

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **David Aiken** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Superintendent of Schools so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **three (3) years** (twelve months per year), beginning in the month and day of **July 1, 2015, through the month and day of June 30, 2018**, at a base salary of **One Hundred Four Thousand Seven Hundred Nine Dollars (\$104,709.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in July, 2015. **This Contract Supersedes the prior 3-year contract dated June 16, 2014.**

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on July, 1, 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **David Aiken** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Title I Director** for a period of 12 months, beginning on the July 1, 2015, and extending to June 30, 2018, at the compensation rate or fixed amount of Eight Thousand Dollars (\$8,000.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning on July 1, 2015, and ending June 30, 2018. **This Contract Supersedes the prior 3-year contract dated June 16, 2014.**

1. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
2. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TEEIAH ARTHUR** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Seven Thousand Eight Hundred Sixty Six Dollars and Fifty Five Cents Dollars (\$37,867)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CARLEEN BALDWIN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Sixty One Thousand Two Hundred Ninety Four Dollars (\$61,294)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **SHERYL BENTZ** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **COLLEEN BLENDE**N ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PRE-SCHOOL SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **NATHAN BLYLEVEN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty One Thousand Nine Hundred Eighty Three Dollars (\$41,983)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DEVIN BOYER** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **FFA ADVISOR** for the 2015-2016 School year, at the compensation rate or fixed amount of **Two thousand, Five Hundred and Fifty one Dollars (\$2,551)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2015, and ending in the month of August, 2016.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 EMPLOYEE BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DEVIN BOYER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty One Thousand Nine Hundred Eighty Three Dollars (\$41,983)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **REBECCA CARDENAS-COOLEY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Three Thousand Two Hundred Dollars (\$33,200)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BRAD CARPENTER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Nine Thousand Eight Hundred Sixty Three Dollars (\$49,863)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **IRIS CHIMBURAS** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **19th day of October, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TAMI CHURCH** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT GIRL'S BASKETBALL COACH** for the 2015-2016 School year, at the compensation rate or fixed amount of **Two Thousand, Five Hundred and Fifty One Dollars (\$2,551)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of November, 2015, and ending in the month of February, 2016.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **19th day of October, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TAMI CHURCH** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT GIRL'S BASKETBALL COACH** for the 2015-2016 School year, at the compensation rate or fixed amount of **Two Thousand, Five Hundred and Fifty One Dollars (\$2,551)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of November, 2015, and ending in the month of February, 2016.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TAMI CHURCH** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JULIE CLARK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Four Thousand Nine Hundred Seventy Four Dollars (\$44,974)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **PATRICK CLEVELAND** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Sixty One Thousand Two Hundred Ninety Four Dollars (\$61,294)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **MUSIC**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **NANCY DAHL** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Seven Thousand Two Hundred Nineteen Dollars (\$57,219)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CINDY DOERINGSFELD** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **VALERIE EFIRD** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty One Thousand Nine Hundred Eighty Three Dollars (\$41,983)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SEDONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BECKY FINNELL** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty One Thousand Nine Hundred Eighty Three Dollar (\$41,983)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **PEGGY FISKE** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Thousand Thirty Four Dollars (\$30,034)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY - .49 FTE** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **21st day of September, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **PEGGY FISKE** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Thousand Six Hundred Forty Seven Dollars (\$30,647)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **This contract supersedes the previously executed contract dated June 15, 2015.**
2. Teaching assignment(s): **SECONDARY - .50 FTE**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **SHEILA HEWETT** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Sixty One Thousand Two Hundred Ninety Four Dollars (\$61,294)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 17th day of August, year of 2015, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District") , and **Sara Hill** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the teacher for said services a sum of Thirty Two Thousand Seven Hundred Dollars (\$32,700), of which 1/12 shall be payable on the 26th day of the months September, year of 2015, to August, year of 2016, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **KELLY HILLMAN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **VERNA JOHNSON** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty One Thousand Nine Hundred Eighty Three Dollars (\$41,983)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DENA JONES** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Nine Thousand Two Hundred Twenty Two Dollars (\$59,222)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **TITLE I**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DENA JONES** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Sixty One Thousand Two Hundred Ninety Four Dollars (\$61,294)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **This contract supersedes the prior contract dated June 15, 2015.**
2. Teaching assignment(s): **TITLE I**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TIM JONES** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Seventy Three Thousand Three Dollars (\$73,003)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **TECHNOLOGY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 16th day of June, 2014, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **GEORGIANA KERBY** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ANNUAL ADVISOR** for the 2014-2015 School year, at the compensation rate or fixed amount of **Nine hundred and twenty nine Dollars (\$929)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2013, and ending in the month of August, 2014.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 17th day of August, 2015, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **GEORGIANA KERBY** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **CONCESSIONS ADVISOR** for the 2014-2015 School year, at the compensation rate or fixed amount of **One Thousand Five hundred and no/100 Dollars (\$1,500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2015, and ending in the month of August, 2016.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 EMPLOYEE BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **GEORGIANA KERBY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Seven Thousand Two Hundred Nineteen Dollars (\$57,219)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **KENNETH KESSLER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **HEATHER KIRK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Eight Thousand One Hundred Seventy Seven Dollars (\$48,177)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **18th day of May, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DAVID KRONEMANN** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **DEAN OF STUDENTS** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215 days per year**), beginning in the month and day of **August 1, 2015, through the month and day of July 31, 2016**, at a base salary of **Forty Six Thousand, Five Hundred and Forty Eight Dollars (\$46,548.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in September, 2015.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 3, 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2015-2016 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **18th day of May, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DAVID KRONEMANN** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ATHLETIC DIRECTOR** for a period of 12 months, beginning on August 1, 2015 and ending on July 31, 2016, at the compensation rate or fixed amount of **Seven Thousand Six Hundred fifty Two Dollars (\$7,652)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2015, and ending in the month of August, 2016.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CINDY LATELLA** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Nine Thousand Eight Hundred Sixty Three Dollars (\$49,863)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, made this **19th day of May, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT TRACK COACH (\$1,435) AND MIDDLE SCHOOL TRACK COACH (\$797)** for the 2015-2016 School year, at the compensation rate or fixed amount of **Two Thousand, Two Hundred Thirty Two Dollars (\$2,232)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments during the season of the sport on the 26th day of each month for the performance of the extra duty assignment.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **18th day of August, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **ASSISTANT FOOTBALL COACH** for the 2014-2015 School year, at the compensation rate or fixed amount of **One thousand, five hundred and forty eight Dollars (\$1,548)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments during the season of the sport on the 26th day of each month for the performance of the extra duty assignment.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 EMPLOYEE BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **MATTHEW MACY** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **COUNSELOR – 18 ADDITIONAL DAYS** for the 2015-2016 School year, at the compensation rate or fixed amount of **Four thousand, one hundred and seventeen Dollars (\$4,117)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2015, and ending in the month of August, 2016.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **MATTHEW MACY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Three thousand, Four hundred and Fifty Three Dollars (\$43,453)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JIM MCCORMACK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days at **.14 FTE**, and agrees to pay the Teacher for said services a sum of **Six thousand, Seven Hundred and Seventy Nine Dollars (\$6,779)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **NEZ PERCE LANGUAGE**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JIM MCCORMACK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days at **.14 FTE**, and agrees to pay the Teacher for said services a sum of **Eight thousand, Eight Hundred and Thirteen Dollars (\$8,813)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **NEZ PERCE LANGUAGE**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TRACI MCKARCHER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Four Thousand Nine Hundred Seventy Four Dollars (\$44,974)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DAWN MELTON** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty One Thousand Nine Hundred Eighty Three Dollars (\$41,983)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **PHYSICAL EDUCATION** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JULIE MORRISON** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Three Thousand Two Hundred Dollars (\$33,200)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th day of August, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSHUA NELLESEN** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Four Thousand Nine Hundred Seventy Four Dollars (\$44,974)** plus **an extended contract for 18 ADDITIONAL days in the amount of Four Thousand Two Hundred Sixty One Dollars (\$4,261)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **COUNSELOR**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DAVID PALMER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Nine thousand, Two Hundred and Twenty two Dollars (\$59,222)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **20th day of April, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **D'LISA PENNEY-PINKHAM** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **SECONDARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2015, through the month and day of July 31, 2016**, at a base salary of **Sixty Seven Thousand, Eight Hundred and Twenty Six Dollars (\$67,826.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in September, 2015.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 3, 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2015-2016 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **LORI RAVET** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **SPECIAL EDUCATION DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2015, through the month and day of July 31, 2016**, at a base salary of **Sixty Seven thousand, Eight hundred and Twenty Six Two Dollars (\$67,826.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in September, 2015.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 3, 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2015-2016 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **LORI RAVET** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **SCHOOL PSYCHOLOGIST** for a period of 12 months, beginning on August 1, 2015 and ending on July 31, 2016, at the compensation rate or fixed amount of **Eighteen thousand Dollars (\$18,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2015, and ending in the month of August, 2016.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **ENA SANCHEZ** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Twenty Four Thousand Nine Hundred Thirty Two Dollars (\$24,932)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ART, .50 FTE**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **KATHERINE SLIGER** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **GEORGIA SOBOTTA** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPECIAL EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TINA STACY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Seven Thousand Eight Hundred Sixty Seven Dollars (\$37,867)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SECONDARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **16th day of June, 2014**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BRENNA TERRY** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Six Thousand Five Hundred Eighty Six Dollars (\$36,589)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TERESA WAGNER** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (**215** days per year), beginning in the month and day of **August 1, 2015, through the month and day of July 31, 2016**, at a base salary of **Eighty Six Thousand, Five Hundred and Eighty Six Dollars (\$86,586.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 26th day of each month beginning in September, 2015.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 3, 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2015-2016 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TERESA WAGNER** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **TURNAROUND PLAN STIPEND** for a period of 12 months, beginning on August 1, 2015 and ending on July 31, 2016, at the compensation rate or fixed amount of **Five Thousand Dollars (\$5,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September 2015, and ending in the month of August, 2016.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **17th day of August, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **Kelly Wagner** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Seven Thousand Eight Hundred Sixty Seven Dollars (\$37,867)** plus **an extended contract stipend in the amount of Seven Thousand Five Hundred Dollars (\$7,500)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **SPEECH AND LANGUAGE PATHOLOGIST**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **CASSANDRA WESTBROOK** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Thirty Three Thousand Two Hundred Dollars (\$33,200)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **15th day of June, 2015**, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **BEAU WOODFORD** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **Forty Six Thousand Five Hundred Forty Eight Dollars (\$46,548)** of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2015 to August, 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **ELEMENTARY**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18th day of May, 2015 by and between:

William Bigman

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Football Coach, \$3,188.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 15nd day of June, 2015 by and between:

Catherine Bigman

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Cheer Coach, \$3,188.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 17th day of August, 2015 by and between:

Pauline Bisbee

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Volleyball Coach, \$1,594.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 19th day of May, 2014 by and between:

Carlo Chimburas

and Lapwai School District #341 for the 2014-2015 School Year for the following assignment and amount:

High School Boys Assistant Basketball Coach, \$2,476.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18th day of May, 2015 by and between:

Solo L Greene

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Middle School Football Coach, \$1,594.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18th day of May, 2015 by and between:

Ada Marks

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Volleyball Coach, \$3,188.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18th day of May, 2015 by and between:

Rebecca Miles

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Boys Basketball Coach, \$3,826.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18th day of May, 2015 by and between:

Eric Spencer

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Girls Basketball Coach, \$3,826.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 30th day of November, 2015 by and between:

Michael Shawn Spencer

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Assistant Boys Basketball Coach, \$2,551.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 15th day of June, 2015 by and between:

Mary Taylor

and Lapwai School District #341 for the 2015-2016 School Year for the following assignment and amount:

Assistant Volleyball Coach, \$1,594.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

