

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

January 23, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, McArthur, and Kipp. Trustee Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks. David Kronemann, Teri Wagner, and Lori Ravet were in the audience.

Trustee Bell moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

The Board organization required at the January meeting was reviewed. Trustee McArthur moved to maintain the same officers, schedule of board meetings and designation of places for public postings as follows.

Board Chair – Sonya Samuels-Allen

Board Vice Chair – Lori Johnson

Clerk/Treasurer - Nathan Weeks

Schedule of Board Meetings – Third Monday of each month.

Places for public postings: District Office, the Elementary School and Middle/High School, Pi Nee Waus, and the Lapwai Post Office. A courtesy posting will be attempted at the Lenore Post Office.

Trustee Kipp seconded the motion. A vote was taken and the motion passed.

Elementary Principal Wagner added to her report by discussing the success of the School Improvement Grant. It was awarded in 2014 for a three-year period with two years added. This year is the last year. The total awarded over that time period was \$963,462.00. It has been used to improve materials and programs, technology, expert consulting, professional development along with more interventionists, a PBIS coordinator and reduction in class sizes.

Special Education Director Ravet noted the District is serving 121 students. She talked about the makeup and identification of students. She is happy to report that an experienced Speech and Language Pathologist has been hired to further enhance our ability to serve students.

Athletic Director Kronemann talked about fall sports scheduling. State Volleyball will be held in Lapwai, whether it is 1A or 2A if Lapwai is in it. Basketball for boys and girls is going well.

Superintendent Aiken talked about the students that have earned perfect attendance during the first semester. He had a congratulatory letter that the trustees signed to give to the students. He also talked about the results of the Impact Aid questionnaire. The top priority identified was Nez Perce Language recovery. He also talked about other topics identified. He pointed out the new Report Card and how to access it.

Discussion was had about attending the Day on the Hill event. Schedules need to be consulted.

The matter of the purchase of a new 2019 Thomas bus was presented to the board. The bus is a piggy bag on a purchase made by the Kellogg School District for a total of \$92,996.00 before trade in. Trustee Bell moved and Trustee McArthur seconded to approve the bus purchase as outlined. A vote was taken and the motion passed.

The Surplus of two items was presented to the board.

- 16 channel camera system
- bus seat

Trustee Bell moved and Trustee Kipp seconded to surplus the listed items. A vote was taken and the motion passed.

A Review of the following policies was held.

- Policy 901.3 - Parent and Family Engagement
- Policy 901.3.1 – Parent and Family Engagement Guidelines

No changes proposed, no action taken.

The First Reading of the following policy was presented to the Board.

- Policy 503.13 - Gang and Gang Activity

Discussion was held about fine points. The policy will be brought back for a second reading next month.

Recently, a School Resource Officer was stationed at the Middle/High School on a regular basis by Tribal Police. Tribal Police Chief Scott made a request that the District consider financially supporting the cost of employing this officer. The board was supportive and the consensus was that Superintendent Aiken continue to discuss ways to fund it on an ongoing basis.

Trustee Bell moved and Trustee Kipp seconded to enter into Executive Session under Idaho Code Section 74-206(1)(a). A roll call vote was taken with all four trustees present voting aye at 6:53pm. The general tenor was discussion of personnel matters. Trustee Bell moved and Trustee Kipp seconded to leave executive session. A vote was taken and the board left executive session at 7:30 pm.

The following personnel items were presented to the board.

New Hire – Speech and Language Pathologist - Tracy Behler
Superintendent Evaluation - David Aiken

Trustee Kipp moved and Trustee McArthur seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Superintendent Aiken talked about the upcoming trip he is taking with Trustee Samuels-Allen to the National School Boards Convention.

Trustee Bell moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:37 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
February 19, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:03 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, McArthur, and Johnson. Trustee Kipp was absent. Also attending was Superintendent Aiken and Clerk Weeks. David Kronemann, Teri Wagner, and D'Lisa Penney were in the audience.

Trustee McArthur moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner noted that attendance has remained above 90%, she also talked about contacts with parents.

Principal Penney also highlighted good attendance, the calendar of upcoming events and the first year of using Tyler SIS.

Athletic Director Kronemann talked about the recent experience at the Girls State Tournament where the team placed third. He also talked about the upcoming Boys State Tournament and spring sports.

Superintendent Aiken talked about the Federal Programs review and the amount of time required to prepare for it. He was selected for State Superintendent Ybarra's cabinet. Other topics included following up on providing district financial support for the tribal police officer stationed in the Middle/High School and the attendance team.

The Second Reading of the following policy was presented to the Board.

– Policy 503.13 - Gang and Gang Activity

After some discussion, Trustee Bell moved and Trustee McArthur seconded to approve the policy as presented. A vote was taken and the motion passed.

The First Reading of the follow policies was presented to the Board.

- Policy 506.3 – Police Interviews
- Policy 507.1 – Grade Acceleration K-8

Discussion was held about additions and fine points. The policies will be brought back for a second reading next month.

The Surplus of the following items was presented to the board: High Jump Pads and Accessories. Trustee Bell moved and Trustee Johnson seconded to surplus the listed items. A vote was taken and the motion passed.

The matter of paving another part of the Middle/High School Parking Lot was presented to the board. It is part of completing the unfinished items from when the school was built. Two quotes were obtained, another would not return phone calls. Trustee McArthur moved and Trustee Bell seconded to approve the quote for Poe Asphalt for \$61,355.00. A vote was taken and the motion passed.

The matter of two out of state trips was presented to the board.

- Pendleton, OR and Walla Walla, Wa: College and Career Readiness Field Trip, February 21st
- North Carolina Science AISES

The College and Career Readiness Field trip scheduled for February 21 has been postponed.

Trustee Bell moved and Trustee McArthur seconded to approve the trips when they are rescheduled as needed and to receive a report after the travel. A vote was taken and the motion passed.

Recently school was closed on February 11 and 12 due to snowy and windy weather. Trustee Bell moved and Trustee McArthur seconded to approve the emergency closure on February 11 and 12. A vote was taken and the motion passed.

No Executive Session was deemed to be needed.

The following personnel items were presented to the board.

New Hire – NYCP/GearUp Coordinator – Shelli Hardie

Trustee Bell moved and Trustee Johnson seconded to approve the personnel item as presented. A vote was taken and the motion passed.

The Board Training topic was Impact Aid. A PowerPoint by NAFIS personnel was reviewed.

Trustee McArthur moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:19pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
March 18, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:01 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Kipp, and Johnson. Trustee McArthur was absent until 5:09 pm. Also attending was Superintendent Aiken and Clerk Weeks. David Kronemann, Teri Wagner, D'Lisa Penney, Lori Ravet, Eric Gower, and Randi Bennett were in the audience.

Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Randi Bennett, Upward Bound Director, was on hand to talk about changes in the program and to introduce his successor, Eric Gower. They highlighted their activities with the program.

Elementary Principal Wagner noted that attendance has remained above 90%, she also talked about younger students and challenges with testing through the use of technology.

Principal Penney also highlighted the number of upcoming events, the ISAT window is now open and professional development. She talked about field trips, that most are STEM related, and the selection processes.

Special Education Director Ravet talked about the IEP process and the environment to provide services.

Athletic Director Kronemann talked about the recent experience at the Boys State Tournament where the team placed third. He also talked about the delays in spring sports due to snow. A question was asked about golf. He talked about league structures and the setup of the season and that next year golf may be possible.

Superintendent Aiken talked about the tribal police placing an officer at the Middle/High School and the pursuit of funding sources. He also talked about the impact on attendance from the state tournaments and the snow closures. Another topic was efforts to conduct an upcoming student and staff engagement survey.

The Second Reading of the following policy was presented to the Board.

- Policy 506.3 – Police Interviews

After some discussion, Trustee McArthur moved to approve the policy as presented with the removal of the first two sentences. Trustee Kipp seconded the motion. A vote was taken and the motion passed.

The Second Reading of the following policy was presented to the Board.

- Policy 507.1 – Grade Acceleration K-8

After some discussion, Trustee McArthur moved and Trustee Bell seconded to approve the policy as presented. A vote was taken and the motion passed.

The matter of emergency closures due to snow and windy conditions was presented to the board. The days in question were as follows.

- Full Days – February 20, 21, 26, 28, 2019
- Late Start and Early Release – February 27, 2019
- Late Start – March 7, 2019

Trustee Bell moved and Trustee McArthur seconded to approve the emergency closures as listed. A vote was taken and the motion passed.

The Board Training topic was the Federal Programs Monitoring Visit.

Trustee McArthur moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:55pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
April 15, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 4:32 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Johnson. Trustee McArthur and Kipp were absent. Also attending was Superintendent Aiken and Clerk Weeks. David Kronemann, Teri Wagner, D'Lisa Penney, and Lori Ravet along with three others were in the audience.

Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner let her report stand as submitted.

Principal Penney reported that an auction for the children's home brought in over \$18,000 and the Prom well and maybe it could be at the Clarkston Country Club next year. Attendance is remaining good.

Special Education Director Ravet had limited discussion on her report.

Athletic Director Kronemann talked about continued delays in spring sports due to rain and the shortage of baseball officials. He has worked on basketball schedules as well.

Trustee Kipp arrived to take her seat on the board at 4:51pm.

Superintendent Aiken talked about the upcoming student cabinet luncheon. He also highlighted the positive outcome of the recent bus spot inspection. Attendance at both schools is remaining strong.

The Indian Parent Committee Bylaws were not available to the Board before the meeting. The consensus was to consider it a first reading and to bring it back next month.

The First Reading of the following policies was presented to the Board.

- Delete Policy 402.4 – Retirement
- Delete Policy 402.3 – Signed Receipt for Contract

Trustee Bell moved to approve the deletion the referenced policies. Trustee Kipp seconded the motion. A vote was taken and the motion passed.

The resignation of the following was presented to the board.

- Paraprofessional – Janell Williams
- Math Teacher – Thomas Tucker
- Food Service – Elementary – Sandra Maggi

Trustee Kipp moved and Trustee Johnson seconded to accept the resignations as presented. A vote was taken and the motion passed.

The Board Training topic was the recent attendance at the National School Boards Association Conference by Superintendent Aiken and Trustee Samuels-Allen.

Trustee Kipp moved and Trustee Bell seconded to enter into Executive Session under Idaho Code 74-206(1)(b) for a student issue. A roll call vote was taken with all four members present voting aye at 5:34pm. The meeting then moved to the adjacent conference room. The general tenor of the executive session was discussion of the stated student issue. Trustee Bell moved and Trustee Kipp seconded to leave executive session at 6:41pm. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee Bell seconded to approve acting on the plan for Student A as discussed in executive session. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:42pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

May 20, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:01 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, Kipp, and McArthur. Trustee Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks. David Kronemann, Teri Wagner, D'Lisa Penney, and Lori Ravet along with four others were in the audience.

Trustee Kipp moved and Trustee McArthur seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken talked about the 21st Century Community Learning Center Grant that is funding an after-school program at the Elementary School. The program requires an advisory board that could be the board of trustees and it could be a periodic discussion item on the agenda. The consensus was that this approach would work.

Athletic Director Kronemann talked about the positive end of the Baseball and Softball seasons. Two girls qualified for State Track. He reviewed changes to the Handbooks. He also did a presentation on the NFHS Pixellot camera system. It has three cameras and follows the action of ball games and allows fans to watch games remotely among other useful features such as interoperability with HUDL. The cost is \$2,500 per two systems and the requirement is for all Whitepine League schools to participate. The system can be used for other events as well, such as graduation.

Elementary Principal Wagner talked about the Tribal STEP Program and the efforts to integrate Head Start Students into Kindergarten. Otherwise, she let her report stand as submitted.

Principal Penney introduced the candidates for Valedictorian, Dawn Rose Ratcliff and Salutatorian, Chloe Thompson. They each talked about their college plans for next year. Principal Penney talked about the draft of the Student Handbook which includes assigned parking for those with a car. Attendance was 92% in April. She also talked about the 8th Grade Promotion Ceremony which is turning into a High School Signing Commitment as not all students are able to be promoted to 9th Grade.

Special Education Director Ravet highlighted her professional development activities as well as the number of students being served in her programs.

Superintendent Aiken talked about the recent meeting of the student cabinet and their positive impact in food service offerings. He handed out a list of positive happenings in the districts including attendance and the Magna award.

The selection, based on Grade Point Average, for Valedictorian is Dawn Rose Ratcliff, and for Salutatorian, Chloe Thompson, was presented to the board. Trustee Kipp moved and Trustee McArthur seconded to approve the selections as presented. A vote was taken and the motion passed.

The Indian Parent Committee Bylaws were presented to the Board. Trustee Bell moved and Trustee McArthur seconded to approve the Bylaws as presented. A vote was taken and the motion passed.

The Transportation Plan for the 2019-2020 School Year was presented to the board. Trustee Bell moved to approve the plan as presented. Trustee Kipp seconded the motion. A vote was taken and the motion passed.

The resignation of the following personnel was presented to the board.

- Elementary Teacher – Cindy Latella
- Secondary Teacher – Sheila Scott
- Dean of Students – David Kronemann
- Boys Basketball Coach – Bob Sobotta

Trustee Bell moved and Trustee Kipp reluctantly seconded to accept the resignations as presented. A vote was taken and the motion passed.

The Middle/High School Handbook, Code of Conduct, and Athletic Code were presented to the Board. It was felt more time to review the revisions was necessary. No action taken this month.

The matter of replacing the stair chairlift at the Elementary School was presented to the Board. The current chairlift is nearing the end of its certifiable life and will not be approved for use in the near future. A new model is expected to run close to \$40,000. Given the positive Impact Aid funding received this year, the possibility of installing an elevator for more usefulness was considered. Plans were drawn up, presented for approval to the State, with a possible construction cost of \$85,000 to \$95,000. Trustee Kipp moved and Trustee Bell seconded to approve proceeding with seeking bids to replace the stair chairlift with an elevator. A vote was taken and the motion passed.

The Board Training topic was School Safety.

Trustee McArthur moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:20 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

June 17, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:01 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Kipp, and McArthur. Trustees Johnson and Bell were absent. Also attending was Superintendent Aiken and Clerk Weeks. David Kronemann, Teri Wagner, D'Lisa Penney, and Lori Ravet along with four others were in the audience.

The Hearings for the 2018-2019 Amended Budget and the 2019-2020 Budget were held starting at 5:03pm. Clerk Weeks walked through changes in both budgets. The Budget Hearings ended at 5:33pm. After some discussion, Trustee McArthur moved and Trustee Kipp seconded to approve both budgets as presented. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee McArthur seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Under the Unscheduled Delegations Agenda item, Joanne George was on hand to share her concerns with the challenges she has been facing with the Middle/High School. She had asked to address the board more than three days ago. The consensus was to have Superintendent Aiken follow up with Ms. George and respond to her concerns.

Superintendent Aiken talked about the 21st Century Community Learning Center Grant that is funding an after-school and summer school program at the Elementary School. He reviewed a fact sheet about the progress of the program and the students being served.

Elementary Principal Wagner talked about the immunization rate at the school. 249 of 255 students have been immunized as required. She also highlighted student growth in first grade.

Principal Penney talked about changes for next year including assigning parking spots to help know that licensed drivers are driving to school. She also talked about the class schedule, impacting tardiness and the 8th Grade Commitment ceremony.

Superintendent Aiken talked about receiving the plaque memorializing the article in the American School Board Journal regarding the Magna award. He highlighted the achievement of over 90% attendance at both schools. He also talked about the progress of filling the Dean of Students and Athletic Director roles. He included in his discussion the Emergency Tribal Gang policy.

The Master Agreement for the 2019-2020 School Year was presented to the board. It included a 3.5% increase to the base salary bringing it to \$37,118. Trustee Kipp moved and Trustee McArthur seconded to approve the Master Agreement for the 2019-2020 School Year. A vote was taken and the motion passed.

The 2019-2020 School Year Calendar was presented to the board. School will start on August 28 and end on June 4. Trustee McArthur moved and Trustee Kipp seconded to approve the calendar as presented. A vote was taken and the motion passed.

The Elementary Handbook, Middle/High School Handbook, Code of Conduct, and Athletic Code were presented to the Board. A lengthy discussion about various items was had and a few minor corrections were noted. Trustee Kipp moved and Trustee McArthur seconded to approve the referenced documents. A vote was taken and the motion passed.

The matter of the purchase of a new 2019 Thomas Bus was again presented to the board. Originally, the plan had been to piggyback on a purchase made by the Kellogg School District. However, Kellogg's purchase had been made based on a piggyback that was over a year old and the rules have changed to limit the use of piggybacks to one year. Transportation Supervisor Alan White then sought three quotes for a bus equipped like we wanted as the expected purchase price was under \$100,000.00 as outlined in Idaho Code and District Policy. Only one vendor, Western Mountain Bus Sales, provided a response and that was for a new 2019 Thomas Bus with all of our requirements met for a total of \$95,003.00. A 2008 Thomas Bus is to be traded in with a value given at \$9,000.00, for a net check to be written of \$86,003.00. Trustee McArthur moved and Trustee Kipp seconded to approve the bus purchase as presented. A vote was taken and the motion passed.

Poe Asphalt had submitted a bid in February for \$61,355.00 to pave the south side of the Middle/High School Parking Lot which was approved by the board. Further study by the contractor resulted in a recommendation to increase the thickness of the asphalt from 2 inches to 3 inches as there will be trucks delivering to the Food Service Department. The additional cost for this extra inch to be laid where needed is \$16,000.00 plus a catch basin to be installed for \$1,750 for a total extra cost of \$17,750.00. Trustee McArthur moved and Trustee Kipp seconded to approve the added cost. A vote was taken and the motion passed.

The Audit Engagement with Goffinet and Clack for the 2018-2019 Fiscal Year was presented to the Board. Trustee Kipp moved and Trustee McArthur seconded to approve the \$11,475 Audit Engagement Letter as presented. A vote was taken and the motion passed.

An updated Grant Administration Contract for Kamiah Grants/Evans Enterprises was presented to the board. Trustee Kipp moved to approve the contract. Trustee McArthur seconded the motion which was passed.

The resignation of the following personnel was presented to the board.

- Assistant Boys Basketball Coach – Josh Leighton
- Assistant Boys C Squad Basketball Coach – John Williamson

The following list of Returning Certified and Coaching Staff for 2019-2020 School Year was presented to the board.

David Aiken – Superintendent – 3 Year Contract – 7/2019-6/2022
Teresa Wagner – Elementary Principal
D'Lisa Penney-Pinkham – Middle/High Principal
Lori Ravet – Special Education Director
Joshua Nellesen – Guidance Counselor
Tim Jones

Teeiah Arthur
Carleen Baldwin
Nathan Blyleven
Julie Clark
Cassandra Hays
Sheila Hewitt
Kelly Hillman
Traci McKarcher
Dawn Melton
Matthew Morgan
Ena Sanchez
Emma Shaffer
Katherine Sliger
Krystle Stamper
Melissa Tabor
Beau Woodford

Sheryl Bentz
Devin Boyer
Brad Carpenter
Tami Church
Jake Genthos
Veronica Hamilton
Georgiana Kerby
Stacey Kinnick
Josh Leighton Jr
Samuel Maynes
Mary Lynn Walker

Rebecca Cardenas-Cooley
Nancy Dahl
Verna Johnson
Georgia Sobotta

Colleen Bonner
Dena Jones

Returning Coaching Staff

Josh Leighton – Football
Josh Nellesen – Assistant Football
Catherine Big Man - Cheer
DelRae Kipp - Volunteer Assistant Cheer
Ada Marks – Volleyball
Joslyn Leighton – Assistant Volleyball
Eric Spencer – Girls Basketball
Tami Church – Assistant Girls Basketball
Bob Jungert – Assistant Girls Basketball
Winfred Perez – Baseball
Tui Moliga – Assistant Baseball

Ada Marks – Softball
Joslyn Leighton – Assistant Softball
Tami Church – Track
Josh Leighton – Assistant Track

Tui Moliga - Middle School Football
Deneal McKnight - Middle School Football Assistant
Randy Brown – Middle School Volunteer Football Assistant
Pauline Bisbee – Middle School Volleyball
Rhonda Taylor – Middle School Volleyball Assistant
Brooklyn Baptiste – Middle School Boys and Girls Basketball
Jeremiah Wynott – Middle School Boys Basketball
Alexio Domebo – Middle School Girls Basketball
Josh Leighton – Middle School Track

Three Staff Changes were presented to the board.

- Secondary Language Arts to Dean of Students – Iris Chimburas
- NYCP College and Career to Secondary Language Arts Teacher – Sam Maynes
- Middle/High School Secretary to Indian Ed Admin Assistant – Rhonda Taylor

The New Hire of the following was presented to the board.

- Elementary Teacher – Delaney Hartwig
- Elementary Paraprofessional – Jene Ane Carlin
- Elementary Paraprofessional – Bahiyyih Hansen

The matter of the approval of the Alternative Authorization for School Psychologist for Kristin Bateman was presented to the board. She has put together a plan to finish her requirements which is mainly her internship.

The renewal of the Memorandum of Understanding with Highland School District for Business Services for the 2019-2020 Fiscal Year was presented to the board. This will be the seventh year under this model.

Trustee McArthur moved and Trustee Kipp seconded to approve all the listed personnel items as presented. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:18 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

July 15, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:07 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Kipp, and McArthur. Trustee Bell was absent. Also attending was Superintendent Aiken and Clerk Weeks. No one was in the audience.

Trustee McArthur moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken talked about the following items.

- Following up on two topics discussed during negotiations, input on paraprofessional evaluations and pay levels of paraprofessionals.
- The awards made by the Nez Perce Tribe for education. Not as many applications for the district were approved but those that were are appreciated.
- The history behind the Arland Reynolds manufactured home located near the Bus Barn that is rented from the district.
- Receipt of an award at the Indian Education Summit.

The job descriptions for Athletic Director and Dean of Students were presented to the board. A lengthy discussion was held about several of the topics. Trustee Kipp moved and Trustee Johnson seconded to approve the referenced job descriptions. A vote was taken and the motion passed.

The matter of getting new Middle/High School literacy curriculum was presented to the board. The new curriculum is called Rewards. Trustee Kipp moved and Trustee McArthur seconded to approve the new curriculum. A vote was taken and the motion passed.

Trustee McArthur moved and Trustee Johnson moved to enter Executive Session under Idaho Code 74-206(1)(a) to consider hiring a public employee. A roll call vote was taken with all four trustees present voting aye at 6:39pm. The general tenor of executive session was discussion of personnel. Trustee McArthur moved and Trustee Kipp seconded to leave executive session. A vote was taken with the motion passing at 6:50pm.

The following Personnel Action Items under Agenda Item 6 were presented to the board.

- A. Resignation – Paraprofessional – Stephanie Defoyd
- B. Staff Change – Attendance Clerk to Middle/High School Secretary – Rafferdy Samuels
– Intervention Aide to NYCP College and Career Readiness – Joslyn Leighton
- C. New Hire – Secondary Teacher – Taylor Chanel Harming
– Athletic Director – William Bigman
– Attendance Clerk – Alexandria Peters
– Paraprofessional – Ada Marks
– Paraprofessional – Victoria Tochilo
- D. Re-Hire – NYCP Secondary Teacher – .43FTE – Sheila Scott

Trustee Kipp moved and Trustee McArthur seconded to approve the personnel action items as presented. A vote was taken and the motion passed.

The approval of the following volunteers was presented to the board.

- Volunteer Assistant Football Coach – Keith Kipp Sr.
- Volunteer Assistant Football Coach – John Williamson

Trustee McArthur moved and Trustee Johnson seconded to approve the listed volunteers. A vote was taken and the motion passed with Trustee Kipp abstaining.

Superintendent Aiken, under board training, talked about the upcoming Summer Leadership Institute next week.

Trustee Johnson moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:09 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

August 19, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Kipp, and Bell. Trustee McArthur was absent. Also attending was Superintendent Aiken. The audience included: Teri Wagner, Lori Ravet, D'Lisa Penney, William Big Man, and Tammy McPherson.

Trustee Johnson moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Tammy McPherson was present as an unscheduled delegation to address the board with her desire to purchase Arland Reynold's home which resides on school property, granted to the district by the Nez Perce Tribe for school purposes only. Superintendent Aiken shared when the board took action on the property in question, he would follow up with the owner of the home.

The Trustee Election Filing Period which runs from August 26 through September 5 was discussed. Jack Bell from Zone 4 and Jackie McArthur from Zone 5 are up for election. Jack Bell was provided the appropriate materials and instructions for Petition and Declaration of candidacy. Jackie McArthur was not present. The board was informed Trustee McArthur had submitted a letter of resignation to the Superintendent.

All District administrators and the Athletic Director were present and shared information during the Superintendent's report.

Teri Wagner, Lapwai Elementary School Principal, introduced new staff. She shared the registration process was a success with a large incoming kindergarten class. She also reported the installation of an elevator was complete.

D'Lisa Penney, Lapwai Middle-High School Principal, introduced the revised approach to the morning advisory period and the addition of a English-Language Arts skills acquisition period called WIN Time (What I Need). The skills acquisition will be differentiated to provide groups of students the additional instructional support they need. She shared the new bell schedule which included these instructional components.

Lori Ravet, Special Education Director, shared intensive, individualized support will be required for many incoming kindergarten students. She described the continuous evaluation process for eligibility, diagnostic testing, and the IEP process.

William Big Man, Athletic Director, shared Lewis County dropped out of our first football game due to eligibility concerns. He is working with IHSA to attempt to recover the game. If we are unable to reschedule, we are awarded a 2-0 win. He shared Rhonda Taylor had resigned as Middle School Volley Ball Coach and interviews would occur prior to the end of the week. It is also proposed to reschedule the football homecoming game from September 13th to October 25th.

Superintendent Aiken shared he met and reviewed the Emergency Management Plan with the City of Lapwai Fire Chief as required annually. He reviewed the importance of the National Association

of Federally Impacted Schools (NAFIS) Conference and Congressional visits in September. The Trump Administration bipartisan budget deal raises the budget caps for non-defense discretionary spending, yet is \$9.5 billion below the level previously passed by the house. The application for Impact Aid is also moving to a new Impact Aid Grant System which will be reviewed at the conference. He shared the importance of building relationships with newly elected Representative Fulcher and the newly appointed NAFIS Policy and Advocacy Director.

The matter of the Land Use relating the manufactured home owned by Arland Reynolds was discussed. Trustee Kipp moved to no longer maintain the lot for residential purposes at this time. Trustee Bell seconded the motion which was passed unanimously.

The 2019-2020 Emergency Management Plan was presented to the board. Trustee Bell moved and Trustee Kipp seconded that the 2019-2020 Emergency Management plan be approved as presented. A vote was taken and the motion passed.

The 2019-2020 Leadership Premium Plan was presented to the board. Trustee Bell moved and Trustee Kipp seconded that the 2019-2020 Leadership Premium plan be approved as presented. A vote was taken and the motion passed.

No executive session was deemed to be needed.

The following Personnel Action Items under Agenda Item 6 were presented to the board.

- A. Resignation – Middle School Volleyball Coach – Rhonda Taylor
- B. Staff Change – Custodian to Food Service - Elementary – Terri Bartman
- C. New Hire & Alternative Authorization – Math Teacher – Grant Martinson
A need exists as no candidates applied that had the required teaching credential and this candidate is qualified and willing to pursue the Math Endorsement through an Alternative Authorization plan.
- D. New Hire

Trustee Kipp moved and Trustee Bell seconded to approve the personnel action items as presented. A vote was taken and the motion passed.

Superintendent Aiken, under board training, talked about correspondence received from the Idaho School Boards Association regarding Trustees serving on interview committees.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:30 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
September 16, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, McArthur, and Bell. Trustee Johnson was absent. Trustee Kipp arrived to take her seat on the board at 5:11. Also attending was Superintendent Aiken and Clerk Weeks. The audience included: Teri Wagner, Lori Ravet, Teeiah Arthur, and William Big Man.

Trustee Bell moved and Trustee McArthur seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Teri Wagner, Lapwai Elementary School Principal, shared that the year was off to a great start. She introduced Teeiah Arthur, Elementary Teacher, who talked about the Leaders for Just Schools program in which she is participating. It is organized through the Idaho Education Association and there are ten teachers from Idaho involved with Equality Training.

Lori Ravet, Special Education Director, talked about the slight increase in numbers, most arriving from other districts including from out-of-state.

William Big Man, Athletic Director, talked about the start of the fall seasons and seeking coaches for basketball. He talked about rule details and implementation. He worked on the impact aid video for our congressional representatives which was shown to the board.

Superintendent Aiken touched on the following topics.

- The Student Cabinet for this year
- The brochure for the NAFIS conference
- work on attendance and supports
- fire and lockdown drill requirement
- Kootenai Tribe donation of \$2,000
- Keyboards for music students

The 2019-2020 Continuous Improvement Plan was presented to the board. Trustee McArthur moved and Trustee Bell seconded that the 2019-2020 Continuous Improvement Plan be approved as presented. A vote was taken and the motion passed.

The matter of raising athletic gate fees to align with the rest of the Whitepine League and driver's education fees was presented to the board.

High School Gate Fees	Was	Proposed
Adult	\$ 5.00	\$ 6.00
Senior Citizen Age 62+	4.00	5.00
Students 7-12	4.00	5.00
Students K-6	3.00	4.00
Middle School Gate Prices		
Adult	\$ 3.00	\$ 4.00

Senior Citizen Age 62+	2.00	3.00
Students K-12	2.00	3.00
Season Passes		
Adult Full School Year	\$ 80.00	\$ 85.00
Seniors 62+ Full School Year	40.00	42.00
Adult After Fall Sports	80.00	85.00
Seniors 62+ After Fall Sports	40.00	42.00
Driver's Education – Effective July 1, 2020		
In District Student	100.00	125.00
Out of District Student	125.00	150.00

The athletic gate fees are being requested to be increased to align with Whitepine League schools and due to increased costs. The driver's education fees are being increased to recover more of the costs of the program.

Trustee Bell moved and Trustee Kipp seconded to approve advertising the proposed fee increases and hold a hearing at the next board meeting as required by Idaho Code. A vote was taken and the motion passed.

No executive session was deemed to be needed.

The following Personnel Action Items under Agenda Item 6 were presented to the board.

- A. Resignation – Food Service – Star Hart
 - Assistant Girls Basketball Coach – Tami Church
- B. Staff Change – Sheila Scott – Increase from .42 FTE to .57 FTE Language Arts
- C. New Hire – Intervention Aide – Miranda Moses
 - Middle School Assistant Volleyball Coach – Joandra Wilson
 - Intervention Aide – Salena FiveThunders
 - Custodian – Rozelle Tiede
- D. Volunteer – High School Volleyball – Sequoia Dance

Trustee Kipp moved and Trustee McArthur seconded to approve the personnel action items as presented. A vote was taken and the motion passed.

Superintendent Aiken, under board training, talked about the upcoming NAFIS conference in Washington DC.

Trustee Bell moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:59 pm.

 Board Chair

 Clerk

 Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
September 30, 2019

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Kipp presided and called the meeting to order at 4:50 p.m. Roll Call was made, present were Trustees Kipp, Bell, Johnson, Kipp, and McArthur on speakerphone. Trustee Samuels-Allen was absent. Also attending were Superintendent Aiken, D'Lisa Penney, Lori Ravet and Iris Chimburas. Student A and their guardian were also present.

Trustee Johnson moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 4:50 pm. The general tenor of the executive session was discussion of a student issue. Trustee Bell moved and Trustee Johnson seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 5:35 pm.

Trustee Kipp then read the following statement. It is the decision of the Board of Trustees that **Student A** be allowed to return to school beginning Tuesday, October 1, 2019 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing.

Trustee Johnson moved and Trustee Bell seconded to accept the decision of the board as stated. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Trustee Kipp declared the meeting adjourned at 5:40pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

October 21, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:05 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Kipp. Trustees McArthur and Bell were absent. Also attending was Superintendent Aiken and Clerk Weeks. The audience included: Teri Wagner, D'Lisa Penney, Lori Ravet, Iris Chimburas, and William Big Man.

Trustee Kipp moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Steve Clack of Goffinet and Clack was on hand to present the audit report for the 2018-2019 fiscal year. Overall, the financial status of the district is good. Trustee Kipp moved and Trustee Johnson seconded to accept the audit report. A vote was taken and the motion passed.

Teri Wagner, Lapwai Elementary School Principal, shared that attendance is at 95%, a record. She shared that a big challenge is the lack of substitutes.

William Big Man, Athletic Director, talked about the status of filling coaching positions. Boy's Basketball is on the agenda. The Boy's JV and C Squad coaches have been selected and will be on the agenda next month. Interviews are scheduled for Girl's JV coach.

D'Lisa Penney, Middle/High School Principal, highlighted a bright spot which is having new curriculum. It has presented plenty of opportunities in implementation which they are working through.

Iris Chimburas, Dean of Students, talked about her activities in PBIS, cultural responsiveness, and support. She gave examples of strategies with students that are showing promise.

Lori Ravet, Special Education Director, talked about the minimal change in numbers, with two about to "graduate." The challenge she has recently encountered is the identification by the State Department of Education of the District being disproportionately identifying native students as needing special services.

Superintendent Aiken touched on the following topics.

- Working on setting an Educational Summit with the Nez Perce Tribe
- The first meeting of the Student Cabinet
- meeting with Representative Clow and highlighting the required reporting to the State
- hiring process and updating the scoring rubric for interview questions

The matter of raising athletic gate fees to align with the rest of the Whitepine League and driver's education fees was presented to the board.

High School Gate Fees	Was	Proposed
Adult	\$ 5.00	\$ 6.00
Senior Citizen Age 62+	4.00	5.00

Students 7-12	4.00	5.00
Students K-6	3.00	4.00
Middle School Gate Prices		
Adult	\$ 3.00	\$ 4.00
Senior Citizen Age 62+	2.00	3.00
Students K-12	2.00	3.00
Season Passes		
Adult Full School Year	\$ 80.00	\$ 85.00
Seniors 62+ Full School Year	40.00	42.00
Adult After Fall Sports	70.00	70.00
Seniors 62+ After Fall Sports	35.00	35.00
Driver's Education – Effective July 1, 2020		
In District Student	100.00	125.00
Out of District Student	125.00	150.00

The athletic gate fees are being requested to be increased to align with Whitepine League schools and due to increased costs. The driver's education fees are being increased to recover more of the costs of the program.

Trustee Kipp moved and Trustee Johnson seconded to approve the proposed fee increase as outlined. A vote was taken and the motion passed.

The matter of the surplus the following three welders was presented to the board.

Hobart Model 7144, Serial 93WS04716
 Millermatic 200, Serial JF937265
 Millermatic 35s, Serial HD697216

Trustee Kipp moved and Trustee Johnson seconded to approve the surplus of the above listed items. A vote was taken and the motion passed.

The First Reading of the following policies was presented to the board.

- Policy 505.9 – Suicide Prevention
- Policy 502.9 – Non-Resident Students

The policies were reviewed and will be on the agenda for November for action.

The matter of a Field Trip on 10/22/19 to Kennewick for the Connect Tri-Cities event was presented to the board. Trustee Kipp moved and Trustee Johnson seconded to approve the field trip as listed. A vote was taken and the motion passed.

Trustee Bell joined the meeting via telephone at 7:38pm. Trustee Kipp moved and Trustee Johnson seconded to enter executive session under Idaho Code Section 74-206(1) (a) to consider hiring a public employee. A roll call vote was held with all four members present voting aye. The board entered executive session at 7:38pm. The general tenor of the executive session was

discussion of personnel hires. Trustee Bell left the meeting at 8:07pm. Trustee Kipp moved and Trustee Johnson seconded to leave executive session. A vote was taken and executive session ended at 8:18pm.

The following Personnel Action Items under Agenda Item 6 were presented to the board.

- A. New Hire – Food Service – Elizabeth Fernandez
 - Boy’s Basketball Coach – Zachary Eastman
 - Elementary Paraprofessional – Christy Wilson
- B. Position Change – Custodial/Maintenance to Maintenance – Emerson White
- C. Volunteer – Middle/High School – Kiri Brown
 - Middle/High School – Tommy Williams

Trustee Johnson moved and Trustee Kipp seconded to approve all the personnel action items as presented. A vote was taken and the motion passed.

Superintendent Aiken, under board training, talked about the recent NAFIS conference in Washington DC.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:27 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

November 18, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:08 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Kipp. Trustees McArthur and Bell were absent. Also attending was Superintendent Aiken and Clerk Weeks. The audience included: Teri Wagner, D'Lisa Penney, Lori Ravet, and William Big Man.

Trustee Johnson moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Teri Wagner, Lapwai Elementary School Principal, shared that Parent Teacher Conferences had 90% of parents attending. She shared a challenge for her is the end of the SIG Grant and being able to maintain momentum.

D'Lisa Penney, Middle/High School Principal, highlighted the success of Parent Teacher Conferences. There were parents/guardians of some that really needed to attend and they are working on getting through to them. She also pointed out the gift from the widow of alumni Terry Dixon, Class of '67. It is a blanket in the classic blue color with an L in the middle.

Lori Ravet, Special Education Director, talked about the minimal change in numbers and the makeup of the special education students. The challenge she is still working on is the identification by the State Department of Education of the District as having disproportionately identified students.

William Big Man, Athletic Director, talked about the recent 1-A Division 1 Volleyball State Tournament. Games are moving around, finding officials remains a challenge.

Superintendent Aiken touched on the following topics.

- Attendance has remained strong at over 90% in both schools for the first reporting period.
- A record number of facilities requests.
- the thank you letters from IHSA for the Volleyball Tournament and Senator Risch's office
- meeting with local representatives of Representative Fulcher, Senator Risch, and Senator Crapo
- Athletic Communication

No Trustee Election was required to be held on November 5 as only one candidate filed for each position as follows.

Zone 4 – 4 Year Term – Jack Bell

Zone 5 – 4 Year Term – Jackie McArthur

Trustee Kipp moved and Trustee Johnson seconded to declare the trustee candidates elected as outlined. A vote was taken and the motion passed.

The matter of the surplus the following was presented to the board.

Rockwell Belt Sander
Non-Current Athletic Uniforms for each sport

Trustee Kipp moved and Trustee Johnson seconded to approve the surplus of the above listed items. A vote was taken and the motion passed.

The Second Reading of the following policies was presented to the board.

- Policy 505.9 – Suicide Prevention
- Policy 502.9 – Non-Resident Students

Discussion was held about potential future changes to the Suicide policy. Trustee Kipp moved and Trustee Johnson seconded to approve the policies as presented. A vote was taken and the motion passed.

The First Reading of the following policy was presented to the board.

- Policy 406.5 – Athletic Internships

Much discussion was held. The policy was reviewed and will be on the agenda in December for action.

With only three trustees present, no executive was possible to be held.

The following Personnel Action Items under Agenda Item 6 were presented to the board.

- A. New Hire – Boys Basketball Assistant Coach – John Williamson
 - Boys Basketball Assistant/C Squad Coach – Tommy Williams
 - Girls Basketball Assistant Coach – Ada Marks

Trustee Kipp moved and Trustee Johnson seconded to approve all the personnel action items as presented. A vote was taken and the motion passed.

Superintendent Aiken, under board training, talked about the recent ISBA convention in Coeur d'Alene that all trustees present attended. Trustees also talked about what they learned at the convention.

Trustee Kipp moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:12 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
December 16, 2019

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Vice Chair Johnson called the meeting to order at 4:59 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Johnson, Kipp, and McArthur. Trustees Samuels-Allen and Bell were absent. Also attending was Superintendent Aiken and Clerk Weeks. The audience included Teri Wagner, D'Lisa Penney, Lori Ravet, and William Big Man.

Trustee Kipp moved and Trustee McArthur seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Teri Wagner, Lapwai Elementary School Principal, shared that illness is a challenge and attendance was 86% today.

D'Lisa Penney, Middle/High School Principal, shared that illness is a challenge as well. Some students are trying to attend but have been sent home because of their illness. Discussion was held about memorials on the gym walls. There is plenty of room for positive displays of athletic success.

Lori Ravet, Special Education Director, indicated current numbers are decreasing slightly. The challenge she is still working on is the identification by the State Department of Education of the District as having disproportionately identified students. It remains an ongoing challenge.

William Big Man, Athletic Director, talked about the basketball games that are moving around, finding officials remains a challenge. There are fewer C Squad opportunities but games have been put together. Lastly, the Nez Perce Tribe is moving forward with agreements to make the baseball field possible on trust property west of the Ag Shop.

Superintendent Aiken touched on the following topics

- A NAFIS memo that a federal budget deal is close
- The recent Circle of Elders meeting in the District Office
- Supports for newer girls basketball coaches

The following policies were reviewed.

- Policy 204.5 – Indian Policies and Procedures Impact Aid
- Policy 204.5.1 – Federal Impact Fund Policy
- Policy 204.5.2 – Federal Impact Fund Procedures

The matter of setting the date of January Meeting was discussed. The consensus was to hold it on Wednesday, January 22 at 5:00 pm.

No Executive Session was considered to be held as only three trustees were present.

The following Personnel Action Items under Agenda Item 6 were presented to the board.

- A. Resignation – Girls Basketball Coach – Eric Spencer
 - Assistant/C Squad Girls Basketball Coach – Bob Jungert
 - Assistant Football and Assistant Baseball Coach – Tui Moliga
 - Food Service – Terri Bartman
- B. Change in Assignment – Assistant to Interim Head Girls Basketball Coach – Ada Marks
- C. New Hire – Interim Assistant Girls Basketball Coach – Josh Leighton Jr
 - Interim Assistant/C Squad Girls Basketball Coach – Iris Domebo
- D. Volunteer – Boys Basketball – Redsky Chimburas

Trustee McArthur moved and Trustee Kipp seconded to approve all the personnel action items as presented. A vote was taken and the motion passed.

Superintendent Aiken, under board training, indicated he is seeking more information from the Positive Coaching Alliance.

Trustee Kipp moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 6:53 pm.

Board Chair

Clerk

Date