

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
January 18, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:05 p.m. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Meisner, and Johnson. Trustees Bell and Garcia were absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken and Clerk Weeks. No one was in the audience.

Trustee Meisner moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Trustee Garcia arrived to take his seat on the board at 5:12pm.

Superintendent Aiken reviewed his report and that of the other administrators as they were not in attendance due to it being a snow day.

A field trip to Washington DC for three adults and four students is planned for February 5 through February 9. The item was inadvertently left off the agenda. Trustee Garcia moved and Trustee Meisner seconded to amend the agenda and add the item as Action Item 5B. A vote was taken and the motion passed.

Winter continues to keep things interesting. There is still over a foot of snow in Lapwai. More snow and gusty winds forced closure of school on January 9, 2017. Up to ½ inch of ice on roadways from freezing rain on January 18, 2017 forced closure again. Trustee Garcia moved and Trustee Meisner seconded to approve the Emergency Closure on January 9, 2017 and January 18, 2017. A vote was taken and the motion passed.

A field trip to Washington DC for three adults and four students is planned for February 5 through February 9. District policy requires that out of state field trips receive board approval. Trustee Garcia moved and Trustee Meisner seconded to approve the field trip to Washington DC. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Meisner seconded to enter into executive session as provided under Idaho Code Section 74-206(1)(a). A roll call vote was taken with all four board members present voting aye at 5:40pm. The general tenor of the executive session was discussion of a personnel item. Trustee Meisner moved and Trustee Johnson seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 5:54pm.

The following personnel action were presented to the board.

New Hire – Girls Middle School Basketball Coach – Alexio Domebo

Trustee Garcia moved and Trustee Meisner seconded to approve the personnel action as presented. A vote was taken and the motion passed.

The Baseball and Softball Coach hiring process was discussed with no action taken.

Superintendent Aiken presented a binder with the current Superintendent Evaluation document and artifacts to inform the board of his activities. An electronic version will be sent to board members for their use.

Trustee Meisner moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:37pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

February 15, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:03 p.m. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Garcia. Trustees Meisner and Bell were absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken and Clerk Weeks. There were 11 in the audience, among those were David Kronemann, Lori Ravet, Teri Wagner, Josh Nellesen, Kristin Bateman, and several students.

Trustee Garcia moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Kristin Bateman gave a presentation on PBIS activities in the Elementary School. Referrals to the Office for discipline have declined over 70% from February 15, 2014 to today.

Josh Nellesen, Middle/High School Guidance Counselor, along with participating students, gave an overview of their recent trip to Washington DC for the Community Anti-Drug Coalitions of America annual leadership forum for drug-free youth activities. This is part of the Lapwai Community Coalition activities.

Josh Nellesen, Middle/High School Guidance Counselor, gave out a possible change to the schedule on Friday for next year. Lunch would become an advisory period with lunch served at that time.

Superintendent Aiken highlighted graduation rate data and that Lapwai is right at the state average. Other highlights were his letters to our senators and activities with other federally impacted districts in Idaho.

Principal Wagner added to the discussion on PBIS activities in the Elementary School and how better behavior allows for better achievement.

Special Education Director Ravet talked about the progress of student growth percentiles for identified special education students.

Athletic Director Kronemann talked about the end of the basketball season and that both teams are regular season champions. He presented the softball and baseball uniforms to the board and talked about activities in getting ready for softball and baseball.

With only three board members in attendance, no executive session was held.

The following personnel actions were presented to the board.

Resignation – Elementary Paraprofessional – Laatis Mason

New Hire – Head Baseball Coach – Winfred Perez

- Assistant Baseball Coach – Tui Moliga

- Head Softball Coach – Ada Marks

- Assistant Softball Coach – Joslyn Leighton

- Elementary Paraprofessional – Tami Blackwell

Trustee Garcia moved and Trustee Johnson seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:58pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
March 20, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 4:59 p.m. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Meisner, Bell, and Garcia. Trustee Johnson was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken and Clerk Weeks. Those in the audience included Mary Lynn Walker, Jim McCormack, D'Lisa Penney-Pinkham, Tamahsat Blackeagle, Hattie Covers Up, Thomas Gregory, and Josiah Pinkham.

Trustee Garcia moved and Trustee Meisner seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Thomas Gregory gave a presentation on Nez Perce Language classes in the Middle/High School. He went through some curriculum to show what and how it is taught.

Superintendent Aiken highlighted his continued efforts regarding Impact Aid after the release of the federal budget by the new administration. He also discussed the status of the calendar for next year and that it will be on the agenda next month.

Trustee Samuels-Allen left the meeting at 5:56 and Trustee Garcia then presided over the meeting.

Principal Penney-Pinkham talked about her activities in professional development and school improvement.

A call for bids was made to replace the 35 passenger special needs bus. Three bids were opened at 4:00pm today. The low bidder was Western Mountain Bus sales with a bid of \$83,726. Trustee Bell moved and Trustee Meisner seconded to approve the purchase of the new 35-passenger bus from the low bidder. A vote was taken and the motion passed.

Another snow day was called on February 27, 2017. Trustee Meisner moved and Trustee Bell seconded to approve the Emergency Closure due to snow on February 27, 2017. A vote was taken and the motion passed.

With only three board members in attendance, no executive session was held.

The following personnel actions were presented to the board.

Resignation – Paraprofessional – Rebecca Schmidt

– Food Service – Barbara McClain

Leave of Absence – PE Teacher – Dawn Melton

Volunteer – Baseball – Luis Arenas

Trustee Meisner moved and Trustee Bell seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

The discussion on the Superintendent Evaluation was not held as there were not enough members to enter into executive session.

Trustee Meisner moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Trustee Garcia declared the meeting adjourned at 6:25 pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

April 17, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Meisner, Bell, and Garcia. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken. Those in the audience included: Teri Wagner, Lori Ravét, D’Lisa Pinkham, David Kronemann, Devin Boyer, Lenae Gilbert, and Shinia Holt.

Trustee Meisner moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Trustee Meisner moved to amend the agenda to add approval for the resignation of Tina Stacy as Personnel Actions item # 7. C. Trustee Garcia seconded. The item came up after the agenda was posted. A vote was taken and the motion passed.

Superintendent Aiken touched on his report including the upcoming Post Legislative Roadshow on April 19th at LCSC. He shared the Lapwai School District was featured in the National Association of Federally Impacted Schools’ Faces of Impact Aid Initiative.

Teri Wagner, Elementary Principal, highlighted their exciting growth in reading data with an individual student’s results. She celebrated their award of the 21st Century Community Learning Center After-School and Summer Program Grant. Lastly, she shared the elementary qualifies to apply for an additional \$180,000 in School Improvement Grant funds.

Principal Penney-Pinkham introduced Devin Boyer, Senior Class Advisor, Valedictorian Lenae Gilbert, and the Salutatorian, Shinia Holt. Lenae Gilbert shared the scheduled activities for seniors during the Month of May.

Lori Ravet, Special Education Director, shared the positive office disciplinary referral data for special education students. She also described the systems of support in special education for graduating seniors.

David Kronemann shared the positive starts for baseball and softball despite weather challenges requiring game cancellations and rescheduling. Double-headers will be necessary to make up for rain cancellations.

Graduation 2017 – The trustees were presented with general details and schedules for seniors their last month of school. The graduation ceremony is scheduled for June 2nd at 6:00 p.m.

Trustee Garcia moved and Trustee Meisner seconded to approve the 2017-2018 School Calendar as presented. A vote was taken and the motion passed.

The candidates for Valedictorian and Salutatorian were presented to the board as follows.

Valedictorian – Lenae Gilbert
Salutatorian – Shinia Holt

Trustee Garcia moved and Trustee Bell seconded to selections as presented. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 74-206(1)(a) and (b). A roll call vote was taken with all five board members present voting aye at 6:15 pm. The general tenor of the executive session was discussion of a personnel item. Trustee Garcia moved and Trustee Meisner seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:35 pm.

The following personnel actions were presented to the board.

Volunteer – Nez Perce Youth Mentoring Project

- Russell George
- Judah Swift
- Nick-les Two Moons
- Chantal Ellenwood

Superintendent Evaluation

Trustee Meisner moved and Trustee Bell seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Meisner seconded to adjourn. A vote was taken and the motion passed.

Trustee Samuels-Allen declared the meeting adjourned at 6:54 pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
April 21, 2017

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Board Vice Chair Johnson called the meeting to order at 5:05 p.m. Roll Call was made, present were Trustees Johnson, Garcia, Meisner, and Bell. Also attending were Superintendent Aiken, and Principal Wagner.

Trustee Meisner moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 5:07 pm. The general tenor of the executive session was discussion of a student item. Trustee Bell moved and Trustee Meisner seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:19 pm.

Trustee Johnson read the following statement. It is the decision of the Board of Trustees that **Student A** be allowed to return to school beginning Monday, April 24, 2017 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing.

Trustee Bell moved and Trustee Meisner seconded to accept the decision of the board as stated. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Trustee Johnson declared the meeting adjourned at 6:26pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

May 15, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:04 p.m. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Meisner and Bell. Trustee Garcia arrived at 5:07. Trustee Johnson was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken and Clerk Weeks. There were 7 in the audience, among those were Lori Ravet, Teri Wagner, D'Lisa Penney-Pinkham, Becky Finnell, Rebecca Cardenas-Cooley, Celeste Polk, and Britnee Lussoro.

After some inquiries, Trustee Bell moved and Trustee Meisner seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Becky Finnell and Rebecca Cardenas-Cooley gave a presentation on English Language Arts Professional Learning Community in the Elementary School. Growth in student reading skills was covered in detail including data examination along with instructional and intervention strategies. Growth is compared among students in the school and outside the school.

Principal Penney-Pinkham talked about the end of the school year activities including graduation. Seniors Britnee Lusorro and Celeste Polk told the board about plans for the graduation ceremony. Among those were using non-traditional music selections such as "Stand By Me", "Celebration", and "Soul Train." The trustees appreciated the creativity and the consensus was to individually support their choices.

Superintendent Aiken highlighted items from the post-legislative road show. He shared a class picture of current seniors when he was their third grade teacher.

Trustee Garcia left the meeting at 5:58pm.

Principal Wagner talked about elementary student achievement progress and applying for an extension to the School Improvement Grant.

Special Education Director Ravet said that numbers have remained about the same, some have exited and a few new students have entered. She also responded to some inquiries from the board regarding specific items.

The unscheduled delegation listed on the agenda did not attend the board meeting.

An out-of-state field trip to the Nez Perce Language Bowl in Pendleton was presented to the board for approval. Trustee Bell moved and Trustee Meisner seconded to approve the field trip. A vote was taken and the motion passed.

The First Reading of the following new policies was held.

- Policy 803.5 – Purchasing Under a Federal Award
- Policy 803.6 – Procurement Under a Federal Award
- Policy 803.3F – Time & Effort Documentation
- Policy 803.7 – Allowable Uses for Grant Funds
- Policy 803.8 – Travel Expenses Under a Federal Award
- Policy 803.9 – Federal Cash Management

A discussion was held about whether or not to have a second reading. The policies will be brought back for a second reading in June.

The following personnel actions were presented to the board. Superintendent Aiken gave some background on the items as well.

Resignation – CBRs – Sarah Robinson
– CBRs – Tyson Nickerson

New Hire – Elementary Teacher – 2017-2018 – Melissa Tabor
– Elementary Para-Professional – 2017-2018 – Shaunty Rashidi
– Custodian – Brenda Tannahill

Trustee Bell moved and Trustee Meisner seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Meisner seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:37pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

June 19, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:04 p.m. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Bell and Garcia. Trustee Meisner was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken and Clerk Weeks. Among those in the audience were Lori Ravet, D'Lisa Penney-Pinkham, Lori Ravet, and David Kronemann.

The Hearings for the 2016-2017 Amended Budget and the 2017-2018 Budget were held starting at 5:04pm. Clerk Weeks walked through changes in both budgets. The Budget Hearings ended at 5:29pm. After some discussion, Trustee Bell moved and Trustee Garcia seconded to approve both budgets as presented. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken highlighted items from his report, including the imperiled status of Impact Aid with the current Trump administration and Congress. The proposal is to eliminate Impact Aid, 34% of the general fund budget. Sequestration is scheduled to return as well. He also presented Trustee Garcia with a plaque and card in honor of his seven years of service as a Trustee, this being his last meeting.

Athletic Director Kronemann gave a thorough rundown of spring sports, and potential changes to the athletic handbook.

Principal Penney-Pinkham talked about enrollment shifts at the Middle/High School.

Special Education Director Ravet talked about how enrollment shifts are being addressed for those with special needs.

The Audit Engagement for the 2016-2017 Fiscal Year from Goffinet and Clack was presented to the board. Trustee Bell moved to approve the audit engagement as presented. Trustee Garcia seconded the motion which was passed.

The Second Reading of the following new policies was held.

- Policy 803.5 – Purchasing Under a Federal Award
- Policy 803.6 – Procurement Under a Federal Award
- Policy 803.3F – Time & Effort Documentation
- Policy 803.7 – Allowable Uses for Grant Funds
- Policy 803.8 – Travel Expenses Under a Federal Award
- Policy 803.9 – Federal Cash Management

Trustee Garcia moved to approve the policies as presented. Trustee Bell seconded the motion which was passed.

The service contract for Therapy Works (Jaclyn Chavez) was presented to the board. Trustee Garcia moved and Trustee Bell seconded to approve the contract. A vote was taken and the motion passed.

Grant Administration Contracts for Kamiah Grants/Evans Enterprises were presented to the board. Trustee Bell moved to approve both contracts. Trustee Garcia seconded the motion which was passed.

The Master Agreement for the 2017-2018 School Year was presented to the board. Due to the uncertain future of Impact Aid, the agreement reached with the association was to accept no raise on the base at this time. A Memorandum of Understanding was included that has a provision that once the status of the Impact Aid program is known, negotiations may be reopened. Trustee Bell moved to approve the Master Agreement for the 2017-2018 School Year. Trustee Garcia seconded the motion which was passed.

Trustee Garcia moved to enter into Executive Session under Idaho Code 74-206(1) (a) & (b) for personnel items. Trustee Bell seconded the motion. A roll call vote was taken with all four trustees present voting aye at 7:32pm. The general tenor of the Executive Session was discussion of personnel matters. Trustee Garcia moved to leave Executive Session at 8:05pm. Trustee Bell seconded the motion which was passed.

The following personnel actions were presented to the board.

Agenda Item 7A – Superintendent Contract – David Aiken - 3 years – 7/1/2017 – 6/30/2020

Agenda Item 7B – Action Plan – Employee A

Agenda Item 7C - Resignation – Math Interventionist – Sara Henriksen
– Language Arts Teacher – Julie Morrison
– Elementary Teacher – Becky Finnell
– Paraprofessional – Scott Ollar
– Special Education Teacher – Cindy Doeringsfeld
– Paraprofessional – Shaundee Garrett
– Paraprofessional – Jasmine Hewitt
– Paraprofessional – Cassidy Ravet

Agenda Item 7D - New Hire – Sheila Scott - Secondary Teacher - from .28 FTE to 1.0 FTE
– Tina Stacy – Indian Education Coordinator – Part time
– Brian Supowit – 5th Grade Teacher

Agenda Item 7E - Returning Certified and Coaching Staff for 2017-2018 School Year

Teresa Wagner – Elementary Principal
D’Lisa Penney-Pinkham – Middle/High Principal
David Kronemann – Dean of Students / Athletic Director
Lori Ravet – Special Education Director
Joshua Nellesen – Guidance Counselor

Teachers:

Teeiah Arthur
Carleen Baldwin
Nathan Blyleven
Julie Clark
Patrick Cleveland
Cassandra Hays
Sheila Hewitt
Kelly Hillman
Heather Kirk
Cindy Latella
Traci McKarcher
Ena Sanchez
Katherine Sliger
Beau Woodford

Sheryl Bentz
Devin Boyer
Brad Carpenter
Iris Chimburas
Tami Church
Valerie Ridinger
Peggy Fiske
Georgiana Kerby
Kenneth Kessler
Stacey Kinnick
Josh Leighton Jr
Mary Lynn Walker

Rebecca Cardenas-Cooley
Nancy Dahl
Verna Johnson
Georgia Sobotta

Colleen Bonner
Tim Jones
Dena Jones
Jim McCormack
Kelly Wagner

Coaches – Paid and Volunteer:

Football Coach	William Bigman
Assistant Football Coach	Josh Leighton
Assistant Football Coach - Volunteer	Keith Kipp Sr.
Assistant Football Coach - Volunteer	Alexio Domebo
Assistant Football Coach - Volunteer	David Amos
Cheer Coach	Catherine Bigman
Assistant Cheer Coach - Volunteer	DelRae Kipp
Volleyball Coach	Ada Marks
Assistant Volleyball Coach	Joslyn Leighton
Girls Basketball Coach	Eric Spencer
Assistant Girls Basketball Coach	Tami Church
Assistant Girls Basketball / C Squad Coach	Buck Walker
Boys Basketball	Bob Sobotta Jr.
Assistant Boys Basketball Coach	Josh Leighton
Assistant Boys Basketball / C Squad Coach	John Williamson
Assistant Boys Basketball Coach - Volunteer	Emmit Taylor II
Baseball Coach	Winfred Perez
Assistant Baseball Coach	Tui Moliga
Assistant Baseball Coach - Volunteer	Luis Arenas
Softball Coach	Ada Marks
Assistant Softball Coach	Joslyn Leighton
Track Coach	Tami Church
Assistant Track Coach	Josh Leighton
Middle School Football Coach	Solo Greene
Assistant Middle School Football Coach - Volunteer	Deaneal McKnight
Middle School Volleyball	Pauline Bisbee
Assistant Middle School Volleyball	Tami Church
Middle School Boys Basketball Coach	Brooklyn Baptiste
Middle School Girls Basketball Coach	Brooklyn Baptiste
Middle School Boys Basketball Coach	John Williamson
Middle School Girls Basketball Coach	Alexio Domebo
Middle School Track Coach	Josh Leighton

Agenda Item 7F – Alternative Authorization Renewal – Nancy Dahl

Agenda Item 7G - Memorandum of Understanding – Highland School District – Business Services

Trustee Bell moved and Trustee Garcia seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:07pm.

Clerk

Board Chair

**TRUSTEE'S OATH OF OFFICE
LAPWAI SCHOOL DISTRICT #341
Nez Perce County
State of Idaho**

I do solemnly affirm that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Lapwai School District #341 in Nez Perce County, State of Idaho, according to the best of my ability.



DelRae Kipp, Trustee

Dated this 17th day of July, 2017.



Nathan Weeks, Clerk

**TRUSTEE'S OATH OF OFFICE
LAPWAI SCHOOL DISTRICT #341
Nez Perce County
State of Idaho**

I do solemnly affirm that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Lapwai School District #341 in Nez Perce County, State of Idaho, according to the best of my ability.



Lori Johnson, Trustee


Dated this 17th day of July, 2017.



Nathan Weeks, Clerk

**TRUSTEE'S OATH OF OFFICE
LAPWAI SCHOOL DISTRICT #341
Nez Perce County
State of Idaho**

I do solemnly affirm that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Lapwai School District #341 in Nez Perce County, State of Idaho, according to the best of my ability.



Sonya Samuels-Allen, Trustee

Dated this 17th day of July, 2017.



Nathan Weeks, Clerk

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
July 17, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Clerk Weeks called the meeting to order at 5:00 p.m. The oath of office was administered to newly elected trustee DelRae Kipp as well as returning trustees Sonya Samuels-Allen and Lori Johnson.

The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Bell, and Kipp. Trustee Meisner was absent.

A call for nominations was made for Board Chair. Trustee Bell moved and Trustee Kipp seconded to keep the slate of officers the same for the coming year as follows.

Board Chair - Sonya Samuels-Allen
Board Vice Chair - Lori Johnson
Clerk/Treasurer – Nathan Weeks

A vote was taken and the motion passed.

Board Chair Samuels-Allen then began to preside over the meeting at 5:05pm.

Trustee Johnson moved and Trustee Bell seconded to keep the regular meetings of the board on the third Monday of each month at 5:00pm in the District Office at 404 South Main Street in Lapwai. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Johnson seconded to post the notices of the board meetings at the following locations for the coming year: District Office, Elementary School, Middle-High School, Lapwai Post Office, the district's website, and the NPTEC breezeway bulletin board. The agenda will continue to be mailed to the Lenore Post Office for posting and to Richard Rhett for posting at the Lenore Community Center. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Kipp seconded to amend the agenda to add the following.

7A. Resignation – Football Coach – William Big Man

Mr. Big Man turned in his resignation just before the meeting started and it was felt best not to wait to proceed since the football season is just around the corner. A vote was taken and the motion was passed.

Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched on his reports and activities. Among those were a thank you to the Nez Perce Tribe for over \$79,000 in funding for grants, SDE inspections in Special Education and Transportation and who should go to the NAFIS conference. The consensus was for Superintendent Aiken and Trustee Bell to plan to attend the NAFIS conference in September.

Superintendent Aiken reviewed the process being used to address truancy. Ideas were discussed to improve attendance and the consensus was to continue to work on it.

Trustee Johnson left the meeting at 6:11pm.

The service contract for ProCare Therapy was presented to the board. Trustee Kipp moved and Trustee Bell seconded to approve the contract as presented. A vote was taken and the motion passed.

The Alternative Authorization Renewal for D'Lisa Penney-Pinkham was presented to the board. She is making progress as planned on earning her Principal endorsement and plans to finish on time. Trustee Bell moved and Trustee Kipp seconded to approve the renewal as presented. A vote was taken and the motion passed.

No executive session was held as only three members remained present.

The following personnel items were presented to the board.

Resignation – Football Coach – William Big Man
– Elementary Teacher – Heather Kirk
– Music Teacher – Patrick Cleveland

New Hire – Elementary Teacher – Krystle Stick
– 6th Grade Teacher – Veronica Hamilton

After much discussion about the departing Football Coach, Trustee Bell moved and Trustee Kipp seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:54pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
August 21, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:08 p.m. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Kipp. Trustee Bell and Meisner were absent.

Trustee Johnson moved and Trustee Kipp seconded to amend the agenda to add the following.

5G. Resignation – Board Trustee – Zone 5 – Susan Meisner

Trustee Meisner sent in her resignation via email around 3:00pm this afternoon. A vote was taken and the motion was passed.

Trustee Kipp moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched on his reports and activities.

The Athletic Handbook was reviewed and discussed at length with some noted changes.

The idea of restarting the Booster Club was discussed at length with Principal Pinkham. Suggestions were provided.

Principal Wagner talked about the Elementary Handbook and noted no real changes were needed.

Special Education Director Ravet talked about the continuing process of finding SLPs. Two candidates withdrew their applications and she will be continuing with contracted assistants. Speech services are the highest identified special need in the District.

Trustee Johnson moved to approve, with changes discussed earlier in the meeting, the following.

- A. Elementary Student Handbook
- B. Middle/High School Student Handbook
- C. Athletic Student Handbook

Trustee Kipp seconded the motion which was passed.

The First Reading of the following policies was held.

- 502.12 – Entrance, Placement, and Transfer
- 901.3.1 – Parent and Family Engagement Guidelines
- 901.5 – Parents Right-to-Know Notices
- 501.1 – Entrance, Placement, and Transfer
- 901.3 – Parent and Family Engagement
- 703.4 – Prohibiting Adult Sex Offenders from Entrance to School
Premises or Activities
- 403.3 – Personal Leave
- 202.1 – Code of Ethics

The policies will be on the agenda for next month for a second reading. No action taken.

The FCC lawsuit involving many schools in Idaho also named Lapwai as a defendant. The lawsuit was related to the ENA / IEN debacle and voided contract. Trustee Kipp moved that the Board approve the settlement between the FCC, the State of Idaho, and this school district, as well as other Idaho school district of the pending USAC Claims. This settlement appears to be in the District's best interest and helps insure the District's continued access to the E-Rate Program for the District. Trustee Johnson seconded the motion. A vote was taken and the motion passed.

The service contract for St Joseph Hospital was presented to the board. Trustee Johnson moved and Trustee Kipp seconded to approve the contract as presented. A vote was taken and the motion passed.

Susan Meisner, Trustee for Zone 5, submitted her resignation from the board this afternoon. Trustee Johnson moved and Trustee Kipp seconded to accept her resignation. This will allow the District to begin the search for a new Trustee. A vote was taken and the motion passed.

No executive session was held as only three members were present.

The following personnel items were presented to the board.

Resignation – Paraprofessional – Jan Barnett
– Paraprofessional – Caroline Penney

New Hire – Christie Wilson – Paraprofessional
– Ryan Bovard – Paraprofessional
– Denise Sabo - CBRS / Habilitative Interventionist
– Tami Blackwell – Paraprofessional
– Shawnee Stacy – Library Paraprofessional – Middle/High School
– Molly Phipps – Paraprofessional
– Redsky Chimburas – Paraprofessional
– Lucy Juarez - Habilitative Interventionist
– Tessie McCully – Paraprofessional
– Josh Leighton Jr – Interim Varsity Football Coach

After some discussion, Trustee Kipp moved and Trustee Johnson seconded to approve all resignation and paid hires. A vote was taken and the motion passed.

After further discussion, Trustee Johnson moved and Trustee Kipp seconded to postpone action on adding any volunteers for football. There are already four volunteers and given the number of players, it seemed that no further volunteers were needed. If more numbers turn out by next month, consideration could be made again. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:03pm.

Clerk

Board Chair

BOARD OF TRUSTEES

Series 200

Policy Title: CODE OF ETHICS

Code: 202.1



Code of Ethics for School Board Members

As a member of my local board of trustees, I will strive to improve student achievement in public education, and to that end I will:

1. Attend all regularly scheduled board meetings insofar as possible, having read my packet ensuring that I am informed about the issues to be considered at the meetings;
2. Recognize that the board must comply with the Open Meeting Law and only has authority to make decisions at official board meetings;
3. Make all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Understand that the board makes decisions as a team. Individual board members may not commit the board to any action unless so authorized by official board action;
5. Recognize that decisions are made by a majority vote and the outcome should be supported by all board members;
6. Acknowledge that policy decisions are a primary function of the board and should be made after full discussion at publicly held board meetings, recognizing that authority to administer policy rests with the superintendent or administrator of the charter school;
7. Be open, fair and honest – no hidden agendas, and respect the right of other board members to have opinions and ideas which differ from mine;
8. Recognize that the superintendent or the administrator is the board's advisor and should be present at all meetings, except when the board is considering the superintendent's evaluation, contract or salary;
9. Understand the chain of command and refer problems or complaints to the proper administrative office while refraining from communications that may create conditions of bias should a concern ever rise to the attention of the board as a hearings panel;
10. Keep abreast of important developments in educational trends, research and practices by individual study and through participation in programs providing such information;
11. Respect the right of the public to be informed about district decisions and school operations;
12. Understand that I will receive information that is confidential and cannot be shared;
13. Give staff the respect and consideration due skilled, professional employees and support the employment of those best qualified to serve as district staff, while insisting on regular and impartial evaluation of all staff;
14. Present personal criticism of district operations to the superintendent or administrator, not to district staff or to a board meeting;
15. Refuse to use my board position for personal or family gain or prestige. I will announce any conflicts of interest before board action is taken; and
16. Remember always that my first and greatest concern must be the educational welfare of the students attending the public schools.

Trustee Signature: _____

Debrae Kipp

Date: _____

9/18/17

BOARD OF TRUSTEES
Series 200

Policy Title: CODE OF ETHICS

Code: 202.1



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Trustee Signature: _____

Date: _____

2-18-17

BOARD OF TRUSTEES
Series 200

Policy Title: CODE OF ETHICS

Code: 202.1



Code of Ethics for School Board Members

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15. Refuse to use my board position for personal or family gain or prestige. I will announce any conflicts of interest before board action is taken; and
16. Remember always that my first and greatest concern must be the educational welfare of the students attending the public schools.

Trustee Signature: _____

J. H. Ball

Date: _____

9-18-17

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
September 21, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:19 p.m. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Kipp. Trustee Johnson was absent. The audience included Teri Wagner, Lori Ravet, D'Lisa Penney-Pinkham, and David Kronemann. Prior to the start of the meeting with a quorum, also present were Valerie Ridinger, Melissa Tabor, and Ken Kessler who left after their presentation.

After a few questions, Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

The discussion item of Native Education Research Summit Presentation was held before a quorum was present. Valerie Ridinger, Melissa Tabor, and Ken Kessler reviewed their activities in this area.

Principal Wagner answered a few questions but otherwise let her report stand as presented.

Principal Pinkham touched on the start of the new year. She also answered questions about security after recent events at Freeman High School near Spokane.

Special Education Director Ravet talked about the numbers being down from last year to 112 students.

Athletic Director Kronemann touched on the start of the seasons of Football and Volleyball going very positively. He further talked about the volunteer selection process. Further discussion was held with the board on this and other items regarding operations.

Superintendent Aiken touched on his reports and activities. Highlighted was his upcoming trip along with District Administrative Assistant Connie Desjarlais and Trustee Bell to the upcoming NAFIS (National Association of Federally Impacted Schools) conference. Impact Aid funding is looking much more positive after the Trump Administration's budget had excluded it. He also talked about the Kaya 15-year celebration, the Continuous Improvement Plan and the Leadership Premium Plan.

The First Reading of the following policy was held.

– 406.4 – Volunteers / Coaches

The policy will be on the agenda for next month for a second reading. No action taken.

The Second Reading of the following policies was held.

- 502.12 – Entrance, Placement, and Transfer
- 901.3.1 – Parent and Family Engagement Guidelines
- 901.5 – Parents Right-to-Know Notices
- 501.1 – Entrance, Placement, and Transfer
- 901.3 – Parent and Family Engagement
- 703.4 – Prohibiting Adult Sex Offenders from Entrance to School
Premises or Activities
- 403.3 – Personal Leave
- 202.1 – Code of Ethics

Trustee Bell moved and Trustee Kipp seconded to approve the policies as presented. A vote was taken and the motion was passed.

Trustee Kipp moved and Trustee Bell seconded to approve the Continuous Improvement Plan and the Leadership Premium Plan as presented. A vote was taken and the motion was passed.

No executive session was held as only three members were present.

The following personnel items were presented to the board.

Resignation – Middle School Boys Basketball Coach – John Williamson

Volunteer – Football Assistant - Ryley Leighton

Retirement to Part-Time – Indian Education Secretary – Jenny Williams

Change in FTE - .5 to 1.0 FTE – Secondary Art Teacher – Peggy Fiske

Change in FTE - .5 to 1.0 FTE – Elementary Art Teacher – Ena Sanchez Raml

Trustee Bell moved to approve all personnel items as presented. No second was received, Trustee Bell then withdrew the motion.

The resignation of Middle School Boys Basketball Coach John Williamson was received. Trustee Kipp moved and Trustee Bell seconded to accept the resignation. A vote was taken and the motion passed.

Trustee Kipp moved to table action on approving as a Volunteer Football Assistant, Ryley Leighton, until four board members are present. The matter was discussed at length. Trustee Bell seconded the motion which was passed.

The move from retirement to part-time of Indian Education Secretary Jenny Williams was presented to the board. Trustee Kipp moved and Trustee Bell seconded to approve the move. A vote was taken and the motion passed.

The following personnel items were presented to the board.

Change in FTE - .5 to 1.0 FTE – Secondary Art Teacher – Peggy Fiske

Change in FTE - .5 to 1.0 FTE – Elementary Art Teacher – Ena Sanchez Raml

Trustee Bell moved and Trustee Kipp moved to approve the change in FTE as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:16pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

October 16, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Johnson, and Kipp. The audience included Lori Ravet, D'Lisa Penney-Pinkham, and David Kronemann.

After a few questions, Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Jon McConville, representing the City of Lapwai, was on hand to notarize the signing of documents for the granting of a public easement for sidewalk improvements and a skateboard park. The board had previously approved moving forward with the skateboard park project and accompanying property easements. Documents were signed as required.

Steve Clack of Goffinet and Clack was on hand to present the audit report for the 2016-2017 fiscal year. Overall, the financial status of the district is good. Trustee Bell moved and Trustee Kipp seconded to accept the audit report. A vote was taken and the motion passed.

State Senator Dan Johnson was present to hear feedback regarding the school district and legislative priorities. Topics covered included funding and the increase in reporting requirements to the State. Senator Johnson requested the board members to feel free to contact him and other legislators with input and concerns.

Principal Pinkham touched on activities in the Middle/High School. The end of the first quarter is next week. Homecoming activities are in full swing this week.

Special Education Director Ravet talked about the numbers being down from last year to 105 students. This is an 18% decrease. There has been more emphasis on reporting discipline to aid in providing appropriate interventions.

Athletic Director Kronemann touched on the progress of the seasons of Football and Volleyball. Discussion was held with the board on upcoming senior nights and the upcoming basketball seasons.

Superintendent Aiken touched on his reports and activities. Highlighted was his recent trip along with District Administrative Assistant Connie Desjarlais and Trustee Bell to the NAFIS (National Association of Federally Impacted Schools) conference. Impact Aid funding is included with increases in both the House and Senate versions of the respective appropriation bills. Resolutions for the ISBA convention in November were discussed as well.

A trustee vacancy exists in Zone 5 after the resignation of Susan Meisner in August. Jackie McArthur of Lenore has submitted a letter of interest to fill the vacancy. Trustee Bell moved and Trustee Johnson seconded to appoint Jackie McArthur to fill the trustee vacancy in Zone 5. A vote was taken and the motion passed. She will be sworn in at the regular November meeting.

The First Reading of the following policy was held.

– Policy 204.5 – Indian Policies and Procedures for Impact Aid

The policy will be on the agenda for next month for a second reading. No action taken.

The Second Reading of the following policy was held.

– 406.4 – Volunteers / Coaches

A few more changes to the policy were proposed and discussed at length. The consensus was to bring the policy back for another reading next month. No action taken.

Trustee Kipp moved to enter executive session under Idaho Code Section 74-206 (1) (a) & (b). Trustee Johnson seconded the motion. A roll call vote was taken with all trustees present voting aye at 7:33pm. The general tenor was discussion of personnel. Trustee Kipp moved and Trustee Johnson seconded to leave executive session. A vote was taken and the motion passed at 7:40pm.

The proposed new hire of Jack Yearout for Junior High Boys Basketball Coach was presented to the board. Trustee Kipp moved and Trustee Bell seconded to approve this new hire. A vote was taken and the motion passed.

The proposed new hire of Dave Penney as Native Youth Community Project Grant Director was presented to the board. Trustee Bell moved and Trustee Johnson seconded to approve this new hire. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:42pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
November 20, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m.

The oath of office was given by Clerk Weeks to Jackie McArthur, newly appointed at the October meeting to fill the vacancy in Zone 5.

The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Johnson, McArthur, and Kipp. The audience included Teri Wagner, D'Lisa Penney-Pinkham, Josh Nellesen, Devin Boyer, Chloe Thompson, Heewekse Wisdom and David Kronemann.

Trustee Johnson moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Jennifer Douglass, representing the City of Lapwai, was on hand to finalize the documents for the granting of a public easement for sidewalk improvements and a skateboard park. Several corrections still needed to be made, so she will return next month.

Josh Nellesen, with Heewekse Wisdom and Chloe Thompson, talked about their activities in college and career readiness. This includes recent college visits, notably Boise State, and generally learning about post-secondary opportunities. Devin Boyer talked about the drone program and students' involvement in that.

Principal Wagner touched on her report. There was 90% attendance at parent teacher conferences. Even with not having a music teacher, there was a desire to have some kind of musical program. This event will be held on December 12.

Principal Penney-Pinkham touched on activities in the Middle/High School. This included the award of an Indian Education grant which included the return of David Penney. A discussion about student progress and credit completion along with a policy that will be on next month's agenda was held.

Athletic Director Kronemann talked about the impact of PBIS activities, with improvements in positive behavior being seen this year. He also touched on the end of the seasons of football and volleyball. More discussion was held about basketball, including schedules and changing junior high leagues.

Superintendent Aiken touched on his reports and activities.

The First Reading of the following policy was held.

- Policy 408.5 – Reporting Workplace Injuries
- Delete Policy 506.7 – Regulations for Hair Length

The first policy, 408.5, will be on the agenda for next month for a second reading. No action taken.

Trustee Bell moved and Trustee McArthur seconded to delete Policy 506.7 – Regulations for Hair Length. A vote was taken and the motion passed.

The Second Reading of the following policy was held.

– Policy 204.5 – Indian Policies and Procedures for Impact Aid

Trustee Kipp moved and Trustee Bell seconded to approve the policy as presented. A vote was taken and the motion passed.

Another Reading of the following policy was held. A second reading had been held last month, but more changes were proposed.

– 406.4 – Volunteers / Coaches

A point was made that it did not cover other volunteers. More work needs to be done to possibly have the policy cover other operational volunteers. It will be brought back for another reading next month.

The proposed hire of Shaundee Garrett as a Habilitative Interventionist Paraprofessional was presented to the board. She had been employed with the District last year but resigned at the end of the school year. Things changed and she returned in October as a substitute, before being again considered for full-time employment. Trustee Bell moved and Trustee Kipp seconded to approve this new hire. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:10pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
December 18, 2017

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, McArthur, and Kipp. Trustee Johnson was absent. No one was in the audience.

After some inquiries, Trustee McArthur moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Jennifer Douglass, representing the City of Lapwai, was unable to attend this month, so she plans to return next month.

Superintendent Aiken touched on his reports and activities. He gave an update on Impact Aid and the current status of that funding in Congress. A more in-depth discussion was held about attendance and what is driving lowered attendance.

The First Reading of the following policy was held.

- Policy 605.4 – Student Grade Level Promotion

Some discussion was held. No action taken.

The Second Reading of the following policy was held.

– Policy 408.5.1 – Reporting Workplace Injuries

Trustee McArthur made a motion to separate consideration of the items on the agenda under Second Reading. Motion was withdrawn.

Trustee McArthur moved to approve Policy 408.5.1 – Reporting Workplace Injuries. Trustee Kipp seconded the motion. A vote was taken and the motion passed.

Another Reading (number 4) of the following policy was held.

– Policy 406.4 – Volunteers / Coaches

Further discussion was held about the policy.

Trustee Kipp moved and Trustee Bell seconded to approve Policy 406.4 – Volunteers / Coaches with the small addition of “without school board approval” as part of number 8. A vote was taken and the motion passed.

A review of Policy 703.3 – Wellness was held as outlined under national school lunch rules. A timeline was presented to further review the policy and consider changes in the upcoming months. No action taken.

The retirement of Dan Swearingen as Transportation Supervisor was presented to the board. He will have served 23 years when he retires on May 15, 2018. Trustee Kipp moved and Trustee McArthur to accept this resignation. A vote was taken and the motion passed.

The following new hires were presented to the board.

- Habilitative Intervention Paraprofessional – Ryan Allen
- Speech and Language Pathologist – Marika Renshaw

Trustee Bell moved and Trustee Kipp seconded to approve the two listed new hires as presented. A vote was taken and the motion passed.

A board training discussion was held regarding Idaho School Boards Association Nepotism guidance.

Trustee Bell moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:46pm.

Clerk

Board Chair