192	46774
7		40761	42187	43664	45192	46774	48411
8			43664	45192	46774	48411	50105
9			45192	46774	48411	50105	51859
10			46774	48411	50105	51859	53674
11			48411	50105	51859	53674	55552
12				51859	53674	55552	57497
13				53674	55552	57497	59509

LAPWAI SCHOOL DISTRICT #341  
 ADMINISTRATIVE SALARY SCHEDULE  
 2013-2014

BASE = 162.92

STEP	LEVEL I	V PRIN	LEVEL II	PRIN	LEVEL III	PRIN	LEVEL IV	SUPT
1	1.72	60246	1.80	63048	1.88	65851	2.00	84716
2	1.76	61752	1.84	64449	1.92	67252	2.05	86834
3	1.80	63048	1.88	65851	1.96	68653	2.10	88952
4	1.84	64449	1.92	67252	2.00	70054	2.15	91070
5	1.88	65851	1.96	68653	2.04	71455	2.20	93188
6	1.92	67252	2.00	70054	2.08	72856	2.25	95306
7	1.96	68653	2.04	71455	2.12	74257	2.30	97424
8	2.00	70054	2.08	72856	2.16	75658	2.35	99542
9	2.04	71455	2.12	74257	2.20	77059	2.40	101659
10	2.08	72856	2.16	75658	2.24	78460	2.45	103777
11	2.12	74257	2.20	77059	2.28	79861	2.50	105895
12	2.16	75658	2.24	78460	2.32	81262	2.55	108013
13	2.20	77059	2.28	79861	2.36	82663	2.60	110131
14	2.24	78460	2.32	81262	2.40	84065	2.65	112249

Note: The base is 1/190th of Certified Base  
 The increments are .04 added to each base with Supt at .05 for each step  
 Principals are based on 215 days and the Supt at 260 days

No teacher shall make less than \$31,000 IC33-1004E (as of 3/6/13)

.5% RAISE OR .005

LAPWAI SCHOOL DISTRICT #341

CLASSIFIED SALARY SCHEDULE

2013-2014

	PARAPROFESSIONAL	INTERVENTION AIDE	BUILDING SECRETARY	CUSTODIANS	MAINT-GROUNDS	MAINT LEVEL III	MAINT/TRANS DIRECTOR	BUS DRIVERS
YEARS 1	\$9.13	\$11.84	\$13.33	\$9.57	\$9.57	\$13.33	\$15.16	\$15.12
YEARS 2-3	\$11.23	\$13.38	\$14.62	\$10.86	\$10.81	\$15.05	\$17.01	\$16.59
YEARS 4-5	\$11.51	\$14.90	\$16.78	\$12.15	\$12.06	\$16.78	\$18.87	\$18.07
YEARS 6+	\$12.69	\$16.46	\$17.44	\$13.44	\$13.31	\$18.52	\$20.74	\$19.54
YEARS 15+	\$13.09	\$16.94	\$18.51	\$14.72	\$13.70	\$19.07	\$22.60	\$21.00

	FS - DISHES	FS-COOKS	FS-DIRECTOR	ERRANDS	INDIAN ED	DIST OFFICE	BUSINESS MGR
YEARS 1	\$8.10	\$8.51	\$12.84	\$9.42	\$15.16	\$17.14	\$18.51
YEARS 2-3	\$9.17	\$9.69	\$13.50		\$17.14	\$19.15	\$21.20
YEARS 4-5	\$10.22	\$10.87	\$15.05		\$19.11	\$21.14	\$23.88
YEARS 6+	\$11.26	\$12.05	\$16.61		\$21.06	\$23.15	\$26.56
YEARS 15+	\$11.60	\$13.22	\$18.14		\$21.71	\$25.17	\$29.22

VACATION-12 MO EMPLOYEES

	VAC
YEARS 1	10 DYS
YEARS 2-3	12 DYS
YEARS 4-5	14 DYS
YEARS 6+	15 DYS
YEARS 15+	20 DYS

FRINGE INCREASE 10 CENTS

FRINGE BREAKDOWN

4.96	1520	\$7,539
4.96	1720	\$8,531
4.96	2080	\$10,317

Note: Fringe is added to the gross pay in lieu of health benefits and is taxable.

LAPWAI SCHOOL DIST #341  
 CERTIFIED SALARY  
 2013-2014  
 FRINGE = \$4.96/HR

LOC	form	GF FTE	OTHER FTE	TOTAL FTE	MV	CTR	NAME	CF	DEGREE	YRS EXP	ACTUAL	Base SALARY 13-14	MO'LY	FRINGE	MO'LY FRINGE	TOTAL SAL+FRINGE
ELEM	cont	1.00		1.00		Y	ARTHUR, TEEIAH		BA	4	6	35520	2960.00	7539	628.25	\$43,059
ELEM	cont	1.00		1.00		Y	BALDWIN		MA+45	25	109/47	59509	4959.08	7539	628.25	\$67,048
SEC	Cat 3	1.00		1.00		Y	DRISKILL, B		MA	13	2	53674	4472.83	7539	628.25	\$61,213
SEC	cont	1.00		1.00		Y	BENTZ		BA+45	26	50	53674	4472.83	7539	628.25	\$61,213
ELEM	cont	1.00		1.00		Y	BLENDEN		BA+45	14	62	53674	4472.83	7539	628.25	\$61,213
ELEM	cont	1.00		1.00		Y	BLYLEVEN		BA	6	6	36764	3063.67	7539	628.25	\$44,303
SEC	cont	1.00		1.00		Y	BOYER, DEVIN		BA+15	9	19	40761	3396.75	7539	628.25	\$48,300
ELEM	Cat 1 1	1.00		1.00		Y	BROADBENT, BEN		MA	0	0	34319	2859.92	7539	628.25	\$41,858
SEC	cont	1.00		1.00		Y	CARPENTER, B		BA+30	14	30	48411	4034.25	7539	628.25	\$55,950
ELEM	cont	1.00		1.00		Y	CHIMBURAS, I		MA	14	52/0	53674	4472.83	7539	628.25	\$61,213
SEC	cont	1.00		1.00		Y	CHURCH, TAMI		BA+45	25	51	53674	4472.83	7539	628.25	\$61,213
ELEM	cont	1.00		1.00		Y	CLARK, J		BS+45	5	50	40761	3396.75	7539	628.25	\$48,300
ELEM	cont	1.00		1.00		Y	DOERINGSFELD		BA+45	30	66	53674	4472.83	7539	628.25	\$61,213
ELEM	cont	1.00		1.00		Y	DRISHINSKI, DARLENE		BA+30	15	32	48411	4034.25	7539	628.25	\$55,950
Sec	Cat 2	1.00		1.00		Y	EFIRD, VALERIE		MA	3	0	38050	3170.83	7539	628.25	\$45,589
ELEM	cont	1.00		1.00		Y	FINNELL, BECKY		BA	6	10	36764	3063.67	7539	628.25	\$44,303
HS	1 yr	1.00		1.00		Y	FISK, PEGGY		MA+45	17	114/45	59509	4959.08	7539	628.25	\$67,048
ELEM	cont	1.00		1.00		Y	HEWETT		MA+45	24	143/48	59509	4959.08	7539	628.25	\$67,048
ELEM	cont	1.00		1.00		Y	HILLMAN		BA+45	13	52	53674	4472.83	7539	628.25	\$61,213
SEC	cont	1.00		1.00		Y	JOHNSON, VERNA		BA+15	10	16	40761	3396.75	7539	628.25	\$48,300
ELEM	cont	0.00	1.00	1.00		Y	JONES, DENA		MA+30	20	96/30	57497	4791.42	7539	628.25	\$65,036
SEC	cont	1.00		1.00		Y	JONES, TIM		MA+45	18	62	70877	5906.42	7539	628.25	\$78,416
SEC	cont	1.00		1.00		Y	KERBY, GEORGIA		MA+15	20	88/17	55552	4629.33	7539	628.25	\$63,091
SEC	Cat 2	1.00		1.00		Y	KESSLER, KENNETH		BA+45	24	102	53674	4472.83	7539	628.25	\$61,213
ELEM	Cat 2	1.00		1.00		Y	KIRK, HEATHER		MA	7	3	43664	3638.67	7539	628.25	\$51,203
ELEM	cont	1.00		1.00		Y	LATELLA, CINDY		BA+45	8	55.6	45192	3766.00	7539	628.25	\$52,731
SEC	cont	1.00		1.00		Y	LEIGHTON, JOSH		BA+30	15	33	48411	4034.25	7539	628.25	\$55,950



ACTIVITY		date bd apv	CTR	1st Year % of Base	AMOUNT	MO'LY
FOOTBALL, VARSITY	WILLIAM BIGMAN	04/15/13		10.00%	\$3,095	Aug,Sept,Oct
FOOTBALL, ASSISTANT	JOSH LEIGHTON JR	06/24/13		5.00%	\$1,548	Aug,Sept,Oct
FOOTBALL, ASSISTANT				2.50%		
FOOTBALL, ASSISTANT, JV				2.50%		
FOOTBALL, MS HEAD COACH	SOLO GREENE	08/19/13		5.00%	\$1,548	Aug,Sept,Oct
FOOTBALL, MS ASSIST				2.50%		
VOLLEYBALL, VARSITY	ADA MARKS	03/18/13		10.00%	\$3,095	Aug,Sept,Oct
VOLLEYBALL, JUNIOR VARSITY	MARY TAYLOR (ASSISTANT)	03/18/13		5.00%	\$1,548	Aug,Sept,Oct
VOLLEYBALL MIDDLE SCL	TAMI CHURCH	03/18/13		5.00%	\$1,548	\$128.98
VOLLEYBALL MIDDLE SCL				5.00%		\$0.00
BASKETBALL, GIRLS VAR	SHAWN SPENCER	09/16/13		12.00%	\$3,714	Nov,Feb
BASKETBALL, GIRLS JV	REBECCA MILES (ASSISTANT)	09/16/13		8.00%	\$2,476	Nov,Feb
BASKETBALL, GIRLS C SQUAD				5.00%	\$1,548	
BASKETBALL, GIRLS C SQUAD				5.00%	\$1,548	
BASKETBALL, GIRLS MS	RAY ELLENWOOD	08/19/13		5.00%	\$1,548	Jan,Feb,Mar
BASKETBALL, GIRLS MS	BROOKLYN BAPTISTE	08/19/13		5.00%	\$1,548	Jan,Feb,Mar
BASKETBALL, BOYS VAR	JOSH LEIGHTON JR	09/16/13		12.00%	\$3,714	Dec-Mar
BASKETBALL, BOYS JV	CARLO CHIMBURAS	09/16/13		8.00%	\$2,476	dec,Jan,Feb,mar
BASHELBALL, BOYS C SQ				5.00%	\$1,548	\$128.98
BASHELBALL, BOYS C SQ				5.00%	\$1,548	\$128.98
BASKETBALL, BOYS MS	TAMI CHURCH	03/18/13		5.00%	\$1,548	\$128.98
BASKETBALL, BOYS MS	ELLENWOOD, RAY	09/16/13		5.00%	\$1,548	Oct-Nov-Dec
BASEBALL				8.00%		\$0.00
BASEBALL ASSISTANT				5.00%		\$0.00
SOFTBALL				8.00%		\$0.00
SOFTBALL ASSISTANT				5.00%		\$0.00
TRACK	TAMI CHURCH	06/24/13		8.00%	\$2,476	\$206.36
TRACK ASSISTANT	JOSH LEIGHTON JR			4.50%	\$1,393	MAR/APR/MAY
TRACK ASSISTANT/MS	JOSH LEIGHTON JR	06/24/13		2.50%	\$774	MAR/APR/MAY
TRACK ASSISTANT				2.50%		\$0.00
TENNIS				4.00%		\$0.00
GOLF				8.00%		\$0.00
CHEERLEADER	BIGMAN, CATHERINE	05/20/13		10.00%	\$3,095	Aug,Sept,Oct
MUSIC, HIGH SCHOOL				3.00%	\$929	\$77.39
MUSIC, ELEMENTARY				3.00%	\$929	\$77.39
DRAMA				3.00%		\$0.00
ANNUAL	GEORGIE KERBY	09/16/13		3.00%	\$929	\$77.39
DIST ATHLETIC DIRECTOR	MARY LYNN WALKER	08/19/13		24.00%	\$7,429	\$619.08
ELEM ACADEMIC COMP COACH				3.00%		\$0.00
ELEM ACADEMIC COMP COACH				3.00%		\$0.00
MS ACADEMIC COMP COACH				3.00%		\$0.00
HS ACADEMIC COMP COACH				3.00%		\$0.00
ART PROGRAM DIRECTOR				3.00%		\$0.00
ASSISTANT ATHLETIC DIRECTOR OF RANDY BENNETT		09/16/13				3500 Sept-May
				TOTAL	\$58,598	

= POSITIONS NOT ON NEGO AGREEMENT

LAPWAI SCHOOL DISTRICT #341  
NON-CERTIFIED SALARY  
2013-2014

FRINGE AMT/HR

4.96 (10 cent inc)

Note: Fringe is paid in lieu of health insurance and is added to the gross pay.

C START	FUND NAME	CTR	FTE	NAME	YRS EXP	RATE/HR	HRS/DY	DAYS/YR	HRS/YR	YEARLY SALARY	FRINGE	TOTAL SAL+FRINGE	EST TIME SHEET	MO'LY SALARY
	SPED PARA		1.00	BARNETT, JAN	15	\$13.09	7	181	1267	16585.03	6284.32	22869.35		\$1,382.09
July	CUST/EL		1.00	BENTHAM, BILL	5,10	\$13.44	8	260	2080	27955.20	10316.80	38272.00		\$2,329.60
	TECHNOLO		0.05	BERGMAN, CALEB	3	\$16.98			90			0.00	\$1,528.61	\$0.00
	CUST/HS		1.00	BLACKSTOCK, YOLANDA	2	\$10.86	8	260	2080	22588.80	10316.80	32905.60		\$1,882.40
	SPED PARA		1.00	BOVARD, BRETT	7	\$12.69	7	181	1267	16078.23	6284.32	22362.55		\$1,339.85
JULY	BUS M		1.00	BREEN, IVY	4,37	\$29.22	8	88	704	20570.88	3491.84	24062.72		\$5,142.72
	FOOD SVCS		0.85	BRICINEO, DEBBIE	12,19	\$13.22	6	182	1092	14436.24	5416.32	19852.56		\$1,203.02
	SPED PARA		1.00	CALKINS, RENEE	27	\$13.09	7	181	1267	16585.03	6284.32	22869.35		\$1,382.09
	FOOD SVCS		0.78	CALKINS, STEPHANIE	7	\$12.05	5.5	182	1001	12062.05	4964.96	17027.01		\$1,005.17
	PARAPRO		1.00	CAMPBELL, GAIL	13	\$12.69	7	48	336	4263.84	1666.56	5930.40		\$2,131.92
JULY	ACCT PY		1.00	CARVER, KAYE	18,19	\$25.17	8	66	528	13289.76	2618.88	15908.64		\$4,429.92
	SPED PARA		1.00	COATS, VICKIE	11	\$12.69	7	181	1267	16078.23	6284.32	22362.55		\$1,339.85
	PARAPRO		1.00	COOLEY, REBECCA	3	\$13.38	7	181	1267	16952.46	6284.32	23236.78		\$1,412.71
	PARA INTV		1.00	COX, MICHELLE	7,19	\$16.94	7	181	1267	21462.98	6284.32	27747.30		\$1,788.58
	ACCT PY			DESJARLAIS, CONNIE	3	\$19.15	8	231	1848	35389.20	9166.08	44555.28		\$3,538.92
	PARAPRO		1.00	DISHON, LATASHA	11	\$12.69	7	181	1267	16078.23	6284.32	22362.55		\$1,339.85
	ATTEND-EL		0.47	HALSTEAD, CAE	15+	\$13.09	3.8	197	748.6				\$9,799.17	
	PARA/LIB		1.00	HANSEN, BAHYIYIH	4	\$11.51	7	181	1267	14583.17	6284.32	20867.49		\$1,215.26
	PARAPRO		1.00	HENRY, RHODA	24	\$13.09	7	181	1267	16585.03	6284.32	22869.35		\$1,382.09
	PARAPRO		0.47	HEWETT, RAFFERTY	1	\$9.13	3.5	181	633.5				\$5,783.86	\$0.00
	PARAPRO		1.00	HILL, SARA	2	\$11.23	7	181	1267	14228.41	6284.32	20512.73		\$1,185.70
	GEAR UP II		0.10	HOISINGTON, CANDY									\$3,500.00	
AUG 1	GT DIR		0.47	HOISINGTON, CANDY	12,19	\$25.17	3.5	215	752.5				\$18,940.43	\$0.00
	TRANS		0.38	HOISINGTON, JIM	54	\$21.00	2.5	179	447.5				\$9,397.50	\$0.00
	FOOD SVCS		0.78	HOLLAND, TRACIE	4	\$10.87	5.5	182	1001	10880.87	4964.96	15845.83		\$906.74
	SPED PARA		1.00	KASH KASH, SUSAN	17	\$13.09	7	181	1267	16585.03	6284.32	22869.35		\$1,382.09
	TRANS		0.16	LEIGHTON, JOSH JR	30	\$21.00	1	179	179				\$3,759.00	\$0.00
	INTERAIDE		1.00	LEIGHTON, SHAWNA	12	\$16.46	7	181	1267	20854.82	6284.32	27139.14		\$1,737.90
	FOOD SVCS		1.00	MAGGI, SANDRA	23	\$13.22	7	182	1274	16842.28	6319.04	23161.32		\$1,403.52
	FOOD SVCS		0.78	MCCLAIN, BARB	6	\$12.05	5.5	182	1001	12062.05	4964.96	17027.01		\$1,005.17
	FOOD SVCS		1.00	MUNSTERMAN, ANN	17	\$18.14	7	182	1274	23110.36	6319.04	29429.40		\$1,925.86
	SPED PARA		1.00	PETERS, ALEXANDRIA	2	\$11.23	7	181	1267	14228.41	6284.32	20512.73		\$1,185.70
	GEAR UP TI		1.00	ROGERS, LORI	1	\$11.23	7	181	1267	14228.41	6284.32	20512.73		\$1,185.70
JULY	CUST/HS		1.00	ROGERS, TOM	25	\$14.72	8	260	2080	30617.60	10316.80	40934.40		\$2,551.47
JULY	CUST/EL		1.00	SCHAACK, HARRY	2	\$10.86	3.8	260	988				\$10,729.68	\$0.00
	PARAPRO		1.00	SCHMIDT, REBECCA	18	\$13.09	7	181	1267	16585.03	6284.32	22869.35		\$1,382.09

