

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Lapwai, Idaho, in Nez Perce County, Idaho ("the District"), and David Aiken (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Lapwai School District No. 341, Lapwai, Idaho, in Nez Perce County, State of Idaho, for a period of three (3) years (twelve months per year), beginning in the month and day of July 1, 2016, and extending to June 30, 2019, at salary of One Hundred Eleven Thousand One Hundred Sixty Eight Dollars (\$111,168.00) per year. Said salary shall be paid in equal monthly installments on the 26th day of each month for such services, the first payment to be made on July 26, 2016. This Contract supersedes the prior 3-year contract dated June 15, 2015.
2. In consideration of the promises and agreement of the District herinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Lapwai, Idaho on July, 1, 2016, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, LAPWAI, IDAHO, AND NEZ PERCE COUNTY, STATE OF IDAHO

Date: _____

Date: _____

Attest:

By _____

BOARD CHAIR, BOARD OF TRUSTEES DATE

CLERK, BOARD OF TRUSTEES DATE

SUPERINTENDENT DATE

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and David Aiken ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Title I Director for a period of 12 months, beginning on the 1st day of July, in the year of 2016, and extending to the 30th day of June, in the year of 2017, at the compensation rate or fixed amount of Eight Thousand Dollars (\$8,000.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26 day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2016, and ending in the month of June in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any **certificated employee's regular** duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and TEEI AH ARTHUR ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty Nine Thousand Three Hundred Eighty Two Dollars (\$39,382) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and CARLEEN BALDWIN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Sixty Three Thousand Three Hundred Forty Seven Dollars (\$63,747) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and SHERYL BENTZ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and COLLEEN BLENDEEN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): PRE-SCHOOL SPECIAL EDUCATION
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and NATHAN BLYLEVEN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Six Hundred Sixty Three Dollars (\$43,663) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and NATHAN BLYLEVEN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Eight Thousand Four Hundred Ten Dollars (\$48,410) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. This contract supercedes the contract executed in June, 2016.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **DEVIN BOYER** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as FFA ADVISOR for the 2016-2017 School Year, at the compensation rate or fixed amount of Two Thousand, Six Hundred and Fifty Three Dollars (\$2,653) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and DEVIN BOYER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Six Hundred Sixty Three Dollars (\$43,663) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and REBECCA CARDENAS-COOLEY ("the Teacher").

WITNESSETH:

1. **The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Five Hundred Twenty Dollars (\$35,520) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.**
2. **Teaching assignment(s): SPECIAL EDUCATION**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and BRAD CARPENTER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty One Thousand Eight Hundred Fifty Eight Dollars (\$51,858) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and I R I S C H I M B U R A S ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TAMI CHURCH** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ASSISTANT GIRLS BASKETBALL COACH for the 2016-2017 School Year, at the compensation rate or fixed amount of Two Thousand, Six Hundred and Fifty Three Dollars (\$2,653) and TRACK COACH for the 2016-2017 School Year, at the compensation rate or fixed amount of Two Thousand, Six Hundred and Fifty Three Dollars (\$2,653) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **TAMI CHURCH** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as MIDDLE SCHOOL VOLLEYBALL COACH for the 2016-2017 School Year, at the compensation rate or fixed amount of One Thousand, Six Hundred and Fifty Eight Dollars (\$1,658). Said compensation shall be paid in monthly installments on the 15th day of each month, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and TAMI CHURCH ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and JULIE CLARK ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Seven Hundred Seventy Three Dollars (\$46,773) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and PATRICK CLEVELAND ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Sixty Three Thousand Three Hundred Forty Seven Dollars (\$63,747) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): MUSIC
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and NANCY DAHL ("the Teacher").

WITNESSETH:

1. **The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the** 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Nine Thousand Five Hundred Eight Dollars (\$59,508) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. **Teaching assignment(s): SPECIAL EDUCATION**

and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and CINDY DOERINGSFELD ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Five Thousand Two Hundred Eighty Four Dollars (\$55,284) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SPECIAL EDUCATION
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and BECKY FINNELL ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand One Hundred Four Dollars (\$50,104) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and PEGGY FISKE ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty One Thousand Eight Hundred Seventy Three Dollars (\$31,873) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY - .50 FTE
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and SHEILA HEWETT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Sixty Three Thousand Three Hundred Forty Seven Dollars (\$63,747) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and KELLY HILLMAN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and VERNA JOHNSON ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Six Hundred Sixty Three Dollars (\$43,663) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SPECIAL EDUCATION
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and DENA JONES ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Sixty Three Thousand Three Hundred Forty Seven Dollars (\$63,747) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TITLE I
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and TIM JONES ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Seventy Five Thousand Nine Hundred Twenty Three Dollars (\$75,923) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TECHNOLOGY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and GEORGIANA KERBY ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ANNUAL ADVISOR for a period of 12 months, beginning on the 1st day of August, in the year of 2016, and extending to the 30th day of July, in the year of 2017, at the compensation rate or fixed amount of Nine hundred and Ninety Five Dollars (\$995) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and GEORGIANA KERBY ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as CONCESSIONS ADVISOR for a period of 12 months, beginning on the 1st day of August, in the year of 2016, and extending to the 30th day of July, in the year of 2017, at the compensation rate or fixed amount of One Thousand Five Hundred Sixty and no/100 Dollars (\$1,560) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and GEORGI ANA KERBY ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Nine Thousand Five Hundred Eight Dollars (\$59,508) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and KENNETH KESSLER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 18th day of July, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and STACEY KINNICK ("the Teacher").

WITNESSETH:

1. **The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Eight Thousand Four Hundred Ten Dollars (\$48,410) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.**

2. **Teaching assignment(s): SECONDARY**

and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and HEATHER KIRK ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty One Thousand Eight Hundred Fifty Eight Dollars (\$51,858) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and HEATHER KIRK ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Five Thousand Five Hundred Fifty Two Dollars (\$55,552) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. This an updated contract based on additional credits earned and supersedes the contract executed in June, 2016.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and DAVID KRONEMANN ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DEAN OF STUDENTS so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month and day of August 1, year of 2016, through the month and day of July 31, year of 2017, at a base salary of Fifty Thousand, One Hundred Four dollars (\$50,104.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12 of the annual amount on the 26th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 8, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016-2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and DAVID KRONEMANN ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as ATHLETIC DIRECTOR for a period of 12 months, beginning on the 1st day of August, in the year of 2016, and extending to the 30th day of July, in the year of 2017, at the compensation rate or fixed amount of Seven Thousand Nine Hundred Fifty Eight Dollars (\$7,958) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and CINDY LATELLA ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Three Thousand Six Hundred Seventy Three Dollars (\$53,673) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **JOSH LEIGHTON JR** ("the Employee"),

WITNESSETH:

- The District hereby contracts to hire the Employee to perform an extra duty assignments as provided in the job description as the following:
ASSISTANT FOOTBALL COACH at the compensation rate or fixed amount of \$1,658,
ASSISTANT BOYS BASKETBALL COACH at the compensation rate or fixed amount of \$2,653,
ASSISTANT TRACK COACH at the compensation rate or fixed amount of \$1,492,
MIDDLE SCHOOL TRACK COACH at the compensation rate or fixed amount of \$829

for the 2016-2017 School Year, until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and JOSH LEIGHTON JR ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and JIM MCCORMACK ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days at .14 FTE, and agrees to pay the Teacher for said services a sum of Eight thousand, Eight Hundred and Thirteen Dollars (\$8,813) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): NEZ PERCE LANGUAGE
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and TRACI MCKARCHER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Eight Thousand Four Hundred Ten Dollars (\$48,410) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and DAWN MELTON ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Six Hundred Sixty Three Dollars (\$43,663) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): PHYSICAL EDUCATION
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and JULIE MORRISON ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Three Hundred Seventy Three Dollars (\$36,373) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. This contract is updated as of August 23, 2016 based on additional credits received and supersedes the earlier signed version.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and JULIE MORRISON ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Five Hundred Twenty Dollars (\$35,520) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and JOSHUA NELLESEN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Eight Thousand, Four Hundred and Ten Dollars (\$48,410) plus an extended contract for 18 ADDITIONAL days in the amount of Four Thousand Five Hundred Eighty Six Dollars (\$4,586) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **COUNSELOR**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and D'LI SA PENNEY-PINKHAM ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of SECONDARY PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month and day of August 1, year of 2016, through the month and day of July 31, year of 2017, at a base salary of seventy-two thousand, forty-one dollars (\$72,041.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12 of the annual amount on the 26th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 8, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016-2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and LORI RAVET ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of SPECIAL EDUCATION DIRECTOR so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month and day of August 1, year of 2016, through the month and day of July 31, year of 2017, at a base salary of Seventy Two Thousand, Forty One Dollars (\$72,041.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12 of the annual amount on the 26th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 8, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016-2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and LORI RAVET ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as SCHOOL PSYCHOLOGIST for a period of 12 months, beginning on the 1st day of August, in the year of 2016, and extending to the 30th day of July, in the year of 2017, at the compensation rate or fixed amount of Eighteen Thousand Seven Hundred Twenty Dollars (\$18,720) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and VALERIE RIDINGER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Five Thousand One Hundred Ninety One Dollars (\$45,191) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and ENA SANCHEZ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Twenty Five Thousand Nine Hundred Twenty Nine Dollars (\$25,929) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ART, .50 FTE
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 18th day of July, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and **SHEILA SCOTT** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as DRAMA ADVISOR for the 2016-2017 School Year, at the compensation rate or fixed amount of Nine Hundred Ninety Five Dollars (\$995) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26th day of each month, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT, made this 18th day of July, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and SHEILA SCOTT ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Sixteen Thousand Ninety Nine Dollars (\$16,099) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017, inclusive, and such other benefits as indicated herein.
2. Teaching assignment(s): .28 FTE - SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue no days of sick leaves per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: N/A Health Insurance
N/A Life Insurance N/A Other (_____)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and KATHERINE SLI GER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and GEORGI A SOBOTTA ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SPECIAL EDUCATION
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and TINA STACY ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty Nine Thousand Three Hundred Eighty Two Dollars (\$39,382) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and BRENNA TERRY ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty Nine Thousand Three Hundred Eighty Two Dollars (\$39,382) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and TERESA WAGNER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ELEMENTARY PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month and day of August 1, year of 2016, through the month and day of July 31, year of 2017, at a base salary of Ninety Thousand, Fifty-One dollars (\$90,051.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12 of annual salary on the 26th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 8, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016-2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

ADMINISTRATOR

By _____, CHAIRMAN
BOARD OF TRUSTEES
Lapwai School District No. 341

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and TERESA WAGNER ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as TURNAROUND PLAN STIPEND for a period of 12 months, beginning on the 1st day of August, in the year of 2016, and extending to the 30th day of July, in the year of 2017, at the compensation rate or fixed amount of Five Thousand Dollars (\$5,000.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 26 day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341, NEZ PERCE COUNTY, STATE OF IDAHO

EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and Kelly Wagner ("the Teacher").

WITNESSETH:

1. **The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Sixty Dollars (\$40,760) plus an extended contract stipend in the amount of Seven Thousand Eight Hundred Dollars (\$7,800) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.**
2. **Teaching assignment(s): SPEECH AND LANGUAGE PATHOLOGIST**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and MARY LYNN WALKER ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Four Hundred Ninety Six Dollars (\$57,496) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017, inclusive, and such other benefits as indicated herein.
2. Teaching assignment(s): SECONDARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period: N/A Health Insurance
N/A Life Insurance N/A Other (_____)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and CASSANDRA WESTBROOK ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Five Hundred Twenty Dollars (\$35,520) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of June, 2016, by and between Lapwai School District No. 341, Nez Perce County, Idaho ("the District"), and BEAU WOODFORD ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand One Hundred Four Dollars (\$50,104) of which 1/12TH shall be payable on the 26TH day(s) of the months September, 2016 to August, 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ELEMENTARY
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

Brooklyn Baptiste

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Middle School Boys Basketball Coach, \$1,658.00

Middle School Girls Basketball Coach, \$1,658.00

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

William Bigman

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Football Coach, \$3,316.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

Catherine Bigman

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Cheer Coach, \$3,316.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

Pauline Bisbee

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Middle School Volleyball Coach, \$1,658.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 18th day of January, 2017 by and between:

Alexio Domebo

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Middle School Girls Basketball Coach, \$1,658.00

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

Solo L Greene

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Middle School Football Coach, \$1,658.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 15th day of February, 2017 by and between:

Joslyn Leighton

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Assistant Softball Coach, \$1,658.00

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 15th day of August, 2016 by and between:

Joslyn Leighton

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Assistant Volleyball Coach, \$1,658.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

Ada Marks

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Volleyball Coach, \$3,316.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 15th day of February, 2017 by and between:

Ada Marks

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Softball Coach, \$2,653.00

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 15th day of February, 2017 by and between:

Tui Moliga

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Assistant Baseball Coach, \$1,658.00

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 15th day of February, 2017 by and between:

Winfred Perez

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Baseball Coach, \$2,653.00

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 16th day of May, 2016 by and between:

Bob Sobotta

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Boys Basketball Coach, \$3,979.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

Eric Spencer

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Girls Basketball Coach, \$3,979.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 20th day of June, 2016 by and between:

Mary Taylor

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Assistant Volleyball Coach, \$1,658.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 21st day of November, 2016 by and between:

William H "Buck" Walker

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Girls Basketball Assistant/C Squad Coach, \$1,658.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

_____ By _____, BOARD CHAIR
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

LAPWAI SCHOOL DISTRICT #341

Memorandum of Agreement

This agreement is made this 21st day of November, 2016 by and between:

John Williamson

and Lapwai School District #341 for the 2016-2017 School Year for the following assignment and amount:

Boys Basketball Coach Assistant / C Squad Coach, \$1,658.00

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

EMPLOYEE

By _____, BOARD CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK