

LAPWAI SCHOOL DISTRICT #341
 PROGRESSIVE BASE SCHEDULE
 CERTIFIED SALARY SCHEDULE

BASE: \$ 37,489 2020-2021 Increment: 3.50%

YEARS EXP	BA	BA+15	BA+30	MA	BA+45	MA+15	MA+30	DR/MA+45
0	37,489	38,802	40,160		41,565	43,020	44,526	46,084
1	38,802	40,160	41,565		43,020	44,526	46,084	47,697
2	40,160	41,565	43,020		44,526	46,084	47,697	49,366
3	41,565	43,020	44,526		46,084	47,697	49,366	51,094
4	43,020	44,526	46,084		47,697	49,366	51,094	52,882
5	44,526	46,084	47,697		49,366	51,094	52,882	54,733
6		47,697	49,366		51,094	52,882	54,733	56,649
7		49,366	51,094		52,882	54,733	56,649	58,632
8			52,882		54,733	56,649	58,632	60,684
9			54,733		56,649	58,632	60,684	62,808
10			56,649		58,632	60,684	62,808	65,006
11			58,632		60,684	62,808	65,006	67,281
12					62,808	65,006	67,281	69,636
13					65,006	67,281	69,636	72,074

Career Ladder levels

Career Salary Rung	Step 1	Step 2	Step 3	Step 4	Step 5
Standard Teacher	40,000	40,500	41,000		
Professional Teacher	42,500	44,375	46,250	48,125	50,000

Professional Endorsement
 BA+24 2,000
 MA 3,500

LAPWAI SCHOOL DISTRICT #341
 PROGRESSIVE BASE SCHEDULE with CAREER LADDER MINIMUMS
 CERTIFIED SALARY SCHEDULE

BASE: \$ 37,489 2020-2021 Increment: 3.50%

YEARS EXP	BA	BA+15	BA+30	MA	BA+45	MA+15	MA+30	DR/MA+45
0	40,000	40,000	40,160		41,565	43,020	44,526	46,084
1	40,500	40,500	41,565		43,020	44,526	46,084	47,697
2	41,000	41,565	43,020		44,526	46,084	47,697	49,366
3	42,500	43,020	44,526		46,084	47,697	49,366	51,094
4	44,375	44,526	46,084		47,697	49,366	51,094	52,882
5	46,250	46,250	47,697		49,366	51,094	52,882	54,733
6		48,125	49,366		51,094	52,882	54,733	56,649
7		50,000	51,094		52,882	54,733	56,649	58,632
8			52,882		54,733	56,649	58,632	60,684
9			54,733		56,649	58,632	60,684	62,808
10			56,649		58,632	60,684	62,808	65,006
11			58,632		60,684	62,808	65,006	67,281
12					62,808	65,006	67,281	69,636
13					65,006	67,281	69,636	72,074

Career Ladder levels - for comparison

Career Salary Rung	Step 1	Step 2	Step 3	Step 4	Step 5
Residency	40,000	40,500	41,000		
Professional	42,500	44,375	46,250	48,125	50,000
Advanced Profession	52,000				

Professional Endorsement
 BA+24 2,000
 MA 3,500