

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

January 22, 2020

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:08 pm.

Clerk Weeks administered the Oath of Office to newly re-elected Trustee from Zone 4, Jack Bell.

The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Kipp. Trustees McArthur and Johnson were absent. Also attending was Superintendent Aiken and Clerk Weeks. D'Lisa Penney, William Big Man, Teri Wagner, Lori Ravet, Beau Woodford, and four others were in the audience.

The Board organization required at the January meeting was reviewed. Trustee Bell moved, in lieu of making nominations for Board Chair, to maintain the same officers as follows.

Board Chair – Sonya Samuels-Allen

Board Vice Chair – Lori Johnson

Clerk/Treasurer - Nathan Weeks

Trustee Kipp seconded the motion which was passed.

The schedule of board meetings for the year was discussed.

- Third Monday of each month for March through December
- Third Wednesday of each month for January and February

Trustee Bell moved to set the schedule as discussed. Trustee Kipp seconded the motion which was passed.

The designation of places for public postings was discussed.

Places for public postings: District Website, District Office, the Elementary School and Middle/High School, and the Lapwai Post Office. A courtesy posting will be attempted at the Lenore Post Office.

Trustee Kipp moved to designate the places for public postings as discussed. Trustee Bell seconded the motion which was passed.

Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken introduced three members of the Student Cabinet that were in attendance

Corey Greene – Sophomore

Lois Oatman – 5<sup>th</sup> Grade

Daniel Nunez – 8<sup>th</sup> Grade

Elementary Principal Wagner let her report stand as presented. She expressed thoughts about the necessary inclement weather closures and the impact on students not receiving school meals.

Middle/High Principal Penney touched on the upcoming Adult Prom and Senior projects. The snow days, illness, and bereavement have had an impact on attendance and student achievement.

Special Education Director Ravet talked about the makeup and identification of students. She is noting that more students are intellectually disabled than language impaired.

Athletic William Big Man talked about exploring Golf. It has been a challenge to get other schools to interact. Logos is interested and things are moving slowly. Basketball has required some rescheduling due to snow days. The 1-A Division 2 basketball tournaments will be held here.

Superintendent Aiken talked about various items in his report in the packet including Impact Aid and Athletic issues.

Discussion was had about attending the Day on the Hill event. Schedules need to be consulted.

The First Reading of the following policies was held.

- Policy 409.5 – Noncertified Grievance Procedure
- Policy 802.1 – Public Procurement of Goods and Services
- Policy 803.10 – Small, Minority, Women-Owned Businesses and Competition

The policies will be on the agenda for a second reading next month.

Three emergency closures were made recently.

Snow Days – January 14, 2020 and January 17, 2020

Late Start Day – January 15, 2020

Trustee Bell moved and Trustee Kipp seconded to approve the emergency closures as stated. A vote was taken and the motion passed.

The matter of a field trip to the AISES Leadership Summit on February 16-19 in Temecula, California was presented to the board. Trustee Kipp moved and Trustee Bell seconded to approve the field trip as presented. A vote was taken and the motion passed.

No executive session was possible as only three trustees were in attendance.

The following personnel items were presented to the board.

New Hire – Food Service - Elementary – Ma’ave George

Trustee Bell moved and Trustee Kipp seconded to approve the new hire as presented. A vote was taken and the motion passed.

The Superintendent Evaluation of David Aiken was presented to the board. Trustee Kipp moved and Trustee Bell seconded to approve the evaluation as presented. A vote was taken and the motion passed.

The Board Training topic was the Board Conflicts information recently sent out by the Idaho School Board Association

Trustee Bell moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:32 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
February 24, 2020

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:03 pm.

Clerk Weeks administered the Oath of Office to the newly re-elected Trustee from Zone 5, Jackie McArthur. Later in the meeting, Trustee McArthur and Trustee Johnson each signed the Code of Ethics.

The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, McArthur, Johnson, and Kipp. Also attending was Superintendent Aiken and Clerk Weeks. D'Lisa Penney, William Big Man, Teri Wagner, Lori Ravet, and four others were in the audience.

Trustee Kipp moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner presented data on reading growth for this year.

Middle/High Principal Penney pointed out goals and progress being made. She then introduced the Valedictorian, Justin Rabago-Johnson and the Salutatorian, Julia Gould. They both talked about their senior projects, activities and future plans.

Special Education Director Ravet talked about continued work on the disproportionality review. She highlighted research in her report.

Athletic William Big Man said things went well at Girls Basketball State, besides winning. He talked about Golf. Things are finally getting organized.

Superintendent Aiken talked about various items in his report in the packet including the research based 5<sup>th</sup> to 6<sup>th</sup> grade transition, the student athlete alumni focus group, crisis response team activities and the Impact Aid Survey results.

The Second Reading of the following policies was held.

- Policy 409.5 – Noncertified Grievance Procedure
- Policy 802.1 – Public Procurement of Goods and Services
- Policy 803.10 – Small, Minority, Women-Owned Businesses and Competition

Trustee Bell moved and Trustee Kipp seconded that the listed policies be approved as presented. A vote was taken and the motion passed.

The Valedictorian and Salutatorian Candidates were presented to the board.

Valedictorian – Justin Rabago-Johnson  
Salutatorian – Julia Gould

Trustee Johnson moved and Trustee Bell seconded to approve the candidates as stated. A vote was taken and the motion passed with Trustee McArthur abstaining.

The matter of the purchase of a new special needs bus and the trade-in of one of the old ones was presented to the board. The only bid was received from Western Mountain Bus Sales for a 2021 Thomas Minitour School Bus for a total of \$66,570 with a trade in value for Bus 5 of \$3,000 for a net of \$63,570. Trustee McArthur moved and Trustee Kipp seconded to approve the bus purchase and trade-in as presented. A vote was taken and the motion passed.

The matter of the low bid for the replacement of the flat roof sections of the Middle/High School was presented to the board. M & D's Flat Roof System submitted the winning bid for \$47,350. The sloped, shingled portion was replaced two years ago. Trustee Bell moved and Trustee Kipp seconded to approve the replacement bid as presented. A vote was taken and the motion passed.

No executive session was deemed to be needed.

The following personnel items were presented to the board.

Resignation – Business Technology Teacher – Georgie Kerby  
– Habilitative Intervention Paraprofessional – Cody Ravet  
New Hire – Assistant Baseball Coach – Robert Williamson  
– Technology Coordinator – Erik McKim  
– Habilitative Intervention Professional/CBRS – Eric Otto

Trustee McArthur moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was legislative updates including Idaho and Federal topics.

Trustee Kipp moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:08 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

March 16, 2020

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 4:59 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, McArthur, Johnson, and Kipp. Also attending was Superintendent Aiken and Clerk Weeks. D'Lisa Penney, William Big Man, Teri Wagner, Lori Ravet, Teeiah Arthur, and Lorraine Harris were in the audience.

Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner asked Teeiah Arthur to talk about the staff response to do what they could for the students while school is closed due to the COVID-19 pandemic.

Middle/High Principal Penney talked about the COVID-19 response and the effect on students and activities.

Special Education Director Ravet talked about how wonderful the response was today with the staff and concern for the students. She also touched on the disproportionality review and the District's response.

Athletic William Big Man talked about rescheduling of sports in light of the IHSAA direction to cease all activities and practices for the next few weeks. He also talked about the effect on golf in that the Clarkston golf courses were closed along with Washington restaurants due to order of the governor.

Superintendent Aiken talked about the response to the crisis and that there is enough time built in the calendar even with taking the week off. He also talked about the Center for Disease Control guidance on whether to stay open. He also talked about the process to close school for the week. Factors include the interconnection with Lewiston and Clarkston and the effect of their closure as well as staff that are part of vulnerable populations. He also talked about continuing food service through the closure.

No executive session was deemed to be needed.

The following personnel items were presented to the board.

Resignation – Middle/High School Teacher – Sheryl Bentz

New Hire – Business Technology Teacher – Bradley Peterson

Trustee Kipp moved and Trustee McArthur seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:38 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
April 20, 2020

The Board of Trustees of School District #341 met in regular session via Zoom due to the COVID-19 pandemic. Board Chair Samuels-Allen called the meeting to order at 4:58 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, McArthur, Johnson, and Kipp. Trustee Bell was absent. Also attending was Superintendent Aiken and Clerk Weeks. D'Lisa Penney, William Big Man, Teri Wagner, and Lori Ravet were in the audience.

Trustee Kipp moved and Trustee McArthur seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner talked about faculty contact with students and the start of packet delivery by bus drivers. Staff have been working with various professional development opportunities.

Middle/High Principal Penney talked about the challenges in providing learning for secondary students. Not all students have been in contact and not all have working technology and internet connectivity. Contact has been made and packets are being provided. An appropriate alternative approach for graduation is under consideration including a banner that has been made by the Lapwai Boosters to place on the outside of the gym.

Special Education Director Ravet talked about the special education timelines have not been waived. IEPs still need to be updated, assessments need to be made, and maintain social distancing. Maintaining staff well-being is important as well and action is being taken for that.

Athletic Director William Big Man talked about IHSAA finally cancelling spring seasons. Uncertainty about fall sports remains but preparations to be ready such as coach training and physical paperwork can be started after May 1. Basketball scheduling has been challenging as well.

Superintendent Aiken pointed out several items in his report.

- IEA and ISBA joint letter about delaying negotiations
- District protocols during closure
- LCSC Professional Development Opportunity
- Financial impact including a 1% State funding holdback for this year and at least 5% for next year, and the CARES act funding that should be almost \$150,000
- 10,474 meals have been delivered since closing
- Safe Schools and Tyler training
- State Board of Education requirements for reopening if stay-at-home orders are lifted

Due to the COVID-19 pandemic, an Emergency Closure was called for March 16 through 20, 2020. This was the week before Spring Break.

Recently the Idaho State Board of Education took action to extend the soft closure of all K-12 schools through the end of the school year. Yet to be determined criteria such as positive local conditions could allow resumption of school but that is currently unknown. If conditions allowed reopening, another meeting would likely be held to take action on that.



In March, The Families First Coronavirus Response Act was passed by Congress and signed by the President and is set to expire December 31, 2020. There could be policies that conflict with the act during the time this law is in effect.

The First Reading of new Policy 803.11 was presented to the board. This policy is to allow continued payment of employees with federal funds during the soft closure due to the COVID-19 pandemic.

Trustee Kipp moved and Trustee Johnson seconded to take action on the following.

- A. Approve Emergency Closure – March 16-20, 2020
- B. Acknowledge/Accept Mandated State Board of Education Closure and Reopening Options
- C. Suspend Policies if Conflicting with Families First Coronavirus Response Act until FFCRA expiration
- D. Dispense with a second reading and approve Policy 803.11 – Employees Paid with Federal Funds and Unexpected or Extraordinary Closures as presented

A vote was taken and the motion passed.

The following personnel item was presented to the board.

Resignation – Elementary Teacher – Dena Jones

Trustee McArthur moved and Trustee Kipp seconded to approve the personnel item as presented. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:21 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Special Meeting  
April 29, 2020

The Board of Trustees of Joint School District #305 met in special session virtually via Zoom due to the COVID-19 pandemic. Board Chair Samuels-Allen called the meeting to order at 4:58 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Kipp. Trustees McArthur and Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks. D’Lisa Penney and Lori Ravet were in the audience.

Superintendent Aiken talked about the evolution of the COVID-19 pandemic that has brought further guidance from the Governor’s office. A 4-stage rebound plan has been released. The plan still places limits on gathering through the end of June. It is more and more apparent each day that resuming school would have to clear difficult requirements. Additional guidance was received today from the Idaho School Boards Association that reopening would expose the District to liability and they recommend against it. Trustee Bell moved and Trustee Kipp seconded to continue to accept and acknowledge the soft closure through the end of the school year. A vote was taken and the motion passed.

As part of continuing school during the soft closure, daily hours of instruction have been reduced. A waiver has been applied to allow for this reduction in instructional hours for the remainder of the school year. Trustee Kipp moved and Trustee Bell seconded to approve the waiver. A vote was taken and the motion passed. If other waivers are required to have Board action, it is the intent of the Board to pursue those waivers.

Trustee Kipp moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 5:22 pm.

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Board Chair

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Clerk

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Date

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

May 18, 2020

The Board of Trustees of School District #341 met in regular session via Zoom due to the COVID-19 pandemic. Board Chair Samuels-Allen called the meeting to order at 4:56 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, McArthur, and Johnson. Trustee Bell and Kipp were absent. Also attending was Superintendent Aiken and Clerk Weeks. D'Lisa Penney, William Big Man, Teri Wagner, and Lori Ravet were in the audience.

Trustee Johnson moved and Trustee McArthur seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Special Education Director Ravet talked about how the special education staff are continuing on. IEP meetings have been held with nearly 100% parent attendance. The meetings have been more comfortable than in person meeting and will likely continue in many cases. The SLPs and teachers have kept up with their workload which has not lessened.

Elementary Principal Wagner talked about how faculty are staying connected with students and differentiating instruction as appropriate. She noted that Traci McKarcher taking over from Dena Jones as Reading Intervention Coordinator is very positive in that the good intervention work will continue.

Middle/High Principal Penney talked about the challenges in providing learning for secondary students. She also talked about the grading framework. Graduation has been challenging in that plans are made and new things come up. Among those is the situation with tribal members testing positive coronavirus forcing the Tribe to pull back the loosening of restrictions. Lockers have been packed up and contents placed in the Commons for students to pick up the week of the 26<sup>th</sup>.

Athletic Director William Big Man said sports for the fall are set to take place. IHSAA is leaving plans for opening up to districts. Summer leagues for basketball and volleyball are being proposed when restrictions are lifted. Schedules are completed for basketball.

Trustee Kipp arrived to take her seat on the board at 5:40pm.

Superintendent Aiken pointed out several items in his report.

- Meals have been successful and may continue into summer
- Senators Crapo and Risch were asked to sign on to a stimulus bill which both agreed to do
- The 1% holdback on State funding for this year and 5% next fiscal year

The Calendar for the 2020-2021 School Year was presented to the board. School will start on August 26 and end on June 3. Trustee Kipp moved and Trustee Johnson seconded to approve the calendar as presented. A vote was taken and the motion passed.

As part of the soft closure, an application for the Impacted Average Daily Attendance waiver was submitted. Trustee Kipp moved and Trustee Johnson seconded approve submitting the waiver as presented. A vote was taken and the motion passed.

The Audit Engagement for the 2019-2020 Fiscal Year with Quest CPAs of Payette was presented to the board. Steve Clack of Goffinet & Clack notified the District recently that he was unable to continue, a decision he did not take likely. He has been the auditor for the District since 1982. Trustee Kipp moved and Trustee Johnson seconded to approve the Audit Engagement as presented. A vote was taken and the motion passed.

The following personnel item was presented to the board.

New Hire – Secondary Teacher – Holly Selstad

– CBRS/Behavior Intervention Professional – Brianna Fannesbeck

Position Change – Elementary Teacher to Title I Reading Intervention Coordinator – Traci McKarcher.

Trustee Kipp moved and Trustee McArthur seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:08 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
June 15, 2020

The Board of Trustees of School District #341 met in regular session via Zoom due to the COVID-19 pandemic. Board Chair Samuels-Allen called the meeting to order at 5:02pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Bell, and McArthur. Trustee Kipp was absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, D'Lisa Penney, and Lori Ravet, and William Big Man were in the audience.

The Hearings for the 2019-2020 Amended Budget and the 2020-2021 Budget were held starting at 5:04pm. Clerk Weeks walked through changes in both budgets. The Budget Hearings ended at 5:20pm. After some discussion, Trustee McArthur moved and Trustee Bell seconded to approve both budgets as presented. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner talked about school goals that were met and that they were on track for a good year that just ended.

Principal Penney talked about data being strong. She also talked about graduation this weekend and the 8<sup>th</sup> Grade Commitment ceremony that is planned to be held in August.

Athletic Director Big Man touched on topics being discussed to get sports going again.

Superintendent Aiken talked about protocols and cleaning measures as well as plans for staff if they are sick in the coming school year.

An updated Grant Administration Contract for Kamiah Grants/Evans Enterprises was presented to the board. Trustee Bell moved to approve the contract. Trustee Johnson seconded the motion which was passed.

The matter of the surplus of a backhoe, a 1973 International Model I3400D-A, was presented to the board. Trustee Bell moved and Trustee McArthur seconded to approve the surplus of this item. A vote was taken and the motion passed.

The First Reading of Policy 502.3.1 - Attendance Requirement was held. It will be on the agenda for a second reading next month.

The resignation of the following personnel was presented to the board.

- Food Service – Debbie Briceno
- Volleyball Coach – Ada Marks

The following list of Returning Certified and Coaching Staff for 2020-2021 School Year was presented to the board.

David Aiken – Superintendent – 3 Year Contract – 7/2020-6/2023

Teresa Wagner – Elementary Principal

D’Lisa Penney-Pinkham – Middle/High Principal

Iris Chimburas – Dean of Students

Lori Ravet – Special Education Director

Joshua Nellesen – Guidance Counselor

Teachers:

Teeiah Arthur

Carleen Baldwin

Melissa Beckman

Nathan Blyleven

Julie Clark

Cassandra Hays

Delaney Hartwig

Sheila Hewett

Kelly Hillman

Dawn Melton

Matthew Morgan

Ena Sanchez

Emma Shaffer

Katherine Sliger

Krystle Stamper

Beau Woodford

Devin Boyer

Brad Carpenter

Tami Church

Jake Genthos

Veronica Hamilton

Taylor Chanel Harming

Stacey Kinnick

Josh Leighton Jr

Samuel Maynes

Mary Lynn Walker

Rebecca Cardenas-Cooley

Nancy Dahl

Verna Johnson

Georgia Sobotta

Colleen Bonner

Joslyn Leighton

Sheila Scott

### Returning Coaching Staff

Football, Varsity	Josh Leighton
Football, Assistant	Josh Nellesen
Volleyball, Assistant	Joslyn Leighton
Volleyball – Middle School	Pauline Bisbee
Volleyball – Middle School	Joandra Wilson
Basketball, Girls C	Iris Domebo
Basketball, Girls MS	Alexio Domebo
Basketball, Girls MS	Brooklyn Baptiste
Basketball, Boys Varsity	Zachary Eastman
Basketball, Boys JV	John Williamson
Basketball, Boys C	Tommy Williams
Basketball, Boys MS	Brooklyn Baptiste
Basketball, Boys MS	Jeremiah Wynnott
Track	Tami Church
Track Assistant	Josh Leighton
Track Assistant - MS	Josh Leighton
Cheer	Catherine Big Man
Baseball	Winfred Perez
Baseball Assistant	Robert Williamson
Softball	Ada Marks
Softball Assistant	Joslyn Leighton
FFA Advisor	Devin Boyer
Drama	Sheila Scott
Athletic Director	William Big Man

### Re-Hire and Alternative Authorization Renewal

- School Psychologist – Kristen Bateman
- Math Teacher – Grant Martinson

The need continues for both hard-to-fill positions and each is progressing along.

The renewal of the Memorandum of Understanding with Highland School District for Business Services for the 2020-2021 Fiscal Year was presented to the board. This will be the eighth year under this model.

Trustee Bell moved and Trustee McArthur seconded to approve all the above listed personnel items as presented. A vote was taken and the motion passed.

The following new hires were presented to the board.

- Girls Basketball Coach – Ada Marks
- Girls Basketball Assistant Coach – Josh Leighton

Trustee Bell moved and Trustee McArthur seconded to approve the new hires as listed. A vote was taken with Trustee Johnson not voting and the motion was passed.

Trustee Johnson moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:51 pm.

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Board Chair

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Clerk

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Date



LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
July 20, 2020

The Board of Trustees of School District #341 met in regular session via Zoom due to the COVID-19 pandemic. Board Vice Chair Johnson called the meeting to order at 5:05 pm. Roll call was made, present were Trustees, Kipp, Bell, and Johnson. Trustees Samuels-Allen and McArthur were absent. Also attending was Superintendent Aiken and Clerk Weeks. Breanne Speas was in the audience.

Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken pointed out several items in his report.

- Health & Safety Protocols for starting school in the fall
- KLEW-TV did a story of the District's efforts which include the bus sanitizer, water bottle filling stations, plexiglas partitions, thermometers
- NAFIS Fall Conference
- Fall Athletics

The Second Reading for Policy 502.3.1 – Attendance Requirements was held. Trustee Kipp moved and Trustee Bell seconded to approve the policy as presented. A vote was taken and the motion passed.

The Master Agreement for the 2020-2021 School Year was presented to the board. A 1% raise to the calculating base was agreed to with the Lapwai Education Association. Also, the increase in health insurance cost will be covered and step and lane movement will be honored. Trustee Bell moved and Trustee Kipp seconded to approve the Master Agreement as presented. A vote was taken and the motion passed.

The following personnel items were presented to the board.

Resignation – Paraprofessional – RedSky Chimburas  
– Language Arts Teacher – Sheila Scott  
– Science Teacher – Jake Genthos

New Hire – Volleyball Coach – Sequoia Dance

Alternative Authorization & New Hire – Language Arts Teacher – Derek Knoll

Trustee Bell moved and Trustee Kipp seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Board Training item was a discussion about continuing with blended in-person and Zoom meetings. Given the current COVID-19 situation, blended meetings were the preference until the pandemic eases.

Trustee Kipp moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 6:37 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
August 17, 2020

The Board of Trustees of School District #341 met in regular session via Zoom due to the COVID-19 pandemic. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. Roll call was made, present were Trustees Samuels-Allen, McArthur, Bell, and Kipp. Trustee Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks. Grant Martinson, Stacey Kinnick, Matthew Morgan, Brad Peterson, and Josh Nellesen were in the audience.

Trustee Bell moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner talked about planning for Blended Learning using research-based best practices.

Principal Penney talked about several items.

- Accreditation is happening this year
- 5 new teachers
- planning for opening

Special Education Director Ravet touched lightly on her report.

Athletic Director Big Man reviewed several items

- IHSAA Guidelines are being used for protocols
- League plans for wearing masks
- seating plans at games

Superintendent Aiken pointed out several items in his report.

- praise for Administrators and their hard work
- Impact Aid – no updates or CARES act money related to that
- CARES Act funding awarded
- The Blended Learning Grant submitted last week

The First Reading for the following policies was held.

- Policy 204.5 – Indian Policies and Procedures for Impact Aid
- Policy 505.8 – Immunization
- Policy 803.11 – Retention of Federal Records

Discussion was held about the reasons for the policy updates. Trustee Kipp moved and Trustee Bell seconded to dispense with a second reading and approve the policies as presented. A vote was taken and the motion passed.

The Transportation Plan for the 2020-2021 School Year was presented to the board. Trustee Kipp moved and Trustee McArthur seconded to approve the plan as presented. A vote was taken and the motion passed.

The matter of the surplus of the Kifco T-180 Irrigation Equipment was presented to the board. Trustee Bell moved and Trustee McArthur seconded to surplus the identified equipment. A vote was taken and the motion passed.

The Health & Safety Protocols for the operations of the schools were presented to the board. The Lapwai community is currently in Category 2 with moderate community transmission. Three levels were identified and requirements associated with each level were addressed. Trustee Bell moved and Trustee Kipp seconded to approve the protocols as presented. A vote was taken and the motion passed.

The Athletic Health & Safety Protocols for the Whitepine League were presented to the board. Trustee Bell moved and Trustee Kipp seconded to approve the protocols as presented. A vote was taken and the motion passed.

The Elementary, Secondary, and Athletic Handbooks for the 2020-2021 School Year were presented to the board. Changes to the school handbooks were highlighted and were minimal and did not necessarily include pandemic operations protocols as those are addressed separately. The Athletic Handbook had more extensive updates related to pandemic operations as needed and athletes being transported to and from games by parents. Specific coach requirements were also added. Trustee McArthur moved and Trustee Kipp seconded to approve the handbooks as presented. A vote was taken and the motion passed.

Trustee McArthur left the meeting at 8:10pm.

It was proposed to change the 2020-2021 Calendar by changing the first day of school from August 26 to September 8 and to add a day for Seniors on May 27, 2021 to keep their hours within State requirements. This would allow for additional planning time for staff to prepare for potential blended learning scenarios. Staff would report as originally scheduled. The Tribe has moved the pandemic level to Stage 2 due to moderate community transmission. This limits gatherings to no more than 10 people. Trustee Kipp moved and Trustee Bell seconded to approve the calendar changes as presented. A vote was taken and the motion passed.

The following personnel items were presented to the board.

Position Change – Paraprofessional to Behavior Intervention Specialist – Ashlee Grunenfelder

New Hire – Intervention Aide – Samantha Chandler

Alternative Authorization & New Hire – Science Teacher – Whitney Palmer  
– NYCP Language Arts Teacher – Jennifer Watkins

Trustee Kipp moved and Trustee Bell seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Board Training was a discussion about meeting protocols for the September meeting. Options would include meeting in-person in the Gym Lobby or a continued blend of in-person and Zoom. It will depend on moving out of Stage 2.

Board Chair Samuels-Allen declared the meeting adjourned at 8:40 pm.

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Board Chair

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Clerk

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Date

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

September 21, 2020

The Board of Trustees of School District #341 met in regular session in the Lobby of the Middle/High School Gym outside the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. Roll call was made, present were Trustees Samuels-Allen, Johnson, and Bell. Trustees Kipp and McArthur were absent. Also attending was Superintendent Aiken and Clerk Weeks. The audience included Teri Wagner, D'Lisa Penney, Lori Ravet, and William Big Man.

Trustee Bell moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner talked about the start of school.

- Immunizations are at 98%
- Benchmark assessments have started
- The modified schedule is working

Principal Penney talked about several items.

- Accreditation is happening this year
- Students are settling in well with the split schedule
- Wildfires have affected the ability to allow students outside for PE and sports
- Discipline issues have been minimal

Special Education Director Ravet touched on a few items

- The year has started with fewer special education students
- Smaller class sizes have been helpful
- The Significant Disproportionality Plan and the extra steps being taken to address the situation

Athletic Director Big Man reviewed several items

- COVID impacts on our teams and other teams
- Smoke impacts on Football
- Loss of games for Middle School Volleyball

Superintendent Aiken pointed out several items in his report.

- The Blended Learning Plan in response to the Tribe's move to Stage 2 in the Coronavirus Emergency, which limited groups to no more than 10 people. The plan was to go for four weeks. The positive test rate declined and the community moved back to Stage 3 and the option to open school full-time sooner than planned was proposed. Now, cases have spiked again and it may not be possible.

- Dr. Hartwig, Roberta Bisbee, and Robin Brashear of Nimiipuu Health and Jessie Leighton, Catherine Arthur-Big Man, and Kayeloni Scott of the Nez Perce Tribe have been encouraging resources providing support as we proactively phase students back to learning with precautions. We are very grateful for their caring assistance.

- The Student Cabinet will resume its activities soon.
- The High School Gym will be used for the upcoming General Election on November 3.
- Suicide Training

The First Reading for the following policies was held.

- Policy 505.10 – Sexual Harassment, Discrimination, and Retaliation
- Policy 505.10P – Title IX Sexual Harassment Grievance Process
- Policy 505.10F – Title IX Sexual Harassment Investigation Form

Discussion was held about the reasons for the policy updates. The policies will be brought back for a second reading next month.

The following personnel items were presented to the board.

- Resignation – Behavior Intervention Para-Professional – Miranda Moses
  - Elementary Librarian – Sandra Crump
  - Assistant C Squad Girls Basketball Coach – Iris Domebo
- New Hire – Paraprofessional – Kiyanna Ellenwood
- Emergency Provisional Certificate – Science – Whitney Palmer – It was determined that rather than an Alternative Authorization, the District needed to apply for an Emergency Provisional Certificate. She was determined to be the best applicant for the position after the search process.
- Volunteer – Keith Kipp Sr - Football
  - Randy Brown – Football
  - Keanon Wheeler – Middle School Football
  - Aurelia Ellenwood – Middle School Volleyball

Trustee Johnson moved and Trustee Bell seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Board Training was about the NAFIS Conference being held this week in a virtual format. Wednesday of this week is Advocacy Day and virtual meetings are set up with Senator Risch, Representative Simpson, and Representative Fulcher.

Trustee Johnson moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:32 pm.

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Board Chair

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Clerk

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Date

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

October 19, 2020

The Board of Trustees of School District #341 met in regular session in the Lobby of the Middle/High School Gym outside the District Office. Board Chair Samuels-Allen called the meeting to order at 5:01 pm. Roll call was made, present were Trustees Samuels-Allen and Johnson. Trustee Kipp attended via Zoom. Trustees Bell and McArthur were absent. Also attending was Superintendent Aiken and Clerk Weeks. The audience included Kurt Folke, Teri Wagner, D'Lisa Penney, Lori Ravet, and William Big Man.

Trustee Kipp moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Kurt Folke of Quest CPAs was on hand to present the audit report for the 2019-2020 Fiscal Year. Overall, the financial status of the district is good. Trustee Kipp moved and Trustee Johnson seconded to accept the audit report. A vote was taken and the motion passed.

Principal Wagner talked about the challenge of covering staff absences.

- Students are compliant with health and safety protocols and they are having minimal discipline issues.

Principal Penney talked about several items.

- Picture Day was successful with a new vendor
- Homecoming is different with no dance or parade. Something more may be done during Basketball season
- The progress of the hybrid schedule and the change in earning credit

Special Education Director Ravet celebrated the success of the Speech and Language Pathologists efforts in reducing the students needing speech services.

Athletic Director Big Man reviewed several items

- Middle School Football and Volleyball were impacted by student quarantines and other schools being closed. Middle School Volleyball did not have a game.
- The Football team is eligible for the post season
- Basketball is tenuous but is planned to move forward. Ty Jones of IHSAA thinks having 70% of games will be a success.
- If a fan is ejected, that fan will have to sit out two games of either gender.

Superintendent Aiken pointed out several items in his report.

- The Superintendent's Student Cabinet met for the first time last week. Even though it was introductory, it was productive.
- Activities surrounding the recent Impact Aid Conference
- An overview of the CARES Act and Corona Virus Relief funds. Among those funds are the Governor's special allocation that needs to be spent by December. The plan is to give stipends to use the funds up as directed.



The surplus of the following items was presented to the board.

- 1994 GMC Bus
- Kraft PC500 Texture Machine
- Hooper Swingline Air Compressor
- Paint Machine w/hose and gun

Trustee Kipp moved and Trustee Johnson seconded to approve the surplus of the listed items. A vote was taken and the motion passed.

The following personnel items were presented to the board.

- Resignation – Para-Professional – Christie Wilson
- New Hire – Middle School Assistant Football Coach – Jacob Aubertin

Trustee Kipp moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Board Training was about the Idaho School Boards Association Virtual Convention coming up next month. The registration was by the group so all members were included and will receive an email with instructions soon.

Trustee Kipp moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:06 pm.

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Board Chair

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Clerk

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Date

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

November 16, 2020

The Board of Trustees of School District #341 met in regular session in the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. Roll call was made, present were Trustees Samuels-Allen and Kipp. Trustees Bell and McArthur attended via Zoom. Trustees Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks via Zoom. The audience via Zoom included Teri Wagner, D'Lisa Penney, and William Big Man.

Trustee Kipp moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner talked about the challenge of having a number of students out for quarantine and isolation. It had been averaging 3-8 students and there are now 24 out.

- Parent Teacher Conferences had 91% attendance.
- The impact of remote learning is apparent and so far is not as good as in-person attendance.

Principal Penney talked about several items.

- Around 32 students have been in quarantine or self-isolation.
- Remote learning at the Middle/High School is different but progressing.

Athletic Director Big Man reviewed several items

- Plans had been developed to allow 60 fans in the gym during basketball games. Now with the modified Stage 2 order made by the Governor last Friday, there are no fans allowed in the gym.
- Live Streaming of the recent game was not successful due to the internet not working.

Superintendent Aiken pointed out several items in his report.

- The Impact Aid Coronavirus Relief Act passed Congress and the student count from last year can be used for the application for this year.
- The first meeting of the Faculty Cabinet.
- His involvement in the State Board of Education literacy committee.
- The Whitepine League Large Gathering Exemption plan.

The First Reading of the following policies was held.

- Policy 505.10P – Title IX Sexual Harassment Grievance Procedure
- Policy 505.10F2 – Title IX Sexual Misconduct Reporting Form

The policies will be brought back for a second reading in December.

The Second Reading of the following policies was held.

- Policy 505.10 – Sexual Harassment, Discrimination, and Retaliation
- Policy 505.10F1 – Title IX Sexual Harassment Investigation Form

The consensus was to bring the policies back for another reading in December.

The following personnel items were presented to the board.

- Resignation – HS Attendance Clerk – Alexandra Peters
- New Hire – Paraprofessional – Rhea Cree
  - Assistant Girls/C Squad Basketball Coach – Joslyn Leighton

Trustee Kipp moved and Trustee McArthur seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The matter of approving the following was presented to the board.

- Volunteer – Boys Basketball – Kendall Leighton

More information was presented at the meeting that there were only 27 boys out for basketball, which falls outside the ratio allowed in Policy 406.4. In light of that, no action was taken and the volunteer was not approved.

Board Training was about the Idaho School Boards Association Virtual Convention held last week. Discussion was held about what members experienced. The highlight was the honor of the award to Trustee Samuels-Allen for Board Chair of the Year.

Trustee Kipp moved and Trustee McArthur seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:03 pm.

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Board Chair

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Clerk

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Date

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

December 21, 2020

The Board of Trustees of School District #341 met in regular session in the District Office. Board Chair Samuels-Allen called the meeting to order at 5:03 pm. Roll call was made, present were Trustees Samuels-Allen and Lori Johnson. Trustee Bell attended via Zoom. Trustees Kipp and McArthur were absent. Attending in person were Superintendent Aiken and Athletic Director Big Man.

Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Athletic Director Big Man reviewed several items including the new uniforms purchased this year for Boys Basketball. He also shared Girls Basketball would be participating in a Clearwater Valley Games replacement for the now canceled Avista Tournament. He reviewed the mixed results of the Pixellot automated cameras in the region. The Governor's modified stage 2 requirements for gymnasiums were also discussed.

Superintendent Aiken pointed out several items in his report including Congress reaching a deal on an FY 2021 appropriations package funding the federal government through September 2021. This bill includes an Impact Aid increase of \$14 million for Section 7003 Basic Support. He also shared the District hosted the December Circle of Elders meeting to allow for greater social distancing. The successful start of the Superintendent's Faculty Cabinet and communication regarding consultation with the Tribe on state reports and planning were also reviewed.

The Second Reading of the following policies was held.

- Policy 505.10P – Title IX Sexual Harassment Grievance Procedure
- Policy 505.10F2 – Title IX Sexual Misconduct Reporting Form
- Policy 505.10 – Sexual Harassment, Discrimination, and Retaliation
- Policy 505.10F1 – Title IX Sexual Harassment Investigation Form

Trustee Johnson moved and Trustee Bell seconded to approve the policies as presented. A vote was taken and the motion passed.

The matter of the purchase of two GMC 15-passenger vans as part of the ACE grant was presented to the board. Trustee Johnson moved and Trustee Bell seconded to approve the Van Purchases for the Ace Grant as presented. A vote was taken and the motion passed.

The matter of setting the date of the January Meeting was discussed. The consensus was to hold it on Wednesday, January 20, 2020 at 5:00 p.m.

The following personnel items were presented to the board.

- New Hire – Intervention Aide – Reneisha Erevia
  - ACE Grant Guidance Service Specialist – Jenifer Williams
  - Attendance Clerk – Middle/High School – Marianna Fuller

Trustee Johnson moved and Trustee Bell seconded to approve the personnel items as presented. A vote was taken and the motion passed.

Board Training was about the Idaho Health and Safety Updates. The Governor's modified stage 2 requirements for gymnasiums were previously discussed during the Athletic Director's report. No further questions were presented.

Trustee Johnson moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:10 pm.

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Board Chair

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Clerk

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Date