

STATE OF IDAHO SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nezperce County, State of Idaho (hereinafter called the District), and **David Aiken** (hereinafter called the Superintendent),

WITNESSETH:

That the District hereby contracts to and does hereby employ said Superintendent of Schools of Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho, for a period of **three (3) years** (twelve months per year) **at 1.00 fte, beginning July 1, 2013, and extending to June 30, 2016**, at a salary of **Ninety Seven Thousand Four Hundred Twenty Four Dollars and 00/100 (\$97,424)** the first year, and increments for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the Twenty Sixth day of each month for such services, the first payment to be made on **July 1, 2013**.

In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Lapwai, Idaho on **July 1, 2013**, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though set forth herein.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, LAPWAI, IDAHO, NEZPERCE COUNTY, STATE OF IDAHO

Attest:

PARTY OF THE FIRST PART
BY

CHAIRMAN, BOARD OF TRUSTEES


CLERK, BOARD OF TRUSTEES


PARTY OF THE SECOND PART

STATE OF IDAHO SUPERINTENDENT CONTRACT

THIS AGREEMENT, Made this **21st day of February, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nezperce County, State of Idaho (hereinafter called the District) Party of the First Part, and **David Aiken** (hereinafter called the Superintendent), Party of the Second Part,

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as Superintendent of Schools of Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho, for a period of **three (3) years** (twelve months per year) at **1.00 fte, beginning July 1, 2013, and extending to June 30, 2016**, at a salary of **Ninety Six Thousand Nine Hundred Thirty Nine Dollars and 00/100 (\$96,939)** the first year, until the Superintendent's Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the Twenty Sixth day of each month for such services, the first payment to be made on **July 1, 2013**.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Lapwai, Idaho on **July 1, 2013**, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though set forth herein.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, LAPWAI, IDAHO, NEZPERCE COUNTY, STATE OF IDAHO

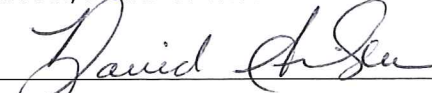
Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES


CLERK, BOARD OF TRUSTEES


PARTY OF THE SECOND PART

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS AGREEMENT, Made this **21st day of February, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **David Aiken** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Title 1 Director** for School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2016**, at the compensation rate or fixed amount of **Eight Thousand dollars and 00/100 (\$ 8,000)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **July 2013**, and ending in the month of **June 2016**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this contract.

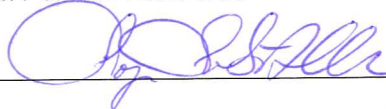
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Attest:

PARTY OF THE FIRST PART

BY



CHAIRMAN, BOARD OF TRUSTEES

PARTY OF THE SECOND PART



CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **TEEIAH ARTHUR** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND FIVE HUNDRED TWENTY DOLLARS AND 00/100 Dollars (\$35,520)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by


BOARD OF TRUSTEES

CHAIRMAN

Attest:


CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **19th day of August, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **BROOKLYN BAPTISTE** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **8TH GRADE GIRLS BASKETBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred Forty Eight dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **January 2014**, and ending in the month of **March 2014 (three equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **16th day of September, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **RANDALL BENNETT** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT ATHLETIC ADVISOR – ONE YEAR ONLY** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Three Thousand Five Hundred dollars and 00/100 (\$3,500)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **May 2014 (nine equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **CARLEEN BALDWIN** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY NINE THOUSAND FIVE HUNDRED NINE DOLLARS AND 00/100 Dollars (\$59,509) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

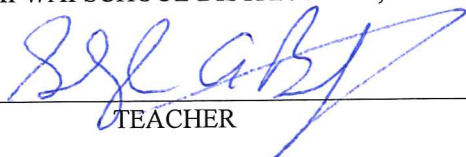
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **SHERYL BENTZ** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY TEACHER** , and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **20th day of May, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Catherine Bigman** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD CHEERLEADING COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Three Thousand Ninety Five dollars and 00/100 (\$3,095)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **August 2013**, and ending in the month of **October 2013 (three equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **15th day of April, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **William Bigman** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD FOOTBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Three Thousand Ninety Five dollars and 00/100 (\$3,095)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **August 2013**, and ending in the month of **October 2013 (three equal checks)**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

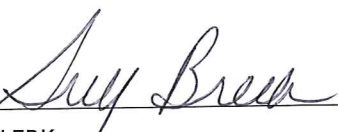
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART
BY

CHAIRMAN, BOARD OF TRUSTEES


CLERK


EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **COLLEEN BLENDE** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **PRESCHOOL**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO

Colleen Blenden
TEACHER

by [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: [Signature]
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **NATHAN BLYLEVEN** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS AND 00/100 Dollars (\$36,764)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

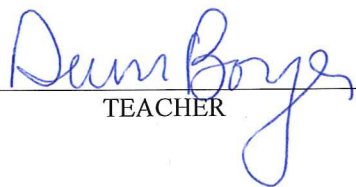
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **DEVIN BOYER** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY THOUSAND SEVEN HUNDRED SIXTY ONE DOLLARS AND 00/100 Dollars (\$40,761) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

**STATE OF IDAHO
CATEGORY 1 TEACHER CONTRACT**

THIS CONTRACT, Made this **19th** day of **AUGUST, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **BENJAMIN BROADBENT** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY FOUR THOUSAND THREE HUNDRED NINETEEN DOLLARS AND 00/100 (\$34,319.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY ENGLISH**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree ^(gar)this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of either a Master Contract or the compensation established by the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by


BOARD OF TRUSTEES

, CHAIRMAN

Attest:


CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

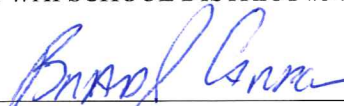
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **BRAD CARPENTER** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY EIGHT THOUSAND FOUR HUNDRED ELEVEN DOLLARS AND 00/100 Dollars (\$48,411) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **16th day of Sept, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **CARLO CHIMBURAS** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT BOYS BASKETBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Two Thousand Four Hundred Seventy Six Dollars and 00/100 (\$2,476)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **December 2013**, and ending in the month of **March 2014 (Four equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **IRIS CHIMBURAS** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013** to **August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **TAMI CHURCH** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO

TEACHER

by _____

BOARD OF TRUSTEES

_____, CHAIRMAN

Attest: _____

CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **18th day of March, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Tami Church** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **MIDDLE SCHOOL BOYS BASKETBALL 7th GRADE COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred forty Eight dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (twelve equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

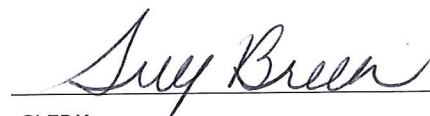
Attest:

PARTY OF THE FIRST PART

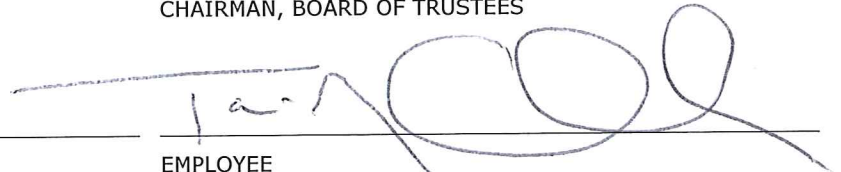
BY



CHAIRMAN, BOARD OF TRUSTEES



CLERK



EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **18th day of March, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Tami Church** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **MIDDLE SCHOOL VOLLEYBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred forty Eight dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (twelve equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

EMPLOYEE

CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **24th day of JUNE, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Tami Church** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD TRACK COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Two Thousand Four Hundred Seventy Six dollars and 00/100 (\$2,476)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (twelve equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **24th day of JUNE, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Tami Church** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **MIDDLE SCHOOL TRACK COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Seven Hundred Seventy Four dollars and 00/100 (\$774)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **March 2014**, and ending in the month of **May 2014 (three equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **JULIE CLARK** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY THOUSAND SEVEN HUNDRED SIXTY ONE DOLLARS AND 00/100 Dollars (\$40,761) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **CINDY DOERINGSFELD** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **DARLENE DRISHINSKI** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY EIGHT THOUSAND FOUR HUNDRED ELEVEN DOLLARS AND 00/100 Dollars (\$48,411) of which 1/12th shall be payable on the 26th day of the months **September 2013** to **August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **LIBRARIAN**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **BEAU DRISKILL** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 (\$53,674.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SPECIAL EDUCATION TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514 (2) (c).
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT


THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **VALERIE EFIRD** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY EIGHT THOUSAND FIFTY DOLLARS AND 00/100 (\$38,050.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **16th day of Sept, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **RAY ELLENWOOD** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **BOYS MIDDLE SCHOOL BASKETBALL COACH (8th grade)** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred Forty Eight Dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **October 2013**, and ending in the month of **December 2013 (Three equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **19th day of August, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **RAYMOND ELLENWOOD** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **7TH GRADE GIRLS BASKETBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred Forty Eight dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **January 2014**, and ending in the month of **March 2014 (three equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **30th day of September, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **BECKY FINNELL** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY NINE THOUSAND THREE HUNDRED EIGHTY TWO DOLLARS AND 00/100 Dollars (\$39,382)** of which 1/12th shall be payable on the 26th day of the months **September 2013** to **August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

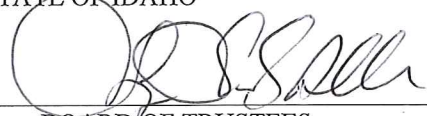
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by


_____, CHAIRMAN
BOARD OF TRUSTEES

Attest:



CLERK

STATE OF IDAHO
CATEGORY 1 TEACHER CONTRACT


THIS CONTRACT, Made this **15th day of JULY, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **PEGGY FISK** ("the Teacher").

Witnesseth:


1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (a), Idaho Code, on a limited one school-year basis, solely for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED NINE DOLLARS AND 00/100 (\$59,509.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ART/MS ENGLISH TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of either a Master Contract or the compensation established by the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

STATE OF IDAHO

SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **19th day of August, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **SOLO GREENE** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD MIDDLE SCHOOL FOOTBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred Forty Eight dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **August 2013**, and ending in the month of **October 2013 (three equal checks)**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

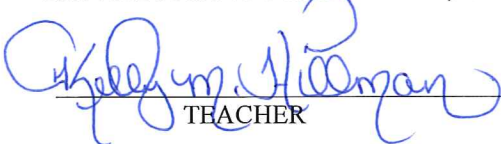
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **KELLY HILLMAN** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **SHEILA HEWETT** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY NINE THOUSAND FIVE HUNDRED NINE DOLLARS AND 00/100 Dollars (\$59,509) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO

Sheila Hewett
TEACHER

by [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: [Signature]
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **DENA JONES** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY SEVEN THOUSAND FOUR HUNDRED NINETY SEVEN DOLLARS AND 00/100 Dollars (\$57,497) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.

Title I *SEA*
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO

Dena Jones
TEACHER

by *[Signature]*, CHAIRMAN
BOARD OF TRUSTEES

Attest: *Sue Breen*
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

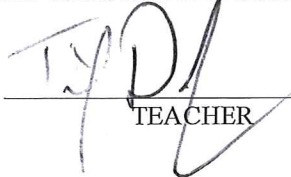
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **TIM JONES** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **SEVENTY THOUSAND EIGHT HUNDRED SEVENTY SEVEN DOLLARS AND 00/100 Dollars (\$70,877)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **TECHNOLOGY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

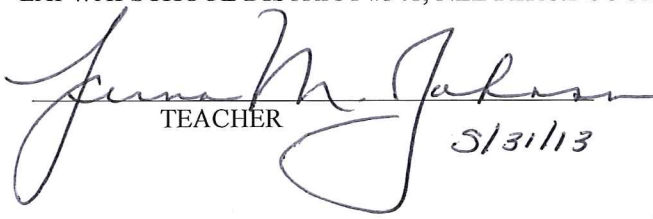


THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **VERNA JOHNSON** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY THOUSAND SEVEN HUNDRED SIXTY ONE DOLLARS AND 00/100 Dollars (\$40,761) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SPECIAL EDUCATION**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO

 by , CHAIRMAN
TEACHER 5/31/13 BOARD OF TRUSTEES
Attest:  CLERK

**STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, Made this **24th day of June, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **KENNETH KESSLER** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 (\$53,674.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

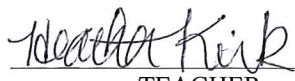
THIS CONTRACT, Made this **24th day of June, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **HEATHER KIRK** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **FORTY THREE THOUSAND SIX HUNDRED SIXTY FOUR DOLLARS AND 00/100 (\$43,664.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**


THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **GEORGIE KERBY** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY FIVE THOUSAND FIVE HUNDRED FIFTY TWO DOLLARS AND 00/100 Dollars (\$55,552) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **16th day of Sept, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **GEORGIE KERBY** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ANNUAL ADVISOR** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Nine Hundred Twenty Nine Dollars and 00/100 (\$929)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (Twelve equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **CINDY LATELLA** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY FIVE THOUSAND ONE HUNDRED NINETY TWO DOLLARS AND 00/100 Dollars (\$45,192) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **JOSH LEIGHTON, JR.** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY EIGHT THOUSAND FOUR HUNDRED ELEVEN DOLLARS AND 00/100 Dollars (\$48,411) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY** , and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **24th day of June, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Josh Leighton Jr.** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT FOOTBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred Forty Eight dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **August 2013**, and ending in the month of **October 2013 (three equal checks)**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

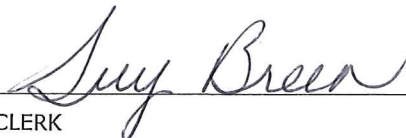
Lapwai School District #341, Nez Perce County, State of Idaho.

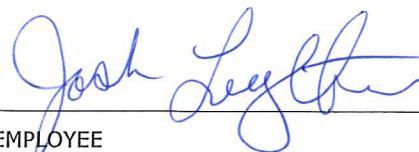
Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES


CLERK


EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **16th day of Sept, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **JOSH LEIGHTON** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD BOYS BASKETBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Three Thousand Seven Hundred Fourteen Dollars and 00/100 (\$3,714)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **December 2013**, and ending in the month of **March 2014 (Four equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **18th day of March, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Ada Marks**. (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD VOLLEYBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Three Thousand Ninety Five dollars and 00/100 (\$3,095)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **August 2013**, and ending in the month of **October 2013 (three equal checks)**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, Made this **24th day of June, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **MATT MACY** ("the Teacher").

Witnesseth:


1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND FIVE HUNDRED TWENTY DOLLARS AND 00/100 (\$35,520.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **COUNSELOR/PSYCHOLOGIST**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **DAWN MELTON** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS AND 00/100 Dollars (\$36,764)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: PE, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **16th day of Sept, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **REBECCA MILES** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT GIRLS BASKETBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Two Thousand Four Hundred Seventy Six Dollars and 00/100 (\$2,476)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **November 2013**, and ending in the month of **February 2014 (Four equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **JIM MCCORMACK** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of SIX THOUSAND FIVE HUNDRED EIGHTY ONE DOLLARS AND 00/100 Dollars (\$6,581) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **NEZPERCE LANGUAGE** , and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **TRACI MCKARCHER** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS AND 00/100 Dollars (\$36,764) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **BOBBY JO PENNEY** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS AND 00/100 Dollars (\$36,764)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

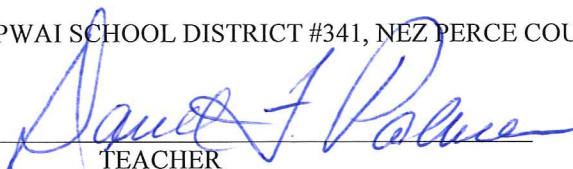
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **DAVID PALMER** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **D'LISA PENNY PINKHAM** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY ONE THOUSAND EIGHT HUNDRED FIFTY NINE DOLLARS AND 00/100 Dollars (\$51,859) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **DAVID PENNEY** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY NINE THOUSAND FIVE HUNDRED NINE DOLLARS AND 00/100 Dollars (\$59,509) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO

David J. Penney 5/30/13 by [Signature], CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: [Signature]
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **11th day of June, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **DAVID PENNEY** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **COUNSELOR – 18 ADDITIONAL DAYS** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Five Thousand Six Hundred Thirty Eight dollars and 00/100 (\$5,638)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (twelve equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

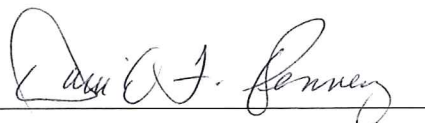
Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES


CLERK

 8/16/13
EMPLOYEE

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **11th day of June, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **DAVID PENNEY** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **JOM/TITLE 7 DIRECTOR** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Eight Thousand Eight Hundred Twenty Four dollars and 00/100 (\$8,824)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (twelve equal checks)**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO ADMINISTRATORS CONTRACT

THIS CONTRACT, made this **28th day of May year of 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Lori Ravet** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Special Education Director** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2013**, through the month and day of **July 31, 2014**, at a salary of **Sixty Three Thousand Fifteen Dollars (\$63,015)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day(s) of each month beginning in **August 2013, to July 2014**, inclusive.
2. In consideration of the promises and agreement of the District recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on **August 6, 2013**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2013-2014** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6/6/13

Date: 6-26-13

Lori Ravet
Administrator

By [Signature], CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: [Signature]
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District), and **Lori Ravet** (hereinafter called the Employee),
WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **School Psychologist**, for a period of 12 months, beginning on the **August 1, 2013, and extending to July 31, 2014**, at the compensation rate or fixed amount of **Eighteen Thousand dollars and 00/100 (\$18,000)** until this contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **August 2013**, and ending in the month of **July 2014**.
2. EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty expected herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,2,3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

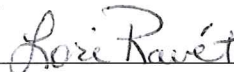
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Attest:


CLERK

PARTY OF THE FIRST PART

BY




CHAIRMAN, BOARD OF TRUSTEES

PARTY OF THE SECOND PART

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **ENA RAML** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **TWENTY THREE THOUSAND THREE HUNDRED EIGHTY SEVEN DOLLARS AND 00/100 Dollars (\$23,387)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ART .50 FTE**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District), and **Jennifer Shubert** (hereinafter called the Employee), WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Gear Up Coordinator**, for a period of 12 months, beginning on the **August 1, 2013, and extending to July 31, 2014**, at the compensation rate or fixed amount of **Six Thousand dollars and 00/100 (\$6,000)** until this contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014**.
2. EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty expected herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,2,3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

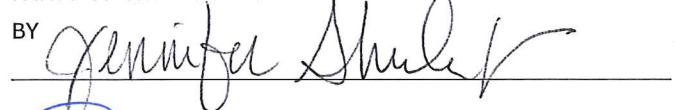
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Attest:


CLERK

PARTY OF THE FIRST PART

BY



CHAIRMAN, BOARD OF TRUSTEES

PARTY OF THE SECOND PART

STATE OF IDAHO ADMINISTRATORS CONTRACT

THIS CONTRACT, made this **28th day of May year of 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Jennifer Shubert** ("the Administrator").


WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Secondary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2013**, through the month and day of **July 31, 2014**, at a salary of **Sixty Seven Thousand Two Hundred Fifty Two Dollars (\$67,252)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day(s) of each month beginning in **September 2013, to August 2014**, inclusive.
2. In consideration of the promises and agreement of the District recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on **August 1, 2013**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2013-2014** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6/12/2013

Date: 6-26-13


Administrator

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Lapwai School District No. 341

Attest:  _____
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **16th day of Sept, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **SHAWN SPENCER** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **HEAD GIRLS BASKETBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Three Thousand Seven Hundred Fourteen Dollars and 00/100 (\$3,714)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **Novemeber 2013**, and ending in the month of **February 2014 (Four equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the partied that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **TINA STACY** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS AND 00/100 Dollars (\$36,764)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **SHEILA SCOTT** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SECONDARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO

Sheila Scott
TEACHER

by [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: [Signature]
CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **KATHERINE SLIGER** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER
6/3/13

by 
_____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

CLERK

STATE OF IDAHO
CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **GEORGIA SOBOTTA** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **FIFTY ONE THOUSAND EIGHT HUNDRED FIFTY NINE DOLLARS AND 00/100 (\$51,859.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **SPECIAL EDUCATION TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **18th day of March, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Mary Taylor**. (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT VOLLEYBALL COACH** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **One Thousand Five Hundred forty Eight dollars and 00/100 (\$1,548)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **August 2013**, and ending in the month of **October 2013 (three equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **BRENNA TERRY** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **THIRTY THREE THOUSAND ONE HUNDRED FIFTY NINE DOLLARS AND 00/100 (\$33,159.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514 (2) (c).
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by


BOARD OF TRUSTEES

, CHAIRMAN

Attest:


CLERK

STATE OF IDAHO ADMINISTRATORS CONTRACT

THIS CONTRACT, made this **28th day of May year of 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Teri Wagner** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Elementary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2013**, through the month and day of **July 31, 2014**, at a salary of **Eighty One Thousand Two Hundred Sixty Two Dollars (\$81,262)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day(s) of each month beginning in **August 2013, to July 2014**, inclusive.
2. In consideration of the promises and agreement of the District recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on **August 6, 2013**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2013-2014** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6/9/13

Date: 6-26-13

Teri Wagner
Administrator

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Lapwai School District No. 341

Attest: [Signature]
CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS AGREEMENT, Made this **16th day of June, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Teri Wagner**, (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Turnaround Plan Stipend** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Five Thousand dollars and 00/100 (\$5,000)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (Twelve equal checks)**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this contract.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

STATE OF IDAHO RETIRED TEACHER CONTRACT

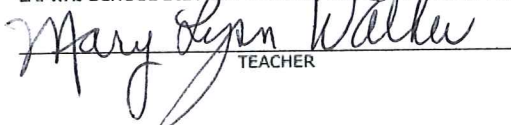
THIS CONTRACT is made this **21st day of January 2014**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **MARY LYNN WALKER** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void. This Contract Supersedes the contract dated May 28, 2013.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2013-2014** school year, consisting of a period of **190 days @.57 FTE**, and agrees to pay the teacher for said services a sum of **Thirty Thousand Five Hundred Ninety Four Dollars (\$30,594)**, of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014**, inclusive, and such other benefits as indicated herein. **For the last one-half of the 2013-2014 school year, the FTE will increase to 1.0 and the pay will be based on the annual rate of \$53,674. The amount to be paid on the 26th of the months January 2014 to August, 2014 will be \$3,992 monthly as shown on the attached schedule.**
2. Teaching assignment(s): **1.0 FTE Secondary Teacher** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave **will not** accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period:
N/A Health Insurance **N/A** Life Insurance **N/A** Other (_____)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEA PERCE COUNTY STATE OF IDAHO


TEACHER

by


CHAIRMAN
BOARD OF TRUSTEES
Attest: 
SUPERINTENDENT OR CLERK

This contract form was prepared by the State Superintendent of Public Instruction as a contract to be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO RETIRED TEACHER CONTRACT

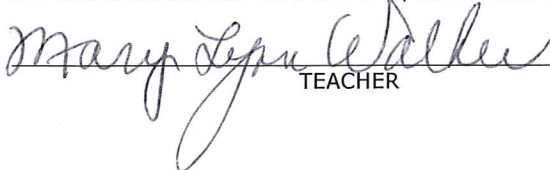
THIS CONTRACT is made this 28th day of May 2013, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **MARY LYNN WALKER** ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the **2013-2014** school year, consisting of a period of **190 days @.57 FTE**, and agrees to pay the teacher for said services a sum of **Thirty Thousand Five Hundred Ninety Four Dollars (\$30,594)**, of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014**, inclusive, and such other benefits as indicated herein.
2. Teaching assignment(s): **.57 FTE Secondary Teacher** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave **will not** accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period:
N/A Health Insurance
N/A Life Insurance
N/A Other ()
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY STATE OF IDAHO


TEACHER

by


BOARD OF TRUSTEES

CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTARY CONTRACT

THIS CONTRACT, Made this **19th day of August, 2013**, by and between Lapwai School District No. 341, Lapwai, Idaho in Nez Perce County, State of Idaho (hereinafter called the District) Party of the First Part, and **Mary Lynn Walker** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ATHLETIC DIRECTOR** for Lapwai School District No. 341, Lapwai, Idaho, State of Idaho, for a period of 12 months, beginning on the **July 1, 2013, and extending to June 30, 2014**, at the compensation rate or fixed amount of **Seven Thousand Four Hundred Twenty Nine dollars and 00/100 (\$7,429)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the Twenty Sixth day of each month for the performance of the extra duty assignment, beginning in the month of **September 2013**, and ending in the month of **August 2014 (twelve equal checks)**.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any Category 1, 2, 3, Renewable or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Lapwai School District #341, Nez Perce County, State of Idaho.

Attest:

PARTY OF THE FIRST PART

BY

CHAIRMAN, BOARD OF TRUSTEES

CLERK

EMPLOYEE

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

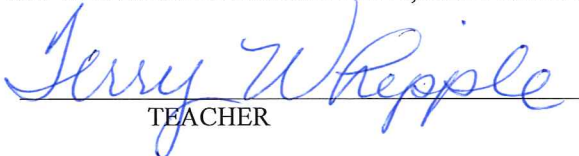
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **TERRY WHIPPLE** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FIFTY THREE THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS AND 00/100 Dollars (\$53,674) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO


TEACHER

by  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
CLERK

**STATE OF IDAHO
RENEWABLE TEACHERS CONTRACT**

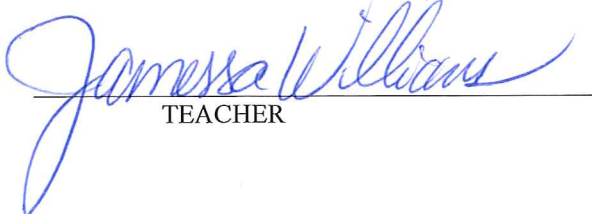
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **JAMESSA WILLIAMS** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY THREE THOUSAND SIX HUNDRED SIXTY FOUR DOLLARS AND 00/100 Dollars (\$43,664) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

**STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT**

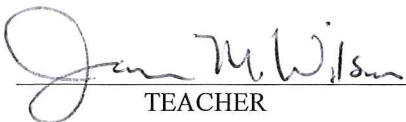
THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Lapwai, Idaho ("the District"), and **JANINE WILSON** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-514 (2) (b), for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of **EIGHTEEN THOUSAND THREE HUNDRED EIGHTY TWO DOLLARS AND 00/100 (\$18,382.00)** of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **.50 FTE SECONDARY TEACHER**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514 (2) (c).
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to applicable terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


THIS CONTRACT, Made this **28th day of May, 2013** by and between **LAPWAI SCHOOL DISTRICT #341**, Nez Perce County, State of Idaho ("the District"), and **BEAU WOODFORD** ("the Teacher").

Witnesseth:

1. The District hereby employs the Teacher pursuant to Section 33-515, for the duration of the **2013-2014** school year, consisting of a period of **190** days and agrees to pay the Teacher for said services a sum of FORTY THOUSAND SEVEN HUNDRED SIXTY ONE DOLLARS AND 00/100 Dollars (\$40,761) of which 1/12th shall be payable on the 26th day of the months **September 2013 to August 2014** inclusive, and such other monetary benefits as according to its certificated employees of the District.
2. Teaching assignments: **ELEMENTARY**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the Policies of the District which are, by reference, incorporated herein and made part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522 Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper official and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT #341, NEZ PERCE COUNTY, STATE OF IDAHO



TEACHER

by _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

CLERK