

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
January 10, 2018

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 4:45 p.m. Roll Call was made, present were Trustees Samuels-Allen, McArthur, Kipp, and Bell. Also attending were Superintendent Aiken, Principal Penney-Pinkham, and Dean of Students Kronemann.

Trustee Bell moved and Trustee Kipp seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 5:00 pm. The general tenor of the executive session was discussion of a student item. Trustee Bell moved and Trustee McArthur seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:45 pm.

Board Chair Samuels-Allen then read the following statement. It is the decision of the Board of Trustees that **Student A** be allowed to return to school beginning Tuesday, January 16, 2018 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate expulsion hearing.

Trustee Kipp moved and Trustee Bell seconded to accept the decision of the board as stated. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:50pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

January 29, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 4:58 p.m. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Johnson, and McArthur. Trustee Kipp was absent. Also attending was Superintendent Aiken. The audience included D'Lisa Penney-Pinkham and David Kronemann.

After some inquiries, Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Pinkham shared middle-high school leadership team and PLC progress including their cycle of continuous improvement and research. Safety and attendance concerns during high school lunch and the possibility of temporarily closing campus was also discussed.

Athletic Director Kronemann shared spring sports schedules and the progress of expending the Baseball Tomorrow Grant for softball. He updated the board and answered questions regarding the recent Avista basketball tournament in Lewiston. The rotation schedule of athletic uniform purchases was summarized. He also touched on the progress of athletic eligibility as well as summarized the middle-high school approach to bullying prevention.

Superintendent Aiken summarized possibilities to replace Dan Swearingen, Transportation Supervisor, who is retiring this spring. He also presented the revised superintendent evaluation tool and presented his portfolio summarizing his role in the district this year. This summary included Idaho State Achievement test and Go-On Rate growth in Lapwai at a higher rate than the state average.

The First Reading of the following policy was held.

- Policy 703.3 – Wellness
- Policy 402.12 – Evaluation

Some discussion was held. No action taken.

The Second Reading of the following policy was held.

- Policy 605.4 – Student Grade Level Promotion

Trustee Bell moved to approve Policy 605.4 – Student Grade Level Promotion. Trustee McArthur seconded the motion. A vote was taken and the motion passed.

Discussion was held as to when to hold the February Board meeting. The consensus was to have the meeting on February 21.

Trustee McArthur moved to enter executive session under Idaho Code Section 74-206 (1) (a) & (b). Trustee Bell seconded the motion. A roll call vote was taken with all trustees present voting aye at 7:20pm. The general tenor was discussion of personnel. Trustee McArthur moved and Trustee Bell seconded to leave executive session. A vote was taken and the motion passed at 7:43pm.

The following personnel items were presented to the board.

Agenda Item 6A - Action Plan for Employee A

Agenda Item 6B - New Hire – College and Career Readiness Teacher – NYCP Grant – Sam Maynes

Agenda Item 6C - Position Change – Library Assistant to Project Clerk – NYCP Grant – Shawnee Stacy

Trustee McArthur moved and Trustee Johnson seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

A board training discussion was held regarding The Idaho School Boards Master of Boardsmanship Program.

Trustee Bell moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:50pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
February 12, 2018

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Bell presided and called the meeting to order at 5:10 p.m. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Kipp, and Bell. Trustee McArthur was absent. Also attending were Superintendent Aiken, Principal Penney-Pinkham, and Dean of Students Kronemann.

Trustee Samuels-Allen moved and Trustee Johnson seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 5:10 pm. The general tenor of the executive session was discussion of a student item. Trustee Kipp moved and Trustee Samuels-Allen seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:55 pm.

Trustee Bell then read the following statement. It is the decision of the Board of Trustees that **Student A** be allowed to return to school beginning Tuesday, March 1, 2018 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate expulsion hearing.

Trustee Samuels-Allen moved and Trustee Kipp seconded to accept the decision of the board as stated. A vote was taken and the motion passed.

Trustee Bell declared the meeting adjourned at 7:01pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

February 21, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Kipp. Trustees Bell and McArthur were absent. Also attending was Superintendent Aiken. The audience included D'Lisa Penney-Pinkham, Teri Wagner, Lori Ravet, Cassie Hays, and Carleen Baldwin.

Trustee Kipp moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner introduced Cassie Hayes and Carleen Baldwin who discussed their activities with the Elementary Math PLC.

Principal Pinkham shared progress on improving graduation rates. The State Basketball Tournament experience was positive for the girls. Discussion was held about a recent lockdown drill. Attention was directed to the Athletic Director report which included the Athletic Handbook and research done on coach stipends. Discussion was held about sportsmanship at basketball games, particularly the district and state games.

Special Education Director Ravet touched on the statistics in her report. She talked about what happens when students “graduate” from needing special needs.

Superintendent Aiken highlighted the winner of the ISAT scholarship, Diamond Villalobos. He lightly touched on other items in his report.

The Second Reading of the following policies was held.

- Policy 703.3 – Wellness
- Policy 402.12 – Evaluation

A field trip is planned for the Northwest Indian Youth Conference in Shelton, Washington. Over 10 students plan to attend.

Some discussion was held. Trustee Johnson moved to approve the referenced policies and field trip as presented. Trustee Kipp seconded the motion. A vote was taken and the motion passed.

The following personnel items were presented to the board.

6A. Resignation – Paraprofessional – Bahiyyih Hansen

– Math Teacher – Ken Kessler

– Science Teacher – Valerie Ridinger

6B. Position Change – Maintenance/Transportation Supervisor – Alan White

– Custodial/Maintenance – Emerson White

Trustee Kipp moved and Trustee Johnson seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

Not all trustees were able to complete the online Superintendent Evaluation by the time of the meeting. It will be an agenda item at the next monthly meeting. No action taken.

A board training discussion was held regarding The Idaho School Boards Association Standards.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:44 pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
March 14, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and McArthur. Trustees Bell and Kipp were absent. Also attending was Superintendent Aiken. The audience included D'Lisa Penney-Pinkham, Teri Wagner, and David Kronemann.

Trustee Johnson moved and Trustee McArthur seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Athletic Director Kronemann reviewed his report which included a recap of the end of basketball season, next year scheduling and the start of baseball and softball season.

Principal Wagner talked about the upcoming purchase of 18 drones, the impact of the recent flu outbreak, and upcoming conferences.

Principal Pinkham talked about the lower attendance due to attendance at the state tournaments. Also discussed was the impact of recent illnesses, the ISAT window and the 40 or so students that participated in the national walkout to protest gun violence in schools.

Superintendent Aiken lightly touched on items in his report as well as his contacts with our congressional delegation. Also, he talked about approving, due to time sensitivity, an out-of-state field trip. The grant for the ACES trip was awarded last week and the participating students and teacher left this week.

It has become more apparent that the shingle roof on the Middle/High School is in need of replacement. Numerous leaks appeared in the hard winter a year ago. Attempts were made to seal the roof but many of the leaks reappeared with the most recent winter weather. Request for Bids were sent to three vendors as required by Idaho Code for projects expected to be less than \$200,000. 2 bids were received. The low bidder was from Russell Construction for \$126,382 for a similarly colored shingle roof with a 50-year warranty. They would plan to begin around June 11. Trustee McArthur moved to approve the low bidder and proceed with the roof replacement. Trustee Johnson seconded the motion. A vote was taken and the motion passed.

The following personnel items were presented to the board.

- 6A. Resignation – Speech & Language Pathologist – Kelly Wagner
- 6B. New Hire – Custodian – Gabriel Topp

Trustee McArthur moved and Trustee Johnson seconded to approve the personnel actions as presented. A vote was taken and the motion passed.

The Superintendent Evaluation was reviewed. Trustee Johnson moved and Trustee McArthur seconded to approve the Superintendent Evaluation as presented. A vote was taken and the motion passed.

Some discussion was had about the scheduling of the next regular meeting in April. All consulted their calendars and it appeared that the normal date of the third Monday of the month, the 16th, would work.

Trustee Johnson moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:55 pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
April 16, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:07 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Kipp. Trustees Johnson and McArthur were absent. Also attending was Superintendent Aiken. The audience included D'Lisa Penney-Pinkham, Teri Wagner, Lori Ravet, Josh Nellesen, Isaac Ford, Heeweske Wisdom, Victoria Weaskus, and David Kronemann.

Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner talked about recent conferences, and that attendance has improved with the completion of State basketball tournaments.

Principal Pinkham presented three seniors: Heewekse Wisdom, Victoria Weaskus, Co-Valedictorians, and Isaac Ford, Salutatorian. Each talked about their plans to go to college and their success at Lapwai High School. Principal Pinkham also talked about students attending the BPA national conference in Dallas.

Special Education Director Ravet gave light comments on her report.

Athletic Director Kronemann reviewed his report which included the progress with the start of baseball and softball season. Also a recap of state tournament expenses was given. He also presented a PowerPoint regarding coaching salaries at Lapwai and the region.

Superintendent Aiken lightly touched on items in his report, emphasizing the impact of the less than optimal attendance of Middle/High School students and efforts to address that.

Two calendars for the 2018-2019 school year was presented to the board. The preferred Calendar A would schedule school to start on August 28, 2018 and end on June 6, 2019. Trustee Bell moved to approve Calendar A. Trustee Kipp seconded the motion. A vote was taken and the motion passed.

The First Reading of the following policies were presented to the Board.

- Delete Policy 605.4 – Graduation Requirements
- Revise Policy 504.4 – Valedictorian, Salutatorian Selection
- Revise Policy 502.9 – Non-Resident Students
- Delete Policy 502.10 – Non-Resident Attendance Contract

The policies will be on the agenda next month. No action taken.

Victoria Weaskus has completed requirements to graduate a year early. With the advanced learning opportunities that are now available, this will likely become more commonplace. Board policy currently requires the Board to approve an early request to graduate. Trustee Bell moved and Trustee Kipp seconded to approve the request to allow Victoria Weaskus to graduate early. A vote was taken and the motion passed.

The candidates for Valedictorian and Salutatorian were presented to the board as follows.

Co-Valedictorian – Heeweske Wisdom
Co-Valedictorian – Victoria Weaskus
Salutatorian – Isaac Ford

Trustee Kipp moved and Trustee Bell seconded to approve the selections as presented. A vote was taken and the motion passed.

A proposal to trade in two of the oldest buses for a new bus was presented to the Board. The proposal for a 54-passenger bus is based on a “piggyback” of a bus purchased by Whitepine School District. Trustee Bell moved and Trustee Kipp seconded to approve the \$82,723.52 purchase of a 2018 Integrated CE S 54-passenger bus from Harlow’s Bus Sales, Inc. and trade in two buses. A vote was taken and the motion passed.

The Audit Engagement with Goffinet and Clack for the 2017-2018 Fiscal Year was presented to the Board. Trustee Bell moved and Trustee Kipp seconded to approve the \$10,925 Audit Engagement Letter as presented. A vote was taken and the motion passed.

Recently, the status of Impact Aid funding became known with the total received being nearly \$500,000 higher than expected. Negotiations for the 2017-2018 school year were reopened as was agreed last year when Impact Aid Funding was very uncertain. Agreement was reached to provide a 4% increase to the base and salary schedules. The increase will be paid out in the May paycheck. Trustee Bell moved and Trustee Kipp seconded to approve the updated 2017-2018 Master Agreement. A vote was taken and the motion passed.

The following personnel items were presented to the board.

New Hire – Football Coach – Josh Leighton
– Assistant Football Coach – Tuianna Moliga
– Science Teacher – Jake Genthos

One item, New Hire, Assistant Football Coach – Tuianna Moliga, was placed on the agenda before full completion of the hiring process. Trustee Kipp moved and Trustee Bell seconded to postpone a decision on the hire of the assistant football coach until the hiring process is completed. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Kipp seconded to approve the following new hires.

New Hire – Football Coach – Josh Leighton
– Science Teacher – Jake Genthos

A vote was taken and the motion passed.

Training options that are offered by the Idaho School Boards Association were discussed. One highlight was that the Summer Leadership Institute will be held at our school again in July.

Some discussion was had about the scheduling of the next regular meeting in May. All consulted their calendars and it appeared that the normal date of the third Monday of the month, the 21st, would work.

Trustee Kipp moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:48 pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
May 21, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:03 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Kipp. Trustees Johnson and McArthur were absent. Also attending was Superintendent Aiken and Clerk Weeks. The audience included David Kronemann, Jennifer Douglass D'Lisa Penney-Pinkham, Teri Wagner, Kelani Smith, Jaylie Hillman, Glory Sobotta, Keith Kipp Jr, Emmit Taylor III, and Georgie Kerby.

Trustee Bell moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Jennifer Douglass was on hand to present the lease but had to leave temporarily to obtain something related to it. The item was held until she could return in a few moments.

Athletic Director Kronemann reviewed his report which included the progress with the outcomes of the baseball, softball, and track seasons. The Baseball Tomorrow Grant funds helped with updated equipment for their use. He touched on the athletic handbook which will be presented at the June meeting for approval.

Jennifer Douglass returned with the lease with the City of Lapwai for the Skate Park and sidewalks. The document allows the City to use grant funds to install the Skate Park around the tennis courts and replace the sidewalk on the north side of the track, tennis court, and City Park property which is owned by the Lapwai School District. Trustee Bell moved and Trustee Kipp seconded to approve the 100-year lease for the identified property. A vote was taken and the motion passed. The document was then signed by Board Chair Samuels-Allen and Clerk Weeks and the District Seal was applied.

Principal Wagner talked about the extension of the School Improvement Grant and the application that was made.

Principal Pinkham presented five students that attended the Business Professionals of America national conference in Dallas two weeks ago. Kelani Smith, Jaylie Hillman, Glory Sobotta, Keith Kipp Jr, and Emmit Taylor III each spoke about the Torch Award the members received and the activities during the conference. Principal Pinkham talked about the Student Handbook and Code of Conduct which will be presented at the June meeting for approval. She also talked about upcoming activities such as 8th Grade Promotion and Graduation.

Superintendent Aiken lightly touched on items in his report. There are two retirements to be celebrated, Transportation Supervisor Dan Swearingen and Art Teacher Peggy Fiske. He talked about upcoming activities as well. He also talked about the latest proposal regarding Impact Aid, Amendment #40, which would divert funding to vouchers and reduce basic support by 49%. He has been proactive with Idaho's congressional delegation.

The Second Reading of the following policies were presented to the Board.

- Delete Policy 605.4 – Graduation Requirements
- Revise Policy 504.4 – Valedictorian, Salutatorian Selection
- Revise Policy 502.9 – Non-Resident Students
- Delete Policy 502.10 – Non-Resident Attendance Contract

Discussion was held about the policies. For Policy 504.4, a sentence was added “Early graduates must meet the State-required credits for graduation.”

Trustee Bell moved to approve the policies as presented with the addition to Policy 504.4 as noted. Trustee Kipp seconded the motion. A vote was taken and the motion passed.

The matter of the Nez Perce Knowledge Bowl trip to Pendleton was presented to the board. Trustee Kipp moved and Trustee Bell seconded to approve the referenced out-of-state trip. A vote was taken and the motion passed.

With only three members present, no executive session was held.

The following personnel items were presented to the board.

New Hire – Secondary Math – Thomas Tucker
– Music Teacher – Emma Shaffer
– Middle School Boys Basketball Coach – Jeremiah Wynott

Resignation/Retirement - Art Teacher - Peggy Fiske

Trustee Kipp moved and Trustee Bell seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Options for new jackets for board members for board events such as the annual convention were shown to members. Selections were made and returned to Superintendent Aiken so he could handle the orders.

Some discussion was had about the scheduling of the next regular meeting in June. All consulted their calendars and although that day is a tribal holiday, it appeared that the normal date of the third Monday of the month, the 18th, would work.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:48 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

June 18, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:08 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and McArthur. Trustees Bell and Kipp were absent. Also attending was Superintendent Aiken and Clerk Weeks. The audience included Teri Wagner and Lori Ravet.

The Hearings for the 2017-2018 Amended Budget and the 2018-2019 Budget were held starting at 5:09pm. Clerk Weeks walked through changes in both budgets. The Budget Hearings ended at 6:08pm. After some discussion, Trustee Johnson moved and Trustee McArthur seconded to approve both budgets as presented. A vote was taken and the motion passed.

Trustee McArthur moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner talked about the activities of the summer school program and lightly touched on her report.

Special Education Director Ravet reported that numbers have stayed steady. She also talked about the child find efforts undertaken every year.

Superintendent Aiken lightly touched on items in his report. He talked about the opportunity of creating a baseball/softball field just to the west of the Middle/High School and south of the Ag Shop. Also discussed were the positive outlook for Impact Aid and a proposed Community Resource Specialist position.

The Master Agreement for the 2018-2019 School Year was presented to the board. One language change was made with regard to teacher attendance at IEP meetings. The other change was a 4% raise on the base. Trustee Johnson moved to approve the Master Agreement for the 2018-2019 School Year. There was a discussion about the Extra Curricular Pay schedule. Trustee McArthur seconded the motion while expressing concerns about the coaching pay. Superintendent Aiken assured her more work would be done to address her concerns. A vote was taken and the motion was passed.

The Elementary Student Handbook, Middle/High School Handbook and Code of Conduct, and the Athletic Code were presented to the board. There was quite a number of changes to the Middle/High School Handbook and the Code of Conduct. There was a consensus to postpone action on the items until next month to give members more time to review the documents. No action taken.

An updated Grant Administration Contract for Kamiah Grants/Evans Enterprises was presented to the board. Trustee McArthur moved to approve the contract. Trustee Johnson seconded the motion which was passed.

A new Social Studies Curriculum for the High School was presented to the board. Trustee McArthur moved to approve the new curriculum. Trustee Johnson seconded the motion which was passed.

The First Reading of the following policies were presented to the Board.

- Policy 502.4 - Absences
- Policy 502.3.1 – Attendance Requirements
- Policy 401.16 – Drug and Alcohol Free Workplace
- Policy 502.13 – Proof of Residency

The policies will be on the agenda for next month for a second reading. No action taken,

The matter of the AISES trip to Washington DC was presented to the board. Trustee Johnson moved and Trustee McArthur seconded to approve the referenced out-of-state trip. A vote was taken and the motion passed.

With only three members present, no executive session was held.

The following list of resignations was presented to the board.

- HI Paraprofessional – Shaundee Garrett
- Library Paraprofessional – Vickie Coats
- Technology Coordinator – Tim Jones
- Middle School Volleyball Coach – Tami Church

Trustee McArthur moved and Trustee Johnson seconded to accept the resignations as presented. A vote was taken and the motion passed.

The following list of returning certified and coaching staff for the 2018-2019 School Year was presented to the board.

David Aiken – Superintendent – 3 Year Contract – 7/2018-6/2021
Teresa Wagner – Elementary Principal
D’Lisa Penney-Pinkham – Middle/High Principal
David Kronemann – Dean of Students / Athletic Director
Lori Ravet – Special Education Director
Joshua Nellesen – Guidance Counselor

Teachers:

Teeiah Arthur
Carleen Baldwin
Nathan Blyleven
Julie Clark
Cassandra Hays
Sheila Hewitt
Kelly Hillman
Cindy Latella
Traci McKarcher

Dawn Melton
Ena Sanchez
Katherine Sliger
Krystle Stamper
Brian Supowit
Melissa Tabor
Beau Woodford

Sheryl Bentz
Devin Boyer
Brad Carpenter
Iris Chimburas
Tami Church
Veronica Hamilton
Georgiana Kerby
Stacey Kinnick
Josh Leighton Jr
Sheila Scott
Mary Lynn Walker

Rebecca Cardenas-Cooley
Nancy Dahl
Verna Johnson
Georgia Sobotta

Colleen Bonner
Dena Jones
Jim McCormack

Trustee McArthur moved and Trustee Johnson seconded to approve the re-hire of the staff on the list of returning certified and coaching staff as presented. A vote was taken and the motion passed.

The matter of the approval of the Alternative Authorization for Principal for D’Lisa Penney Pinkham was presented to the board. She has been progressing steadily along to obtain her certification as Principal on an alternative route. Required classes have not been offered or were full so an extension is required for her to finish. Trustee Johnson moved and Trustee McArthur seconded to approve the Alternative Authorization application as presented. A vote was taken and the motion passed.

The renewal of the Memorandum of Understanding with Highland School District for Business Services for the 2018-2019 Fiscal Year was presented to the board. This will be the sixth year under this model. Trustee Johnson moved and Trustee McArthur seconded to approve the Memorandum of Understanding as presented. A vote was taken and the motion passed.

Some discussion was had about the scheduling of the next regular meeting in July. All consulted their calendars, it appeared that the normal date of the third Monday of the month, the 16th, would work.

Trustee McArthur moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:44 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
July 16, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Kipp. Trustees Johnson and McArthur were absent. Also attending was Superintendent Aiken and Clerk Weeks. No one was in the audience.

Trustee Bell moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Josh Nellesen was unavailable to present as he requested. He will be invited back to do it at a future meeting.

Superintendent Aiken lightly touched on items in his report. He talked about the Tribal Grants received which included some funding for the proposed Community Resource Specialist position. He talked about the progress toward creating a baseball/softball field. Nimiipuu Health currently is leasing the property so more work will need to be done. He presented his video thank you for the STEP conference held in June. He talked about forming a Superintendent/Student Cabinet. Impact Aid is looking positive in the next budget with increases included. Lastly, he showed several door security devices that are being reviewed.

Superintendent Aiken talked about the upcoming NAFIS Conference in Washington DC in September. He encouraged a board member or two to go. Members present at the meeting plan to look at their calendars.

The Elementary Student Handbook, Middle/High School Handbook and Code of Conduct, and the Athletic Code were presented to the board. Discussion was held about various topics in the handbooks. Trustee Kipp moved and Trustee Bell seconded to approve the referenced handbooks and codes of conduct as presented. A vote was taken and the motion passed.

The Second Reading of the following policies were presented to the Board.

- Policy 502.4 - Absences
- Policy 502.3.1 – Attendance Requirements
- Policy 401.16 – Drug and Alcohol Free Workplace
- Policy 502.13 – Proof of Residency

Discussion was held about fine points. Trustee Bell moved to approve the policies as presented. Trustee Kipp seconded the motion which was passed.

The matter of the surplus of a 1980 Chevrolet Busette was presented to the board. The value of the bus is around \$100. Trustee Bell moved and Trustee Kipp seconded to approve the surplus of this bus. A vote was taken and the motion passed.

With only three members present, no executive session was held.

The following personnel items were presented to the board.

Resignation – Middle School Football Coach – Solo Greene

New Hire – Community Based Rehabilitation Services – Bradley Peterson
– Habilitative Intervention Paraprofessional - Christiane Stuk
– Community Resource Specialist and Truancy Interventionist – Shawna Leighton
– Assistant Football Coach – Josh Nellesen

Position Change – Paraprofessional to Habilitative Intervention Paraprofessional
- Tessie McCulley

Trustee Bell moved and Trustee Kipp seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Superintendent Aiken reviewed a handout from last year's Summer Leadership Institute for review for thoughtful contemplation before the meeting this year.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:49pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

August 20, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:01 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Kipp. Trustees Bell and McArthur were absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, Lori Ravet, and D'Lisa Penney-Pinkham were in the audience.

Trustee Kipp moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner was able to report that the new 5th Grade Teacher has been in working diligently to get ready.

Principal Penney-Pinkham talked about the closed campus for 9th and 10th Grade for the coming year, that the Middle/High School is now peanut free, and first hour home room advisory is built into the schedule.

Special Education Director Ravet talked about a student that will be sent to Northwest Children's Home so his needs may be met.

Superintendent Aiken lightly touched on items in his report. Among those were the safety and preparedness plan, and the District not being on the list of lowest performing schools in terms of achievement.

The Idaho School Boards Association (ISBA) Resolution regarding Adequate Funding for Full-Day Kindergarten was reviewed by the board. Trustee Kipp moved and Trustee Johnson seconded to approve supporting this resolution. A vote was taken and the motion passed.

The Transportation Plan for the 2018-2019 was presented to the board. It includes the routes, safety busing, and non-transportation zones. Trustee Johnson moved and Trustee Kipp seconded to approve the Transportation Plan as presented. A vote was taken and the motion passed.

The following resignations were presented to the board.

- 5th Grade Teacher – Brian Supowit
- Indian Education Coordinator – Tina Stacy
- NYCP Grant – Project Clerk – Shawnee Stacy

Trustee Johnson moved and Trustee Kipp seconded to accept the listed resignations. A vote was taken and the motion passed.

The following new hires and volunteers were presented to the board.

- 5th Grade Teacher – Matthew Morgan
- Paraprofessional – Ashlee Grunenfelder
- Habilitative Intervention Paraprofessional – Garrison Kadau
- Middle School Football Coach – Tui Moliga
- Middle School Assistant Football Coach – Deaneal McKnight
- Volunteer Middle School Assistant Football Coach – Randy Brown
- Volunteer Assistant Football Coach – Thomas Tucker
- Volunteer Assistant Football Coach – David Amos

Trustee Kipp moved and Trustee Johnson seconded to approve the listed new hires and volunteers. A vote was taken and the motion passed.

Superintendent Aiken reviewed some of the topics that were covered at the recent Summer Leadership Institute that was held in the library of the Middle/High School.

Trustee Kipp moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:18pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
September 17, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and McArthur. Trustees Johnson and Kipp were absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, Kiri Brown, and David Kronemann were in the audience.

Trustee McArthur moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Kiri Brown of the Lapwai Community Coalition was on hand to talk about the group's activities. A discussion was had about the data and impact of the group's efforts.

Principal Wagner talked about enrollment of 261 in the Elementary School with about 96% attendance. She also talked about the school no longer being in improvement status.

Athletic Director Kronemann talked about the progress of fall sports. For basketball, in the district and state tournaments there will be three officials. He talked about having a third referee at a few of the regular season games and the updated ejection rules. He is looking at moving Middle School Boys Basketball from the River League to the Bi-State League. Lastly, he gave a presentation on bringing golf back and how that could work.

Superintendent Aiken showed the Thank You video he has sent to Idaho's Congressional Delegation. He and Trustee Samuels-Allen are attending the NAFIS conference next week in Washington DC. He highlighted improved attendance, especially the High School as well as the transition to Tyler Technologies student information system.

The Continuous Improvement Plan was discussed. Superintendent Aiken will have it submitted by the October 1 due date. It will be on the agenda next month.

The First Reading of the following policies was held.

- 702.15 Bus Driver Evaluation
- 702.16 Bus Evacuation

The policies will be brought back for a second reading next month.

The item on the reposted agenda for Alternative Authorization – Dawn Melton was not addressed as it was no longer needed.

No Executive Session was possible to be held as only three board members were present.

The following personnel items were presented to the board.

- Rehire – Technology – Tim Jones
- New Hire – Middle School Volleyball Coach – Rhonda Taylor
– NYCP Voc Ed Advisor – Jessica Ford

Trustee Bell moved and Trustee McArthur seconded to approve the listed personnel items. A vote was taken and the motion passed.

No specific Board Training item was on tap but possible items for the future were discussed.

Trustee Bell moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:54pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

October 15, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Bell. Trustee McArthur was absent. Trustee Kipp arrived to take her seat on the board at 5:03pm. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, Lori Ravet, and David Kronemann were in the audience.

Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Steve Clack of Goffinet and Clack was on hand to present the audit report for the 2017-2018 fiscal year. Overall, the financial status of the district is good. Trustee Bell moved and Trustee Johnson seconded to accept the audit report. A vote was taken and the motion passed.

Athletic Director Kronemann talked about the progress of fall sports with winter sports right around the corner.

Principal Wagner talked about attendance in the Elementary School is staying around 96%.

Special Education Director Ravet talked about the numbers increasing to 118.

Superintendent Aiken talked about the NAFIS conference he attended with Trustee Samuels-Allen in Washington DC. He added to his report with the recent progress on the baseball field project. He had a meeting today with Kylenea Guffie and Joe Cladouhos of Nimiipuu Health along with Winfred Perez, Marc Whitman, Silas Whitman, and David Kronemann. He discussed the Leadership Premium Plan that had no changes from last year. He handed out the ISBA resolutions that will be considered at the convention next month. The Idaho Association of School Administrators has nominated the Lapwai School District for a national award, the Magna award for the efforts we have had moving out of improvement.

The Second Reading of the following policies was held.

- 702.15 Bus Driver Evaluation
- 702.16 Bus Evacuation

Trustee Kipp moved and Trustee Johnson seconded to approve the policies as presented. A vote was taken and the motion passed.

The matter of the surplus of the following items was presented to the board.

- Troy-Bilt Mower with Sprayer
- 3 Floor Cleaning Machines

Trustee Bell moved and Trustee Kipp seconded to approve the surplus of the listed items. A vote was taken and the motion passed.

No Executive Session deemed to be needed even though four board members were present.

The following personnel items were presented to the board.

Resignation – NYCP Voc Ed Advisor – Jessica Ford
– Assistant Girls Basketball Coach – Buck Walker

Volunteer – Assistant Girls Basketball Coach – Bob Jungert

Trustee Bell moved and Trustee Johnson seconded to approve the listed personnel items. A vote was taken and the motion passed.

The Board Training topic was Impact Aid Talking Points from the 2018 NAFIS Fall Conference.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:28pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
November 19, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Bell, Kipp, and McArthur. Also attending was Superintendent Aiken. In the audience were Teri Wagner, Lori Ravet, and David Kronemann.

Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner shared that conference attendance was at 82% despite competition with the state playoff game. They are still trickling in so that percentage could rise.

Special Education Director Ravet shared that our special education count went down by four and then up by six. We are currently at 118.

Athletic Director Kronemann shared that we exited football earlier than we anticipated with six starters out. Despite their loss the remaining team members remained competitive.

28 girls turned out for basketball enabling a C-squad. We added 9 extra games for C-squad. 45 boys turned out for basketball, two of them recovering from injuries. 16 games were added for C-squad. Players are turning out for basketball this year that have never played basketball. The high numbers will require creative scheduling for gym use and practice.

Trustee McArthur shared that Pullman presented Lapwai with a cooler of drinks, a card, snacks, and posters for each student athlete welcoming them to the league. The board suggested and agreed our student athletes should return the gesture with some form of a thank you.

Mr. Kronemann and Dr. Aiken inquired which trustees might be interested in hosting a hospitality room on December 8th during the Wildcat Shootout Tournament. Trustee McArthur and Dr. Aiken agreed to assist and Trustee Kipp will already be volunteering. Trustee Samuels-Allen may be available until 2:00.

Dr. Aiken shared that Mr. Kronemann has been phenomenal support during Dr. Pinkham's absence.

Dr. Aiken and Mr. Kronemann shared the progress made on proceeding with a baseball field. Nimiipuu Health successfully renegotiated their land lease to remove the proposed section for the construction of a baseball field. We received preliminary NPTEC approval to proceed with use of the trust property for educational purposes. The plan includes creating a bare bones playable field enabling the district to begin rigorous pursuit of grant funding for improvements.

Superintendent Aiken reviewed First Reporting Period attendance. The elementary held steady with 94% average daily attendance in comparison to last year. The middle-high had an increase of 4.05% percentage points. Average daily attendance was also reviewed by grade level for the first ten weeks of school.

Meeting activity for the 2018-2019 Superintendent's Cabinet was reviewed as well as the Circle of Elders invitation for them to join them at their December meeting.

A letter from the National Association of Federally Impacted Schools Executive Director, Hilary Goldman, was also shared thanking the superintendent for facilitating a part of the annual fall conference in September in Washington, D.C.

There was a discussion about the recent Idaho School Boards Association Convention. Dr. Aiken shared new learning regarding school safety and changes recommended during student expulsion hearings. Dr. Aiken and Trustees Samuels-Allen and Kipp provided an update on the ISBA resolutions and their voting outcomes. Dr. Aiken and Trustee Samuels-Allen encouraged attendance to the 2019 ISBA Fall Conference in Coeur d' Alene. Trustees Samuels-Allen shared her interest for a local ISBA training here in Lapwai.

The Continuous Improvement Plan for the 2018-2019 School Year was presented to the board. Trustee Bell moved and Trustee Johnson seconded to approve the plan as presented. A vote was taken and the motion passed.

The First Reading of the following policies was held.

- Policy 802.1 – Public Procurement of Goods and Services
- Policy 803.5 – Purchasing under a Federal Award
- Policy 802.7 – Public Works Contracting and Procurement
- Policy 804.1 – Records Management
- Policy 804.6 – Retention of District Records

Light discussion was had. The policies will be brought back for a second reading next month.

The following policies were reviewed.

- Policy 204.5 – Indian Policies and Procedures Impact Aid
- Policy 204.5.1 – Federal Impact Fund Policy
- Policy 204.5.2 – Federal Impact Fund Procedures

The matter of the Provisional Certificate Application for Melissa Tabor was presented to the board. Her certificate expired and she still had a stipulation to complete from her interim certificate. As this was just discovered, this created an emergency and the need to apply for this Provisional Certificate. She is the best candidate to continue in this role and she is scheduled to take the required test. Trustee Bell moved and Trustee Johnson seconded to approve this action as presented. A vote was taken and the motion passed.

No Executive Session deemed to be needed.

The following personnel items were presented to the board.

Resignation – Habilitative Paraprofessional – Lucy Juarez
– Paraprofessional – Molly Phipps

Change from Volunteer to Assistant Girls Basketball Coach – Bob Jungert

Trustee Bell moved and Trustee Johnson seconded to approve the listed personnel items. A vote was taken and the motion passed.

The Board Training topic was Impact Aid.

Trustee Bell moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:00 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

December 17, 2018

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Bell, and Kipp. Trustee McArthur was absent. Also attending was Superintendent Aiken and Clerk Weeks. No one was in the audience.

Trustee Bell moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken talked about his activities with the Student Cabinet and their meeting with the Circle of Elders. The Cherry Lane Bridge replacement has been funded. He has been selected for Superintendent Ybarra's cabinet. He reported that the Tribal Police Chief and assistant came to meet about assigning officers to the District and seeking funding avenues. He also talked about the ISBA Gang policy and again allowing a "green lockdown" where doors are locked but learning continues.

Superintendent Aiken talked about the upcoming Superintendent Evaluation. He outlined the portfolio he prepared. The evaluation will be emailed to board members after January 7.

The Second Reading of the following policies was held.

- Policy 802.1 – Public Procurement of Goods and Services
- Policy 803.5 – Purchasing under a Federal Award
- Policy 802.7 – Public Works Contracting and Procurement
- Policy 804.1 – Records Management
- Policy 804.6 – Retention of District Records

Light discussion was had. Trustee Bell moved and Trustee Johnson seconded to approve the policies as presented. A vote was taken and the motion passed.

The date of the January meeting was discussed. The best available date is January 23.

No Executive Session was deemed to be needed.

The following personnel items were presented to the board.

New Hire – Habilitative Paraprofessional – Cody Ravet
– Paraprofessional – Stephanie Defoyd
– Indian Education Coordinator – David Penney
Volunteer – Elementary Reading – Hannah Smith

Trustee Bell moved and Trustee Kipp seconded to approve the listed personnel items. A vote was taken and the motion passed.

The Board Training topic was FERPA. Discussion was had about the important points of student privacy.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:50 pm.

Board Chair

Clerk

Date