

## STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this **21st day of June, 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho, in Nez Perce County, State of Idaho (hereinafter called the District), and **David Aiken** (hereinafter called the Superintendent),

### WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Lapwai School District No. 341, Lapwai, Idaho, in Nez Perce County, State of Idaho, for a period of **three (3) years** (twelve months per year), beginning **July 1, 2021, and extending to June 30, 2024**, at salary of **One Hundred Thirty Four Thousand Seven Hundred Four Dollars (\$134,704.00)** per year until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 15th day of each month for such services, the first payment to be made on July 15, 2021. **This Contract supersedes the prior 3-year contract dated June 20, 2020.**
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Lapwai, Idaho on July 1 in the year of 2020, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
SUPERINTENDENT

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
CLERK, BOARD OF TRUSTEES

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Teeiah Arthur** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand, Nine Hundred Seventy Six Dollars (\$60,976)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Jacob Aubertin

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Assistant Middle School Football Coach \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Carleen Baldwin** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Four Thousand, Nine Hundred Fifty Six Dollars (\$74,956)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Brooklyn Baptiste

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Middle School Boys Basketball Coach, \$1,949

Middle School Girls Basketball Coach, \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Kristen Bateman** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Three Hundred Forty Dollars (\$51,340)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Melissa Beckman** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Three Thousand, One Hundred Eleven Dollars (\$63,111)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Catherine Big Man

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Cheer Coach \$7,798

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

William Big Man

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Athletic Director \$10,917

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Pauline Bisbee

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Middle School Volleyball Coach \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Nathan Blyleven** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Colleen Bonner** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **PRE-SCHOOL SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Devin Boyer** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Five Hundred Twenty Dollars (\$52,520)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SECONDARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Devin Boyer** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as the following for the term of the **2021-2022 School year**, at the compensation rate or fixed amount until this Contract has been fulfilled.

**FFA ADVISOR - \$3,119**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Devin Boyer** ("the Employee"), a certificated professional employee of the District.

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **AG-CTE/FFA INSTRUCTOR EXTENDED CONTRACT** for a period of **40** days, beginning on the 1st day of July, in the year of 2021, and extending to the 30th day of June, in the year of 2022, at the compensation rate or fixed amount of **Eleven Thousand Fifty Seven Dollars (\$11,057)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 15th day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Rebecca Cardenas-Cooley** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Eight Thousand, Five Hundred Eighty Two Dollars (\$48,582)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Brad Carpenter** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand, Nine Hundred Seventy Six Dollars (\$60,976)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SECONDARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Iris Chimburas** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Six Thousand, Five Hundred One Dollars (\$76,501)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **INDIAN EDUCATION AND GRANTS COORDINATOR** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Nancy Dahl** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Four Thousand, Nine Hundred Fifty Six Dollars (\$74,956)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Sequoia Dance

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Volleyball Coach \$3,899

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Alexio Domebo

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Middle School Girls Basketball Coach \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Zachary Eastman

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Boys Basketball Coach \$4,679

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **21st day of June year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Veronica Hamilton** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Four Thousand, Eight Hundred Thirty Six Dollars (\$44,836)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Taylor Chanel Harming** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Three Thousand Two Hundred Twenty Seven Dollars (\$43,227)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Delaney Hartwig** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Three Hundred Forty Dollars (\$51,340)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District. This contract supersedes the previous contract executed in June, 2021.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Cassandra Hays** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Five Hundred Twenty Dollars (\$52,520)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Sheila Hewett** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Four Thousand, Nine Hundred Fifty Six Dollars (\$74,956)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Kelly Hillman** ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Verna Johnson** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand, Nine Hundred Seventy Six Dollars (\$60,976)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **17th day of May, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Chris Katus** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Three Thousand Two Hundred Twenty Seven Dollars (\$43,227)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Stacey Kinnick** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SECONDARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Derek Knoll** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Four Thousand, Seven Hundred Forty Dollars (\$44,740)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **17th day of May, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Matthew Lattauda** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Josh Leighton Jr** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SECONDARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Josh Leighton Jr** ("the Employee").

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as the following for the term of the **2021-2022 School year**, at the compensation rate or fixed amount until this Contract has been fulfilled.

**FOOTBALL COACH - \$3,899**  
**ASSISTANT GIRLS BASKETBALL COACH - \$3,119**  
**ASSISTANT TRACK COACH - \$1,754**  
**MIDDLE SCHOOL TRACK COACH - \$975**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June year of 2020**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Joslyn Leighton** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty One Thousand, Seven Hundred Sixty Six Dollars (\$41,766)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ACE College and Career Readiness** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Joslyn Leighton** ("the Employee").

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as the following for the term of the **2021-2022 School year**, at the compensation rate or fixed amount until this Contract has been fulfilled.

**ASSISTANT VOLLEYBALL COACH - \$1,874**  
**ASSISTANT GIRLS BASKETBALL / C SQUAD COACH - \$1,949**  
**ASSISTANT SOFTBALL COACH - \$1,949**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Ada Marks

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Girls Basketball Coach, \$4,679

Softball Coach, \$3,119

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Samuel Maynes** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Six Hundred Four Dollars (\$49,604)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Traci McKarcher** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Nine Thousand, Nine Hundred Seventy Two Dollars (\$69,972)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Dawn Melton** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand Five Hundred Twenty Dollars (\$52,520)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Matthew Morgan** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Three Thousand Two Hundred Twenty Seven Dollars (\$43,227)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Joshua Nellesen** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Five Thousand, Three Hundred Nineteen Dollars (\$65,319)**, plus **an extended contract for 18 ADDITIONAL days in the amount of Six Thousand One Hundred Eighty Eight Dollars (\$6,188)** of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **GUIDANCE COUNSELOR** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Josh Nellesen** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as the following for the term of the **2021-2022 School year**, at the compensation rate or fixed amount until this Contract has been fulfilled.

**ASSISTANT FOOTBALL COACH - \$1,949**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Whitney Palmer** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Eight Thousand, Five Hundred Eighty Two Dollars (\$48,582)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **21th day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **D'Lisa Penney** ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **MIDDLE/HIGH SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (215 days per year), beginning in the month and day of August 4, year of 2021, through the month and day of June 23, year of 2022, at a base salary of **Ninety One Thousand Seven Hundred Sixty Seven (\$91,767)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,647 on the 15th day of each month beginning in September, year of 2021, to August, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 4, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Winfred Perez

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Baseball Coach \$3,119

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2020**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Bradley Peterson** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Four Thousand, Seven Hundred Forty Dollars (\$44,740)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Bradley Peterson** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as the following for the term of the **2021-2022 School year**, at the compensation rate or fixed amount until this Contract has been fulfilled.

**CONCESSIONS ADVISOR - \$1,170**  
**ANNUAL ADVISOR - \$1,170**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **21th day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Lori Ravet** ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **SPECIAL EDUCATION DIRECTOR** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (215 days per year), beginning in the month and day of August 4, year of 2021, through the month and day of June 23, year of 2022, at a base salary of **Ninety One Thousand Seven Hundred Sixty Seven (\$91,767)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,647 on the 15th day of each month beginning in September, year of 2021, to August, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 4, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Lori Ravet** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as the following for the term of the **2021-2022 School year**, at the compensation rate or fixed amount until this Contract has been fulfilled.

**SCHOOL PSYCHOLOGIST - \$32,472**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Ena Sanchez** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ART** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **19th day of July, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Sheila Scott** ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on school-year at-will basis, solely for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a base sum of **Thirty Three Thousand One Hundred Twenty Seven** Dollars (\$33,127), of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August, year of 2022, inclusive, and such other benefits as indicated herein.
2. Assignment(s): **.49 FTE LANGUAGE ARTS** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will **N/A** will not **N/A** accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:  
**N/A** Health Insurance   **N/A** Life Insurance   \_\_\_\_ Other (\_\_\_\_\_)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Holly Selstad** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Two Thousand Four Hundred Twenty One Dollars (\$72,421)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Emma Shaffer** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Six Thousand, Six Hundred Eighty One Dollars (\$46,681)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Music** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Katherine Sliger** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Georgia Sobotta** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand, Six Hundred Six Dollars (\$67,606)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **SPECIAL EDUCATION** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Krystle Stamper** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Four Thousand, Eight Hundred Thirty Six Dollars (\$44,836)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 8/16/2021 by and between:

Harry Taylor

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Middle School Football Coach \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **21th day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Teresa Wagner** ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **ELEMENTARY PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (215 days per year), beginning in the month and day of August 4, year of 2021, through the month and day of June 23, year of 2022, at a base salary of **One Hundred Five Thousand, Eight Hundred Eighty Five (\$105,885)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,824 on the 15th day of each month beginning in September, year of 2021, to August, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Lapwai, Idaho on August 4, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Teresa Wagner** ("the Employee").

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as the following for the term of the **2021-2022 School year**, at the compensation rate or fixed amount until this Contract has been fulfilled.

**TURNAROUND PLAN STIPEND - \$5,000**

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this **21st day of August, year of 2020**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Jennifer Watkins** ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Thousand Nine Hundred Ninety Dollars (\$40,990)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **ACE College and Career Readiness** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO.341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL  
\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES  
Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 8/16/2021 by and between:

Tommy Williams

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Assistant Boys Basketball Coach \$3,119

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Robert Williamson

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Assistant Baseball Coach \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Joandra Wilson

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Assistant Middle School Volleyball Coach \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st day of June, year of 2021**, by and between Lapwai School District No. 341, Lapwai, Idaho ("the District"), and **Beau Woodford** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Four Thousand, Nine Hundred Fifty Six Dollars (\$74,956)**, of which 1/12 shall be payable on the 15th day of the months September, year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **ELEMENTARY** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LAPWAI SCHOOL DISTRICT NO. 341 in NEZ PERCE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# LAPWAI SCHOOL DISTRICT #341

## Memorandum of Agreement

This agreement is made on 6/21/2021 by and between:

Jeremiah Wynott

and Lapwai School District #341 for the 2021-2022 School Year for the following assignment and amount:

Middle School Boys Basketball Coach \$1,949

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

LAPWAI SCHOOL DISTRICT NO. 341, NEZ PERCE COUNTY, IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, BOARD CHAIR  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK