

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
January 21, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Garcia, and Bell. Trustee Meisner was absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Jennifer Shubert, Lori Ravet, and Teri Wagner.

Trustee Garcia moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda also included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken, and Principal Shubert, Principal Wagner and Special Education Director Ravet all touched on their administrator's reports with light comments.

The Safety Busing plan for the Ash Avenue area and Sundown Heights area was presented to the Board. Trustee Garcia moved and Trustee Johnson seconded to approve the Safety Busing Plan as presented. A vote was taken and the motion passed.

Idaho School Board Training options to use the \$2,000 reimbursement that the State will pay were reviewed. Previously, an option had been selected but not paid for. It was recommended that the district should pursue training on an ala carte basis. No action had been taken previously, and no action was taken at this meeting.

Trustee Garcia moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all four board members present voting aye at 6:00pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Bell moved that the board leave executive session and reconvene in regular session. Trustee Johnson seconded the motion, which was passed at 6:18pm.

The Superintendent Evaluation was handed out to board members to be returned to the clerk for compilation before the next regular board meeting.

Trustee Johnson moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:30 p.m.



Clerk



Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
February 9, 2015

The Board of Trustees of School District #341 met in special session at the District Office. Board Vice Chair Johnson called the meeting to order at 4:45 p.m. after which the board led those in attendance in the Pledge of Allegiance. Present were Trustees Johnson, Garcia, and Bell. Trustee Samuels-Allen and Trustee Meisner were absent. Board Vice Chair Johnson presided at the meeting. Also attending was Superintendent Aiken and Principal Shubert. One person was in the audience.

Trustee Garcia moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(b) and (d). A roll call vote was taken with all three board members present voting aye at 4:50 pm. The general tenor of the executive session was discussion of a student issue. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion, which was passed at 5:42pm.

Trustee Garcia moved and Trustee Bell seconded postpone any decision regarding **Student A** until the February 23 meeting. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 6:00 p.m.



Clerk



Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
February 23, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Meisner. Trustees Garcia and Bell were absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Randi Bennett, Lori Ravet, and Teri Wagner.

Trustee Johnson moved to amend the agenda for the following two items.

- 6C. Resignation – Jennifer Shubert – Middle/High School Principal
- 6D. Rehire – Josh Leighton – Assistant High School Track Coach
– Josh Leighton – Middle School Track Coach

Trustee Meisner seconded the motion which was passed.

Trustee Johnson moved and Trustee Meisner seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken, Principal Wagner, Special Education Director Ravet, and Athletic Director Bennett all touched on their administrator's reports with light comments.

The purchase of a new bus was discussed. The Cascade School District had properly bid and purchased a bus from Western Mountain Bus Sales with an invoice dated 8/29/2014. The vendor was willing to sell a bus with the same specifications under that bid as allowed under Idaho law. Trustee Meisner moved and Trustee Johnson seconded to approve the purchase of the bus and exchange of three old buses for which the vendor had provided appraisals. A vote was taken and the motion passed.

Two drafts of the calendar for the 2015-2016 school year was presented. Trustee Meisner moved and Trustee Johnson seconded to approve Draft A of the calendar as presented. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Johnson seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all three board members present voting aye at 6:15pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Johnson seconded the motion, which was passed at 6:59pm.

The Superintendent Evaluation was presented to the board. Trustee Meisner moved to approve the evaluation. Trustee Johnson seconded the motion which was passed.

Board Chair Samuels-Allen read the following statement. It is the decision of the Board of Trustees that **Student A** be denied attendance at Lapwai Schools for the remainder of the current school year as provided under Idaho Code 33-205 Denial of School Attendance. **Student A** shall not be allowed on or near school grounds or buildings. **Student A** shall not be allowed admission or attendance at any curricular or extra-curricular event sponsored by Lapwai Schools, or hosted at Lapwai Schools. **Student A** will be allowed to enroll at Lapwai Schools during the 2015-2016 school year, following a re-admittance hearing before the board in the fall, unless future conditions or events would warrant otherwise. The clerk is directed to provide notice to the parents of the student of the Board's action by delivering a copy of these minutes, findings, conclusions and decisions to them and further directs its superintendent to file such other petitions and take such other steps as are necessary under the requirements of Idaho's Juvenile Corrections Act with respect to this student.

Trustee Meisner moved to approve the decision regarding Student A as read. Trustee Johnson seconded the motion which was passed 3-0.

Trustee Meisner moved and Trustee Johnson seconded to accept the resignation of Jennifer Shubert, Middle/High School Principal at the end of the school year. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Meisner seconded to approve the rehire of Josh Leighton as Assistant High School Track Coach and Middle School Track Coach for Spring 2015. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Meisner seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:03 p.m.


Clerk


Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

March 16, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:07 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Garcia. Trustees Meisner and Johnson were absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Randi Bennett, Jennifer Shubert, and Teri Wagner, Becky Finnell, D'Lisa Pinkham, Carleen Baldwin, Jolee Bacon, and Jacey Bacon.

Trustee Bell moved to amend the agenda for the following item.

6A. Substitute Teacher Pay

Trustee Garcia seconded the motion which was passed.

Trustee Garcia moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

The Elementary Math Professional Learning Community presented a video and talked about their activities.

Superintendent Aiken, Principal Wagner, Secondary Principal Shubert, and Athletic Director Bennett all touched on their administrator's reports with light comments.

Candidates for Valedictorian and Salutatorian were presented to the board. Trustee Garcia moved and Trustee Bell seconded to approve the selection of Juanita Woodward as Valedictorian and Erin Ramsey as Salutatorian. A vote was taken and the motion passed.

The revised Idaho Special Education Manual was presented to the board. Trustee Bell moved and Trustee Garcia seconded to approve the revised Idaho Special Education Manual. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all three board members present voting aye at 6:23pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion which was passed at 7:30pm.

Many efforts have been made to attract teacher and support substitutes, including a review of substitute pay. It was felt that increasing the daily rate would help in these efforts. Trustee Garcia moved and Trustee Bell seconded to increase certified instructional substitute pay from \$85 to \$100 per day and non-certified instructional substitute pay from \$75 to \$85 effective March 16, 2015. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:43 p.m.



Clerk



Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

April 20, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Meisner, and Garcia. Trustee Johnson was absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Teri Wagner, Lori Ravet, Dena Jones, and Bahiyyih Hansen

Trustee Meisner moved to amend the agenda for the following items.

6B. New Hire – Middle-High School Principal on Alternate Route – D’Lisa Penney-Pinkham

6C. Resignation – Athletic Director – Randi Bennett

Trustee Garcia seconded the motion which was passed.

Trustee Garcia moved and Trustee Meisner seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

A presentation was made by Bahiyyih Hansen of the Secondary PBIS Professional Learning Community about the progress they are making.

Superintendent Aiken, Principal Wagner, and Special Education Director Ravet all touched on their administrator's reports with light comments.

The City of Lapwai is working on a grant to do more development of the City Park. This would include improved restroom facilities. The park property is on district land. Questions were raised about the legal arrangement in place regarding the place. Research into that will be done. No action taken.

Trustee Meisner moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all four board members present voting aye at 6:15pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion which was passed at 6:36pm.

The following three personnel items were presented to the board.

A list of Volunteers at Lapwai Elementary School.

Jeane Moose
Agnes Weaskus
Constance Evans
Stella Penney
Celilo Miles
Tami Degrosky
Dana Vanlandingham
Dale Baunger
Ann McCormack

The New Hire as Middle-High School Principal on an Alternate Route of D'Lisa Penney-Pinkham. She has started the Principal Certification program but has more coursework to do.

The Resignation as Athletic Director of Randi Bennett.

Trustee Bell moved and Trustee Meisner seconded to approve the three personnel items as presented. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:38 p.m.


Clerk


Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
May 18, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Meisner, and Johnson. Trustee Garcia was absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Teri Wagner, Lori Ravet, D'Lisa Penney-Pinkham, Josh Nellesen, and Julie Clark.

Trustee Bell moved and Trustee Meisner seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

A presentation was made by Julie Clark and Josh Nellesen of the Elementary PBIS Professional Learning Community about the progress they are making.

Superintendent Aiken, Principal Wagner, and Special Education Director Ravet all touched on their administrator's reports with light comments.

Trustee Meisner moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all four board members present voting aye at 5:42pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion which was passed at 6:25pm.

Trustee Meisner moved to amend the agenda to accept the recommendation to hire David Kronneman as Dean of Students at Lapwai Middle-High School pending Principal Pinkham's second interview and Mr. Kronneman's acceptance of the position as item 6B. Trustee Bell seconded the motion which was passed.

A list of Athletic Hires was presented to the agenda as follows.

High School:

William Bigman – Football Coach
Ada Marks – Volleyball Coach
Rebecca Miles - Boys Basketball Coach
Eric Spencer - Girls Basketball Coach
Tami Church – Track Coach

Middle School:


Solo Greene – Football Coach
Josh Leighton – Track Coach

The New Hire of David Kronneman as Dean of Students at Lapwai Middle-High School pending Principal Pinkham's second interview and Mr. Kronneman's acceptance of the position.

Trustee Meisner moved and Trustee Bell seconded to approve the list of athletic hires and the New Hire of David Kronneman as presented. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:28 p.m.



Clerk



Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
June 15, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:03 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Garcia, and Johnson. Trustee Meisner was absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Lori Ravet.

An addition to the agenda was presented to the board.

6B. Resignation – Special Education Teacher – Beau Driskill

Trustee Garcia moved and Trustee Bell seconded to approve the presented addition to the agenda. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included updated meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Special Education Director Ravet and Superintendent Aiken touched on their administrator's reports with light comments. Superintendent Aiken also gave an update on the status of negotiations with the Lapwai Education Association.

The Hearings for the 2014-2015 Amended Budget and the 2015-2016 Budget were held. Clerk Weeks walked through changes in both budgets. After some discussion, Trustee Garcia moved and Trustee Bell seconded to approve both budgets as presented. A vote was taken and the motion passed.

Service Contracts for Building Blocks Physical Therapy and Therapy Works-Jackie Chavez were presented to the board. Trustee Garcia moved to approve both contracts. Trustee Bell seconded the motion which was passed.

The Audit Engagement for the 2014-2015 Fiscal Year from Goffinet and Clack was presented to the board. Trustee Garcia moved to approve the audit engagement as presented. Trustee Bell seconded the motion which was passed.

Trustee Bell moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all four board members present voting aye at 6:50pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion which was passed at 7:03pm.

Agenda Item 6A - Returning Certified and Coaching Staff for 2015-2016 School Year was presented as follows.

David Aiken – Superintendent – 3 year Contract – 2015-2018

Teresa Wagner – Elementary Principal

Lori Ravet – Special Education Director

Matt Macy – Guidance Counselor

Teachers:

Teeiah Arthur

Carleen Baldwin

Nathan Blyleven

Julie Clark

Becky Finnell

Sheila Hewitt

Kelly Hillman

Heather Kirk

Cindy Latella

Traci McKarcher

Dawn Melton

Ena Sanchez

Katherine Sliger

Brenna Terry

Beau Woodford

Cassandra Westbrook

Sheryl Bentz

Devin Boyer

Brad Carpenter

Iris Chimburas

Tami Church

Valerie Efird

Peggy Fiske

Georgiana Kerby

Kenneth Kessler

Josh Leighton Jr

Julie Morrison

David Palmer

Tina Stacy

Mary Lynn Walker

Cindy Doeringsfeld

Beau Driskill

Verna Johnson

Georgia Sobotta

Colleen Blenden

Tim Jones

Dena Jones

Jim McCormack

Coaching Staff:

Assistant Football Coach – Josh Leighton
Assistant Volleyball Coach – Mary Taylor
Cheer – Catherine Bigman

FFA Advisor – Devin Boyer
Annual Advisor – Georgiana Kerby

Agenda Item 6B - Resignations of the following were presented to the Board.

Custodian – Yolanda Blackwell
Special Education Teacher – Beau Driskill

Agenda Item 6C - New Hire - the following list was presented to the Board.

Special Education Teacher – Alternate Route to Certification – Nancy Dahl. An area of need exists in the district and only two applications were received. This requires an Alternate Authorization to a new Endorsement for this applicant. The other Special Education Teacher being hired was the other applicant.

Special Education Teacher – Rebecca Cardenas-Cooley
Music Teacher – Patrick Cleveland

Agenda Item 6D - The Memorandum of Understanding with the Highland School District for Business Services for the 2015-2016 Fiscal Year was presented to the board.

Trustee Garcia moved to approve Agenda Items 6A through 6D as presented. Trustee Johnson seconded the motion which was passed.

Trustee Bell moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:05 p.m.



Clerk



Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
July 20, 2015

Before the meeting was called to order, Clerk Weeks administered the Oath of Office to recently re-elected Trustees Jack Bell from Zone 4 and Susan Meisner from Zone 5.

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia called the meeting to order at 5:07 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Garcia, Meisner, and Bell. Trustees Samuels-Allen and Johnson were absent. Trustee Garcia presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. There was no one in the audience.

A call for nominations was made for Board Chair. Trustee Meisner moved and Trustee Bell seconded to keep the slate of officers the same for the coming year as follows.

Board Chair - Sonya Samuels-Allen
Board Vice Chair - Lori Johnson

A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Bell seconded to keep the regular meetings of the board on the third Monday of each month at 5:00pm in the District Office at 404 South Main Street in Lapwai. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Meisner seconded to post the notices of the board meetings at the following locations for the coming year: District Office, Elementary School, Middle-High School, Lapwai Post Office, Lenore Post Office, and the district's website. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Meisner seconded that the consent agenda be approved as presented. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched on his Superintendent's report.

Service contracts from the following vendors were presented to the board for consideration.

- Kamiah Grants – Debbie Evans
- Reach Education Consulting
- Christina Tondevoid
- Soliant

Trustee Meisner moved and Trustee Bell seconded to approve the 4 listed contracts as presented. A vote was taken and the motion passed.

No executive session was felt to still be needed.

The resignation of Matt Macy as Guidance Counselor was presented to the Board.

The new hire of Terri Bartman as Custodian was presented to the Board.

The recommendation for approval of the following volunteers was presented to the Board.

- High School Football – Keith Kipp
- Cheer – Julianne Bigman
- Cheer – Joni Williams
- Cheer – Del Ray Kipp

Trustee Meisner moved and Trustee Bell seconded to accept the resignation, approve the new hire, and approve the four named volunteers as presented. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Trustee Garcia declared the meeting adjourned at 6:04 p.m.


Clerk


Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

August 17, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Meisner, and Johnson. Trustee Garcia was absent until 5:02pm. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Lori Ravet, Teri Wagner, D'Lisa Penney-Pinkham, David Kronemann, David Penney, Jenny Williams, Joshua Nellesen, and 6 others.

Trustee Bell moved and Trustee Meisner seconded that the consent agenda be approved as presented. The consent agenda included updated meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken, Elementary Principal Wagner, Secondary Principal Penney-Pinkham, Special Education Director Ravet and Athletic Director Kronemann all touched on their activities. Several new personnel that will be working in special education were introduced as well.

Several members of the Indian Parent Committee had asked to address the board about concerns they had. The fires had required their presence elsewhere. David Penney handed out the Indian Parent Committee By-Laws and talked about their impact on the District over the years.

The Elementary Student Handbook was presented to the Board for review which brought discussion and minor suggestions. Trustee Meisner moved and Trustee Bell seconded to approve the Elementary Student Handbook with the indicated corrections. A vote was taken and the motion passed.

The Secondary Student Handbook was presented to the Board for review which brought about discussion on several topics. Trustee Bell moved and Trustee Meisner seconded to approve the Middle/High School Handbook. A vote was taken and the motion passed.

The First Reading of Policy 401.4 – Hiring Process and Criteria was held. No action taken.

The First Reading to delete the following policies was held.

Policy 401.5 – Screening of Applicants

Policy 401.6 – Interviewing of Applicants

Policy 401.7 – Selection

No action taken.

Policy 503.3 - Drug & Alcohol Policy & Procedure was reviewed to provide an awareness of the subject. A good discussion was held. No action taken.

Trustee Meisner moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 74-206(1)(a)&(b). A roll call vote was taken with all five board members present voting aye at 7:38pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion which was passed at 8:50pm.

One change was proposed to the agenda. Three more proposed new hires were requested to be added under Item 6B.

Para-Professional – Amber Zornes
Elementary Counselor – Kristin Bateman
Habilitative Intervention Para-Professional – Desiree Bernal

Trustee Garcia moved and Trustee Meisner seconded to approve the change to the agenda. The new hires had not been identified when the agenda was posted. A vote was taken and the motion passed.

Agenda Item 6A – Transfers - the following list was presented to the Board.

Elementary Counselor to High School Guidance Counselor – Josh Nellesen
Para-Pro to Behavior Intervention Para-Pro – Elementary – Nizhoni Ellenwood
Para-Pro to Behavior Intervention Para-Pro – Secondary – Buck Walker
Para-Pro to Gear Up Tutor – Secondary – Jennifer Johnson

Agenda Item 6B - New Hire - the following list was presented to the Board.

Middle School Volleyball Coach – Pauline Bisbee
Habilitative Intervention Professional – Elementary – Bonnie Franke
Behavior Intervention Paraprofessional – Secondary – Alex Goodwin
Behavior Intervention Paraprofessional – Secondary – Danny Lluen
Behavior Intervention Paraprofessional – Secondary – Deaneal McKnight
Speech & Language Pathologist – Kelly Wagner
Concessions Manager – Georgiana Kerby
Para-Professional – Amber Zornes
Elementary Counselor – Kristin Bateman
Habilitative Intervention Professional – Desiree Bernal

Agenda Item 6C – Re-Hire - the following list was presented to the Board.

Middle School Boys Basketball – Ray Ellenwood Jr.
Middle School Boys Basketball – Brooklyn Baptiste
Middle School Girls Basketball – Ray Ellenwood Jr.
Middle School Girls Basketball – Brooklyn Baptiste

Agenda Item 6D– Transfer - the following list was presented to the Board.

Para-Pro to Special Education Teacher (Elementary) under Alternative Authorization - Sara Hill.
Advertisement had been made for some time with only one candidate for the available position.

Agenda Item 6E– Volunteer - the following list was presented to the Board.

High School Football – Alexio Domebo

Trustee Meisner moved to approve Agenda Items 6A through 6E as presented. Trustee Bell seconded the motion which was passed.

Trustee Meisner moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:53 p.m.



Clerk



Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
September 21, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Garcia, and Johnson. Trustee Meisner was absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Lori Ravet, Teri Wagner, D'Lisa Penney-Pinkham, and Karee Picard.

Trustee Garcia moved to amend the agenda to add the following:

6E. Volunteer – Elementary – Jennifer Henry

Trustee Bell seconded the motion which was passed.

Trustee Bell moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included updated meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken, Elementary Principal Wagner, Secondary Principal Penney-Pinkham, and Special Education Director Ravet all touched on their activities.

Karee Picard talked about the Green Dot Anti-Violence Curriculum for Youth program. She presented information about an upcoming training to be held at the Clearwater River Casino on December 15-18.

The Second Reading of Policy 401.4 – Hiring Process and Criteria was held.

The Second Reading to delete the following policies was held.

Policy 401.5 – Screening of Applicants
Policy 401.6 – Interviewing of Applicants
Policy 401.7 – Selection

Trustee Bell moved and Trustee Garcia seconded to approve Policy 401.4 along with deleting Policy 401.5, 401.6, and 401.7. A vote was taken and the motion passed.

Job descriptions for the following positions were presented for review.

- Superintendent
- Principal,
- Special Services Director
- Teacher

The consensus was to not take action and to bring the agenda item back in October.

Safety Busing areas for the 2015-2016 school year were presented to the board for review. There were no changes from last year. Trustee Garcia moved and Trustee Johnson seconded to approve the safety busing plan for 2015-2016. A vote was taken and the motion passed.

The proposed Gear Up field trip to the College and Career Fair in Spokane was presented to the board. Board Policy requires out-of-state field trips to be approved by the board. Trustee Garcia moved and Trustee Bell seconded to approve this field trip. A vote was taken and the motion passed.

No executive session was still deemed to be needed.

The following list of personnel actions were presented to the Board.

Agenda Item:


- 6A – Resignation – As of 12/31/15 - Pre-School Paraprofessional – Olivia Sheldon
 - Para Professional - Alexandria Peters
- 6B. Declination – Habilitative Intervention Professional – Secondary – Desiree Bernal
- 6C. New Hire – Paraprofessional, Elementary – Susan Menter
 - 6th – 8th After School Teacher – Iris Chimburas
- 6D. Change from .49 to .50 FTE – Art Teacher – Peggy Fiske
- 6E. Volunteers – High School Football – Alexio Domebo
 - High School Football – Danny Lluen
 - Elementary School – Jennifer Henry

Trustee Garcia moved to approve Agenda Items 6A through 6E as presented. Trustee Bell seconded the motion which was passed.

Trustee Garcia moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:08 p.m.


Clerk


Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

October 19, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Johnson. Trustee Meisner and Garcia were absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Lori Ravet, Teri Wagner, D'Lisa Penney-Pinkham, David Kronemann, Julie Clark, Renee Calkins, and Steve Clack.

Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included updated meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Steve Clack of Goffinet and Clack presented the Audit Report for the 2014-2015 Fiscal Year. He highlighted the improvement in the financial condition of the district and that there were no findings or recommendations. Trustee Bell moved and Trustee Johnson seconded to approve the Audit Report as presented. A vote was taken and the motion passed.

Julie Clark and Renee Calkins gave a short presentation on the Elementary PBIS PLC activities in which they are involved. Of special note was that bullying referrals are in line with national norms.

Superintendent Aiken, Elementary Principal Wagner, Secondary Principal Penney-Pinkham, Special Education Director Ravet, and Athletic Director Kronemann all touched on their reports and activities. Superintendent Aiken stated he was planning to schedule the annual Impact Aid Meeting for November 18, 2015 at 5:00pm at the High School Commons.

The Master Agreement for the 2015-2016 School Year was presented to the board. Trustee Bell moved and Trustee Johnson seconded to approve the Master Agreement as presented. A vote was taken and the motion passed.

Job descriptions for the following positions were presented for review again this month.

- Superintendent
- Principal
- Special Services Director
- Teacher

Trustee Johnson moved and Trustee Bell seconded to approve the referenced job descriptions as presented. A vote was taken and the motion passed.

The topic of district vehicles was discussed. Currently the district has three vehicles in use, a 1996 Subaru Impreza, a 2004 Nissan Frontier, and a 1978 Chevrolet Pickup. The Subaru is drivable but very worn out. The Nissan is in use by the Maintenance Supervisor and the 1978 Chevy is used for district deliveries. Pending grants may make it possible to upgrade the Nissan. The Subaru was deemed to be in need of more immediate replacement. Trustee Bell moved to purchase an all-wheel drive 4-door vehicle with specifications similar to the Subaru in an amount not to exceed \$25,000. Trustee Johnson seconded the motion which was passed.

Superintendent Aiken presented the most recent Facilities Maintenance Plan along with the Maintenance Supervisor's "To Do/Wish List" for review. No action taken.

The following policies were presented for review.

- Policy 703.3 – Wellness
- Policy 204.5.1 – Federal Impact Aid Policy
- Policy 204.5.2 – Federal Impact Aid Procedures

No changes were deemed to be needed, no action taken.

The First Reading of Policy 204.5 – Statement of Compliance and Assurance was held. Minor revisions were made. Trustee Bell moved and Trustee Johnson seconded to approve the updated Policy 204.5 – Statement of Compliance and Assurance as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Johnson seconded to enter into executive session as provided under Idaho Code Section 74-206(1)(a) and (b). A roll call vote was taken with all three board members present voting aye at 7:59pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Bell moved that the board leave executive session and reconvene in regular session. Trustee Johnson seconded the motion, which was passed at 8:28pm.

The following list of personnel actions were presented to the Board.

Agenda Item:

- 6A. Resignation – Middle School Boys and Girls Basketball Coach – Ray Ellenwood
- 6B. New Hire – Girl's Assistant Basketball Coach – Tami Church

Trustee Bell moved to approve Agenda Items 6A and 6B as presented. Trustee Johnson seconded the motion which was passed.

Trustee Johnson moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:29 p.m.


Clerk


Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
November 16, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Meisner, Garcia, and Johnson. Trustee Bell was absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Lori Ravet, Teri Wagner, D'Lisa Penney-Pinkham, David Kronemann, Josh Nellesen, Tommy Miles-Williams, and Micah Bisbee.

Trustee Meisner moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included updated meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Josh Nellesen gave a short presentation on the Middle/High School College and Career Readiness and Gear Up activities. Of note were visits to Lewis Clark State College and a college fair at Gonzaga University.

Superintendent Aiken, Athletic Director Kronemann, Elementary Principal Wagner, Secondary Principal Penney-Pinkham, and Special Education Director Ravet all touched on their reports and activities. Superintendent Aiken reviewed the presentation he will be using at the annual Impact Aid Meeting scheduled for November 18, 2015 at 5:00pm at the High School Commons.

The proposed Gear Up field trip to Washington State University in Pullman on November 17, 2015, was presented to the board. Board Policy requires out-of-state field trips to be approved by the board. Trustee Garcia moved and Trustee Meisner seconded to approve this field trip. A vote was taken and the motion passed.

The proposed Athletic Handbook was presented to the board. Trustee Garcia moved and Trustee Meisner seconded to approve the Athletic Handbook as presented. A vote was taken and the motion passed.

The ISBA Memo on needing 4 members to go into Executive Session was discussed. Other things learned at the ISBA Convention were also discussed. No action taken.

Trustee Garcia moved and Trustee Meisner seconded to enter into executive session as provided under Idaho Code Section 74-206(1)(a) and (b). A roll call vote was taken with all four board members present voting aye at 6:33pm. The general tenor of the executive session was discussion of a personnel item. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Garcia seconded the motion, which was passed at 6:48pm.

The following personnel action was presented to the Board.

Agenda Item:

6A. New Hire – Boys and Girls Middle School Basketball Coach – John Williamson

Trustee Meisner moved to accept the new hire of John Williamson as the Boys and Girls Middle School Basketball Coach. Trustee Johnson seconded the motion which was passed 3-1 with Trustee Garcia voting nay.

Superintendent Aiken reviewed his handout covering his classroom observations and data collection. No action taken.

Trustee Johnson moved and Trustee Meisner seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:56 p.m.



Clerk



Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
November 30, 2015

The Board of Trustees of School District #341 met in special session in the Board Room of the District Office. Board Vice Chair Johnson called the meeting to order at 5:02 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Meisner, Bell, and Johnson. Trustees Samuels-Allen and Garcia were absent. Board Vice Chair Johnson presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included David Kronemann.

An executive session was listed on the agenda, but only three members were present so the board did not go into executive session.

The following personnel action was presented to the Board.


Agenda Item:


3A. New Hire – Boys JV Assistant Basketball Coach – Shawn Spencer

The process was discussed and that there were three applicants for the position. Trustee Meisner moved to accept the new hire of Shawn Spencer as the Boys JV Assistant Basketball Coach. Trustee Bell seconded the motion which was passed.

Trustee Bell moved and Trustee Meisner seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 5:11 p.m.


Clerk


Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
December 21, 2015

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Meisner, Garcia, and Bell. Trustee Johnson was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken and Clerk Weeks. There was no one in the audience.

There was one addition for the agenda:

5C. Resignation – Gear Up Tutor – Jennifer Johnson

The resignation was received after the board meeting was posted. Trustee Bell moved and Trustee Meisner seconded that the addition to the agenda be accepted. A vote was taken and the motion passed.

After some discussion about spending in certain line items, Trustee Meisner moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched on his reports and activities.

The Greenleaf Landscape Service Agreement was presented to the board. The amount is less than previously as they won't be applying pesticides. Trustee Bell moved and Trustee Meisner seconded to approve this agreement. A vote was taken and the motion passed.

The timing of the January and February Board meeting dates was discussed. The dates fall on Holidays. Superintendent Aiken will e-mail board members to check on possible January dates and conflicts and proceed from there. The February date will be discussed at the January meeting or later as people's schedules become clearer.

The following personnel action was presented to the Board.

Agenda Item: 5C. Resignation – Gear Up Tutor – Jennifer Johnson

Trustee Garcia moved to accept the resignation as presented. Trustee Meisner seconded the motion which was passed.

Trustee Meisner moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 5:48 p.m.


Clerk


Board Chair