

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

January 19, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Clerk Weeks called the meeting to order at 4:55 p.m. The oath of office was administered to returning trustees DelRae Kipp, Sonya Samuels-Allen and Lori Johnson.

The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Bell, and Kipp.

A call for nominations was made for Board Chair. Trustee Bell moved and Trustee Kipp seconded to keep the slate of officers the same for the coming year as follows.

Board Chair - Sonya Samuels-Allen

Board Vice Chair - Lori Johnson

Clerk/Treasurer – Nathan Weeks

A vote was taken and the motion passed.

Board Chair Samuels-Allen then began to preside over the meeting at 5:00pm.

The schedule of board meetings for the year was discussed.

- Third Monday of each month at 5:00pm in the District Office for March through December

- Third Wednesday of each month at 5:00pm in the District Office for January and February

Trustee Kipp moved to set the schedule as discussed. Trustee Bell seconded the motion which was passed.

The designation of places for public postings was discussed.

Places for public postings: District Website and the District Office. Trustee Kipp moved to designate the places for public postings as discussed. Trustee Bell seconded the motion which was passed.

The Trustees reviewed and signed the Code of Ethics.

An Amended Agenda was deemed necessary to be posted on Friday, January 14, 2022. Trustee Bell moved and Trustee Kipp seconded to approve the Amended Agenda. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken introduced members of the Superintendent's Student Cabinet. This included Joseph Benally, 7th Grade, T'Naya George, 6th Grade, Olivia Jackson, 10th Grade, Tyson Davis, 4th Grade, and Simon Henry, 12th Grade.

Middle/High Principal Penney talked about the following.

- staff and student absences have increased
- the semester was extended a week

Under athletics, she talked about schedule changes and needing to cancel a game based on health guidance. She also talked about providing game streaming so not all patrons have to attend in person.

Trustee Kipp left the meeting at 5:37pm.

Special Education Director Ravet talked about her celebration, Olivia Jackson, and how she is thriving at Lapwai. Her challenge is the need to purchase phonics towers for hearing impaired students. Previously the State of Idaho had provided them but didn't allow extra extensions this year. A request to use ESSER funding for this purchase has been approved.

Superintendent Aiken let his report stand. He did talk about the Title IX Consortium with other districts in the works. The Superintendent Evaluation Process was discussed. He handed out his portfolio and reminded the board about that the evaluation that is planned to be finalized at the February Meeting.

Superintendent Aiken talked about the Impact Aid Questionnaire results.

The matter of scheduling school visits was postponed due to rising COVID numbers. It will be on the agenda to discuss next month.

Superintendent Aiken led a discussion about the Health and Safety Protocols the District has been following. The number of new COVID cases has been rising declined and the positivity of the cases has increased. Discussion was held about events that have been cancelled.

The ISBA's Day on The Hill is coming up next month and a reminder was made for trustees to consider going.

That matter of updating work tables for the Agricultural Shop was discussed. The items in question are around \$20,000 and would be purchased with ESSER funds. Trustee Bell moved and Trustee Johnson seconded to approve this larger purchase. A vote was taken and the motion passed.

The matter of Emergency Closures was presented to the board.

- Late Start – January 4, 2022
- Snow days – January 5, 6, 7, 2022

Trustee Bell moved and Trustee Johnson seconded to approve the Emergency Closures. A vote was taken and the motion passed.

No applications for appointment to fill the trustee vacancy in Zone 5 have been received. Advertisement and publication will be made for applications from all zones since it has been 90 days since the vacancy was declared.

A review of the following policies was held.

- Policy 204.5 – Indian Policies and Procedures Impact Aid
- Policy 204.5.1 – Federal Impact Fund Policy
- Policy 204.5.2 – Federal Impact Fund Procedures

No updates were identified to be made.

The updated LEA ARP ESSER Plan – Use of Funds was presented to the board. Trustee Bell moved and Trustee Johnson seconded to approve the updated plan. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

- Resignation – Baseball Coach – Winfred Perez
 - Behavior Interventionist – Jacqueline Aldrich

Trustee Bell moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was the Education Law Seminar.

Trustee Johnson moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:07pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

February 15, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:09 pm. Present were Trustees Samuels-Allen, Kipp, and Johnson. Trustee Bell arrived at 5:11pm. Also attending was Superintendent Aiken and Clerk Weeks. Agnes Weaskus, Thunder Garcia, Loraine Harris, Teri Wagner, Lori Ravet, and D'Lisa Penney were in the audience.

Trustee Kipp moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner talked about the positive impact of the trustee visit last week. The resilience of the community has provided hope in these challenging times. The challenge is to maintain high standards.

Middle/High Principal Penney talked about the following.

- listed dual credit/advanced opportunities
- pandemic challenges including contact tracing and upcoming testing

Special Education Director Ravet talked about her celebration which was how hard the special education teachers work and collaborate. She highlighted teacher's specific efforts. Her challenge is the keeping up with the requirements. One finding was about a child that wasn't served by their third birthday, missing it by 13 days due to COVID. The state was unmoved.

Under athletics, Middle/High Principal Penney talked the wrestling proposal presented by the math teachers. She thought it was a nice opportunity for student participation. She also talked about going to State and various items related to that. She noted that golf and track positions have been filled but the items were too late for the agenda.

Superintendent Aiken let his report stand. He touched on the board visits to schools. A gift was received from John Alley, a baseball that had belonged to Lapwai graduate and professional baseball player Levi McCormack.

Under health and safety updates, protocols are recommended to be continued as is for the time being.

Four patrons of the district had applied to be appointed to the vacant Zone 5 position. Robert Kipp had also applied, but withdrew before the meeting. It had been over 90 days since a vacancy was declared by board action so the applicants could be from a different zone. Loraine Harris, Agnes Weaskus, and Thunder Garcia each had applied and were present in person to be considered. A multi-part question was given to each with a time to respond. After this, Trustee Johnson moved and Trustee Bell seconded to appoint Thunder Garcia to fill the vacant position. A vote was taken and the motion passed.

The matter of an Emergency Closure, a Late Start on February 3, 2022, was presented to the board. Trustee Kipp moved and Trustee Bell seconded to approve the identified late start. A vote was taken and the motion passed.

After some discussion, it was deemed that an Executive Session was not needed this month.

Trustee Bell moved that the Superintendent Evaluation agenda item be moved to next month. Trustee Kipp seconded the motion which was passed.

The following personnel action items were presented to the board.

- Resignation – Transportation Supervisor – June 30,
 - Maintenance Supervisor – December 31 – Alan White
- Position Change – Assistant Baseball to Baseball Coach – Robert Williamson
- New Hire – Assistant Baseball Coach – Dominick Williamson
- Volunteer – Middle/High School – Kiri Brown

Trustee Bell moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was the ISBA’s Day on The Hill coming up next week.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:23 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
March 21, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm.

Clerk Weeks then administered the Oath of Office to Thunder Garcia who was appointed at the last meeting.

The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Garcia. Trustee Kipp arrived at 5:05pm. Trustee Bell was absent. Also attending was Superintendent Aiken and Clerk Weeks. Chris Katus, Teri Wagner, Lori Ravet, and D'Lisa Penney were in the audience. Also attending for the first part of the meeting were Angel Sobotta, Bob Sobotta, Grace Sobotta, Brittany Yearout, Titus Yearout, and Joyce McFarland.

Trustee Kipp moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Middle/High Principal Penney talked about the following.

- The Young Mens and Womens Conference went well
- ISATs have started

The Valedictorian nominee, Grace Sobotta, and the Salutatorian nominee, Titus Yearout, were introduced. Each nominee said a few words and answered some questions. A photo was taken that included the nominees, family in attendance, and the board.

Elementary Principal Wagner gave thanks to Tribal Police and faculty for their efforts during the hard lockdown on February 22 and the return to school on February 28. After the threat of a school shooting and the subsequent lockdown and school closures, a safe return to school was achieved.

Special Education Director Ravet is working on improving training for paraprofessionals.

Under athletics, Middle/High Principal Penney introduced Science/Math Teacher Chis Katus to talk about the wrestling proposal. She also talked about spring sports and the status of filling the coaching positions.

Superintendent Aiken presented the plaque he had made for Tribal Police for their efforts in resolving the recent threats made to the schools. They were unable to attend this evening. He also talked about pursuing the Pixelot cameras for the gym and football field. Consensus was to proceed with both places and consider the softball field later.

Several Action Items were presented to the board.

- A. Approval of Valedictorian, Grace Sobotta, and Salutatorian, Titus Yearout.
- B. Revised 2021-2022 Safe Return to In-Person Instruction and Continuity of Services Plan
- C. Emergency Closure due to threats of violence made to the schools and Calendar Update
– Early Release 2/22/2022, Full Days 2/23-25/2022
- D. Approve starting a Wrestling Program
- E. Several capital projects including the Elementary Roof Replacement, Ag Shop Heat & A/C, and Elementary Bleachers

Trustee Garcia moved to approve the listed action items. More discussion was held about various fine points. Trustee Johnson seconded the motion. A vote was held and the motion passed.

Trustee Kipp moved and Trustee Garcia seconded to enter executive session under Idaho Code Section 74-206(1)(b) personnel. A roll call vote was held with all four members present voting aye at 6:27pm. The general tenor of the session was personnel. Trustee Garcia moved and Trustee Kipp seconded to leave executive session at 6:48pm. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

- Superintendent Evaluation
- Resignation – Junior High Track Coach – Josh Leighton
 - Custodian – Travis Herndon
- New Hire – Golf Coach – Keith Kipp Jr.
 - Assistant Track Coach – Kendall Leighton
 - Middle School Track Coach – Lori Lynn Parrish
- Position Change – Assistant Track Coach to Track Coach – Josh Leighton
- Volunteer – Middle School Track Assistant – Josh Nellesen

Trustee Garcia moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed with Trustee Kipp abstaining.

Under Board Training, Clerk Weeks talked about his experience at the recent ISBA Day on The Hill. The legislature is more positive this year and the trip was worthwhile.

Trustee Garcia moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:53 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
April 18, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Bell, and Garcia. Trustee Kipp and Trustee Johnson were absent. Also attending was Superintendent Aiken and Clerk Weeks. Lori Ravet and D'Lisa Penney were in the audience. Also attending for the first part of the meeting was Daniel Taylor.

Trustee Bell moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken presented the plaque he had made for Tribal Police for their efforts in resolving the recent threats made to the schools. Daniel Taylor of Tribal Police was on hand to receive it.

Middle/High Principal Penney talked about the following.

- Prom and other spring activities
- The response in the school to the death of two sophomores and serious injury of several other students in a car crash early Saturday morning.

Special Education Director Ravet talked about other health impaired issues such as depression and anxiety.

Superintendent Aiken touched lightly on his report, highlighting the capital projects using ESSER funds and the efforts of administrators.

The 2022-2023 Calendar was presented to the board. School will start on August 30 and end on June 8, 2023. Trustee Bell moved to approve the 2022-2023 Calendar. Trustee Garcia seconded the motion which was passed.

The following personnel action items were presented to the board.

- Position Change – Maintenance to Maintenance Supervisor,
effective 1/1/2023 – Emerson White
- Volunteer – Golf Assistant – Keith Kipp, Sr.

Trustee Garcia moved and Trustee Bell seconded to approve the personnel items as presented. A vote was taken and the motion.

Under Board Training, Clerk Weeks talked about the upcoming ISBA Leadership Institute.

Trustee Bell moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 5:53 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
May 16, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Vice Chair Johnson called the meeting to order at 5:03 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Johnson, Bell, and Garcia. Trustee Kipp and Trustee Samuels-Allen were absent. Also attending was Superintendent Aiken and Clerk Weeks. Lori Ravet, Teri Wagner, D'Lisa Penney, Rusty George, Kendall Brown, Shawn Wittman, James Wheeler, and Ryells Wilson were in the audience.

Trustee Garcia moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Trustee Kipp arrived to take her seat at 5:11 pm.

Elementary Principal Wagner said her recent challenge was opening the school for visitors. Her celebration was the U of I Festival Dance program, which was their first assembly in two years.

Middle/High Principal Penney highlighted the following.

- Rusty George with the Nez Perce Tribe along with Kendall Brown, Shawn Wittman, James Wheeler, and Ryells Wilson talked about the student's completion of the HVAC program at LCSC.
- Getting ready for Graduation.
- Kiri Brown, Certified Prevention Specialist, was on hand to talk about the Pride Survey results and her outreach efforts in the Middle/High School
- Player surveys that will be used as part of coach evaluations

Special Education Director Ravet talked about the reduction to 94 students receiving services. Another student has been placed in treatment out-of-state to receive needed services.

Superintendent Aiken touched lightly on his report, highlighting the student cabinet meeting on the 24th. A quorum's worth of trustees plan to attend.

Juneteenth was discussed. It is now a holiday that falls on June 20 this year. After discussion, four trustees indicated they could be available for a rescheduled meeting on June 16.

The following personnel action items were presented to the board.

Resignation – Custodian – Gabriel Topp
– Paraprofessional – Susan Kash Kash
– Science Teacher – Whitney Palmer
– English/Native Studies Teacher – Jennifer Watkins
New Hire – Science Teacher – Miles Sidener

Mr. Sidener will be pursuing an added endorsement under Alternative Authorization – Option IV.

Trustee Garcia moved and Trustee Kipp seconded to approve the personnel items as presented. A vote was taken and the motion.

Under Board Training, Superintendent Aiken talked about the recent Post-Legislative Road Show.

Trustee Garcia moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 6:49 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
June 16, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00pm. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Garcia. Trustees Bell and Kipp were absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner and Lori Ravet were in the audience.

The Hearings for the 2021-2022 Amended Budget and the 2022-2023 Budget were held starting at 5:01pm. Clerk Weeks walked through changes in both budgets. The Budget Hearings ended at 5:30pm. After some discussion, Trustee Garcia moved and Trustee Johnson seconded to approve both budgets as presented. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner celebrated Tracy McKarcher's work on a grant. She showed a video clip of Tracy with two students receiving awards.

Special Director Ravet talked about numbers now and next year.

Superintendent Aiken pointed to his written reports and talked about safety planning and the sign on US 95 by Parade Ave. Some discussion was held about the draft handbooks.

The following action items were presented to the board.

- Adopt Elementary Math Curriculum – i-Ready Classroom Mathematics
- Agreement – Kamiah Grants – Debbie Evans
- Master Agreement – 2022-2023 School Year
- First Reading – Delete Policy 506.5 – Senior Sneaks
 - Policy 702.17 – Van Use and Safety
 - Policy 408.7 – Holidays

Trustee Garcia moved to approve the listed action items. This included dispensing with a second reading of the policy revisions. Trustee Johnson seconded the motion which was passed.

The following personnel action items were presented to the board.

- Resignation – Assistant Boys Basketball Coach – Tommy Williams
 - 6th Grade Teacher – Veronica Hamilton
 - Middle School Girls Basketball Coach – Brooklyn Baptiste

The following list of Returning Certified Staff for 2022-2023 School Year was presented to the board.

David Aiken – Superintendent – 3 Year Contract – 7/2022-6/2025

Teresa Wagner – Elementary Principal

D’Lisa Penney-Pinkham – Middle/High Principal

Lori Ravet – Special Education Director

Joshua Nellesen – Guidance Counselor

Teachers:

Teeiah Arthur

Carleen Baldwin

Melissa Beckman

Nathan Blyleven

Cassandra Hays

Sheila Hewett

Kelly Hillman

Traci McKarcher

Dawn Melton

Delaney Paris

Ena Sanchez

Emma Shaffer

Katherine Sliger

Krystle Stamper

Beau Woodford

Devin Boyer

Brad Carpenter

Taylor Chanel Harming

Stacey Kinnick

Derek Knoll

Chris Katus

Matthew Lattuada

Josh Leighton Jr

Samuel Maynes

Matthew Morgan

Brad Peterson

Holly Selstad

Rebecca Cardenas-Cooley

Nancy Dahl

Verna Johnson

Georgia Sobotta

Colleen Bonner

Kristin Bateman

Joslyn Leighton

Iris Chimburas

Returning Coaching Staff

FOOTBALL, VARSITY
 FOOTBALL, ASSISTANT
 FOOTBALL, MIDDLE SCHOOL
 FOOTBALL, MS ASSISTANT
 VOLLEYBALL
 VOLLEYBALL, ASSISTANT
 VOLLEYBALL MIDDLE SCL
 VOLLEYBALL MIDDLE SCL
 BASKETBALL, GIRLS VARSITY
 BASKETBALL, GIRLS JV
 BASKETBALL, GIRLS C
 BASKETBALL, GIRLS MS
 BASKETBALL, BOYS VAR
 BASKETBALL, BOYS C
 BASKETBALL, BOYS MS
 BASKETBALL, BOYS MS
 GOLF
 TRACK
 TRACK ASSISTANT
 TRACK ASSISTANT/MS
 CHEERLEADER
 BASEBALL
 BASEBALL ASSISTANT
 SOFTBALL
 SOFTBALL ASSISTANT
 FFA ADVISOR
 CONCESSIONS
 ANNUAL

JOSH LEIGHTON JR
 JOSH NELLESEN
 HARRY TAYLOR
 JACOB AUBERTIN
 SEQUOIA LEIGHTON
 JOSLYN LEIGHTON
 PAULINE BISBEE
 JOANDRA WILSON
 ADA MARKS
 JOSH LEIGHTON JR
 JOSLYN LEIGHTON
 ALEXIO DOMEBO
 ZACHARY EASTMAN
 KEITH KIPP JR
 BROOKLYN BAPTISTE
 ALEXIO DOMEBO
 KEITH KIPP JR
 JOSH LEIGHTON JR
 KENDALL LEIGHTON
 LORI LYNN PARRISH
 CATHERINE BIG MAN
 ROBERT WILLIAMSON
 DOMINICK WILLIAMSON
 ADA MARKS
 JOSLYN LEIGHTON
 BOYER, DEVIN
 BRADLEY PETERSON
 BRADLEY PETERSON

- New Hire – Custodian – Shannon Hamilton
 - Custodian – Kevinn Hamilton
 - Elementary Library Aide – Bahiyyih Hansen
- Position Change
 - .49 FTE ESSER English to 1.0 FTE ACE Grant Advanced English – Sheila Scott
 - ESSER Math Intervention to ESSER, 1 year only, 6th Grade – Ashlee Grunenfelder
 - 5th Grade to 6th Grade – Matthew Morgan
 - Middle School Boys Basketball Coach to Assistant Boys Basketball Coach – Jeremiah Wynott
 - Behavior Intervention to Special Education Instructional Assistant/Behavior Intervention
 - Tami Skiles
- Memorandum of Understanding – Highland School District – Business Services. This will be the ninth year under this model.

Trustee Garcia moved to approve the listed action items. Trustee Johnson seconded the motion which was passed.

Under Board Training, a discussion was held about the recent ISBA Leadership Institute. The possibilities of having a work session from time to time was discussed. A work session is planned for July 12 at noon.

Trustee Garcia moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:05 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
July 12, 2022

The Board of Trustees of School District #341 met in special session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 12:07 pm. Present were Trustees Samuels-Allen, Johnson, and Garcia. Trustee Kipp was absent. Also attending were Superintendent Aiken and Clerk Weeks. No one was in the audience.

The purpose of the meeting was for a work session to discuss handbooks, which include the Elementary, Secondary, Student Athletic, and Coach's Handbooks. No action was taken. The item will be on the regular July meeting agenda for further discussion.

Trustee Garcia moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 1:00 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
July 18, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:05 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Kipp, and Garcia. Also attending was Superintendent Aiken and Clerk Weeks. No one was in the audience.

Trustee Kipp moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched lightly on his report, highlighting newer topics.

- The upcoming attendance campaign. Happy Day Corp has donated 300 passes per building, Village Center Cinema has donated 50 passes for this effort.
- Upcoming August meetings which include a PLC trainer from Solution Tree on August 22.

More discussion was held regarding the Elementary, Secondary, Student Athletic, and Coach's handbooks. The items will be on the agenda as an action item in August.

The resignation of Jack Bell from Zone 4 was received the board. Trustee Garcia moved to accept the resignation and declare a trustee vacancy in Zone 4. Trustee Kipp seconded the motion which was passed.

Trustee Johnson left the meeting at 6:45pm.

The First Reading of the following policies was presented to the board.

- Policy 604.5 – Section 504 Program
- Policy 503.3 – Drug and Alcohol Program Policy & Procedure
- Policy 503.3.1 – Student Activities Drug Testing

Some discussion was held. The policies will be brought back for a Second Reading in August.

The following personnel action items were presented to the board.

- Resignation – 6th Grade Teacher – Stacey Kinnick
 - Paraprofessional – Kiyana Ellenwood
 - Special Education Teacher – Verna Johnson

New Hire – .8 FTE Reading Interventionist – Olivia Mendoza

Position Change – Paraprofessional to ESSER Funded Classified Substitute –
Sheridan Shaffer

- ESSER, 1 year Only, to General Fund, 6th Grade – Ashelee Grunenfelder

Volunteers – Football – Randy Brown and Keith Kipp

Trustee Garcia moved and Trustee Kipp seconded to approve the personnel items as presented. A vote was taken and the motion was passed.

Under Board Training, Superintendent Aiken talked about the upcoming NAFIS conference in September and asked who is interested in going.

Trustee Kipp moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:19 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

August 15, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:01 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Kipp. Trustee Garcia arrived shortly after roll call. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, Lori Ravet, and D'Lisa Penney were in the audience.

Trustee Garcia moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Dan Coleman of Quest CPAs joined the meeting by telephone and reviewed the audit with the board. Overall, things are in good shape and he was very complimentary of the District. Trustee Kipp moved and Trustee Johnson seconded to accept the audit as presented. A vote was taken and the motion passed.

Elementary School Principal celebrated Kindergarten Boot Camp, funded by United Way. She touched on the cell phone policy in the handbook.

Middle/High School Principal Penney reported to the Board on the following.

- Changing positions and new teachers.
- preparing for the new year
- Handbook edits

Sped Director Ravet had a light report.

- EdPlan is being implemented, data will be populated soon
- Changing people

Athletic Director Penney gave updates on the upcoming fall seasons.

Superintendent Aiken highlighted several items in his report:

- Attendance incentives
- Nez Perce Tribe Grant Awards
- Faculty and Student Cabinet activity

The District Highway Sign at the corner of Highway 95 and Parade Avenue was discussed. Bill Picard lives next to it and would like to participate in updating it. More research will be done.

The most recent versions of the Elementary, Secondary, Student Athletic, and Coach's Handbooks were discussed with the board. Trustee Garcia moved and Trustee Kipp seconded to approve the Handbooks for the 2022-2023 School Year with noted changes. A vote was taken and the motion passed.

The Second Reading of the following policies was presented to the board.

- Policy 604.5 – Section 504 Program
- Policy 503.3 – Drug and Alcohol Program Policy & Procedure
- Policy 503.3.1 – Student Activities Drug Testing

A lengthy discussion was held. Trustee Kipp moved and Trustee Garcia seconded to approve the policies with noted changes to Policy 503.3. A vote was taken and the motion passed.

The Safe Return to In-Person Instruction & Continuity of Services Plan was presented to the board for review. Trustee Garcia moved and Trustee Kipp seconded to approve the plan as presented. A vote was taken and the motion passed.

The Transportation Plan for the 2022-2023 School Year was presented to the board. Trustee Garcia moved to approve the Transportation Plan. Trustee Johnson seconded the motion, which was passed.

Trustee Garcia left the meeting at 7:49pm.

A door and lock project to increase security that would be funded by ESSER was presented to the board. It would include the requirement to be buzzed in and a keycard system. Trustee Kipp moved and Trustee Johnson seconded to approve the door and lock plan as presented. A vote was taken and the motion passed.

Due to attendance at NAFIS in September, a conflict is arising with the September meeting date. The 15th seemed to be the best date. More inquiry will be made tomorrow.

The following personnel items were presented to the board.

- Resignation – Middle School Volleyball Coach – JoAndra Wilson
 - PBIS Coordinator – Bonnie Franke
- New Hire – Special Education Teacher – Rye Hewett
 - ESSER, 1 Year Only, 6th Grade – Jacob Whittaker

Trustee Kipp moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was on the Idaho School Boards Association Convention being held in November in Coeur d'Alene.

Trustee Kip moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 8:10 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

September 15, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:08 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Garcia, and Kipp. Trustee Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, Lori Ravet, Rye Hewett, Georgia Sobotta, Holly Selstad, and D'Lisa Penney were in the audience.

Trustee Garcia moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Sped Director Ravet had a light report.

- Sped numbers are at 99. She had a breakdown and well as history since 2015.
- Georgia Sobotta and Rye Hewett talked about their approach this year with students which includes not dividing by grade but by ability level.

Elementary School Principal Wagner celebrated the great start with a veteran staff. She has seen staff be more positive this year. The challenge she identified is the new math curriculum. It has a more verbal approach that requires more interaction.

Middle/High School Principal Penney reported to the Board on the following.

- continuing COVID challenges
- hard work on the cell phone policy and teaching digital citizenship
- Holly Selstad, social studies teacher, talked about the Discovery Education Social Studies Curriculum under consideration

Superintendent Aiken touched on athletics underway for the fall. The volunteer policy may need some updates.

Superintendent Aiken touched on his report and highlighted the Faculty and Student Cabinet activities. This included the receipt of a \$10,000 Nez Perce Tribe grant.

The District Highway Sign at the corner of Highway 95 and Parade Avenue was discussed. Various ideas were considered in moving forward.

The First Reading of Policy 402.12 - Evaluation was presented to the board. It will be brought back for a second reading next month.

The Middle/High School Discovery Education Social Studies Curriculum previewed earlier in the meeting was presented for approval. Trustee Garcia moved and Trustee Kipp seconded to approve the purchase of the curriculum. A vote was taken and the motion passed.

Betsy Spaulding submitted a letter of interest to be appointed to the open seat in Zone 4. Trustee Garcia moved and Trustee Kipp seconded to appoint Betsy Spaulding to the Zone 4 seat. A vote was taken and the motion passed.

The following personnel items were presented to the board.

- New Hire – Wrestling Coach – Chris Katus
 - Assistant Wrestling Coach – Matthew Lattauda
- Position Change – BreeAnna Knoll – ESSER Temporary Food Service to Food Service
- Volunteer – High School Math – Christine Watson

The Board Training topic was the upcoming NAFIS Conference.

Trustee Garcia moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:38 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Special Meeting
September 27, 2022

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Samuels-Allen presided and called the meeting to order at 4:44 p.m. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Kipp, and Garcia. Also attending were Superintendent Aiken and D’Lisa Penney.

Student A and their guardian were also present.

Trustee Kipp moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 4:44 pm. The general tenor of the executive session was discussion of a student issue.

Trustee Samuels-Allen then read the following statement. It is the decision of the Board of Trustees that **Student A** be allowed to return to school beginning September 28, 2022 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing. Trustee Garcia moved and Trustee Kipp seconded to accept the decision of the board as stated. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Kipp seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:33 pm.

Trustee Garcia moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Trustee Samuels-Allen declared the meeting adjourned at 6:33pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

October 17, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Kipp. Trustee Garcia was absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, Lori Ravet, and D'Lisa Penney were in the audience.

Clerk Weeks then administered the Oath of Office to Betsy Spaulding who was appointed to represent Zone 4 at the last regular meeting.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary School Principal Wagner celebrated the rise in Kindergarten reading scores. The challenge she identified is the lack of substitutes.

Middle/High School Principal Penney reported to the Board on the following.

- Attendance challenges
- The return of Professional Learning Communities and Teams
- Homecoming

Sped Director Ravet had a light report.

- Sped numbers are at 97.
- She talked about supporting seniors and the challenge in finding substitutes.

Athletic Director Penney touched on athletics underway for the fall and upcoming winter seasons.

The District Highway Sign at the corner of Highway 95 and Parade Avenue was discussed. No new progress to report.

The Second Reading of Policy 402.12 - Evaluation was presented to the board. Trustee Kipp moved and Trustee Spaulding seconded to approve the updated policy as presented. A vote was taken and the motion passed.

The following personnel items were presented to the board.

- Resignation – Boys Assistant/C Squad Coach – Keith Kipp Jr.
- New Hire – Assistant Middle School Volleyball Coach – Sierra Higheagle
 - Middle School Girls Basketball Coach – Sierra Higheagle
 - Game Manager – Shared – Jene Ane Carlin

Trustee Spaulding moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was the recent NAFIS Conference. Superintendent Aiken, Board Chair Samuels-Allen and Clerk Weeks attended the event and visited the offices of Idaho's Congressional delegation. Each gave a report and found their attendance to be a positive thing that is important to continue.

Trustee Kipp moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:47 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

November 21, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Spaulding, Garcia, and Kipp. Trustee Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, Lori Ravet, and D'Lisa Penney and several others were in the audience.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Four students that are part of Superintendent Aiken's Student Cabinet were present to be introduced and recognized. This included Alysha Dick, 4th Grade; Jeremy Hernandez, 12th Grade; Dawson Wittman, 6th Grade; Keyon Henry, 8th Grade.

Breanne Speas, Sex Offender Registration and Notification Act (SORNA) Coordinator with the Nez Perce Tribe was on hand to discuss her efforts in her job.

Elementary School Principal Wagner identified a current challenge with complying with the recently enacted dyslexia legislation. She celebrated the attendance of 88% at parent teacher conferences.

Middle/High School Principal Penney reported to the Board on the following.

- School Improvement activities
- efforts relating to Attendance
- Math and ELA Professional Learning Teams focus on core content. Math Teachers Matt Lattuada, and Chris Katus discussed in-depth aspects of these efforts. They also discussed their activities as wrestling coaches.

Athletic Director Penney touched on athletics underway for the winter season.

Sped Director Ravet had a light report.

- Sped numbers are similar.
- She talked about a student being placed at the NWCH Education Center
- The identification of special education for improvement with no support

Superintendent Aiken touched on the Impact Aid Survey and the challenging behaviors professional development.

A list of ESSER Funded Capital Items with current positions being funded was reviewed.

The following action items were presented to the board.

The updated Transportation Plan. The in-town route was increased due to the lack of sidewalks.

The proposal to replace the Bus Barn roof. It has been patched quite a bit and is in much need of replacement.

Trustee Garcia moved and Trustee Kipp seconded to approve the two action items as presented. A vote was taken and the motion passed.

The following new hires were presented to the board.

- 1 Year ESSER Funded Food Service – Brandon Vonk
- Assistant/C Squad Boys Basketball Coach – Redsky Chimburas
- 1 Year ESSER Funded Non-Certified Substitute – Redsky Chimburas
- Intervention Para – Joshua Arthur

Trustee Garcia moved and Trustee Spaulding seconded to approve the new hires. A vote was taken and the motion passed.

The following position change was presented to the board.

- .6 FTE Indian Education Administrative Assistant to .6FTE NYCP Registrar – Rhonda Taylor

Trustee Garcia moved and Trustee Spaulding seconded to approve the position change. A vote was taken and the motion passed.

The following volunteers were presented to the board.

- Angela Picard – Middle/High School
- Andre Picard – Middle/High School

Trustee Garcia moved and Trustee Kipp seconded to approve the listed volunteers. A vote was taken and the motion passed.

The Board Training topic was a review of District Vision Statement and Philosophy.

Trustee Garcia moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:20 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Special Meeting

December 5, 2022

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Samuels-Allen presided and called the meeting to order at 4:33pm. Roll Call was made, present were Trustees Samuels-Allen, Kipp, Spaulding, and Garcia. Trustee Johnson was absent. Also attending was Superintendent Aiken. Student A and their guardian were also present.

Trustee Kipp moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 4:34pm. The general tenor of the executive session was discussion of a student issue.

Trustee Samuels-Allen then read the following statement. It is the decision of the Board of Trustees that **Student A** be allowed to return to school beginning 12/6/2022 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing. Trustee Kipp moved and Trustee Spaulding seconded to accept the decision of the board as stated. A vote was taken and the motion passed.

Student A and their guardian(s) then left the meeting.

Trustee Garcia moved and Trustee Spaulding seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 5:38pm.

Trustee Garcia moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Trustee Samuels-Allen declared the meeting adjourned at 5:39pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Special Meeting

December 13, 2022

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Samuels-Allen presided and called the meeting to order at 4:38pm. Present were Trustees Samuels-Allen, Kipp, Spaulding, and Johnson. Trustee Garcia was absent. Also attending was Superintendent Aiken, Principal Penney, and Clerk Weeks. Student A and their guardians were also present.

Trustee Spaulding moved and Trustee Kipp seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 4:39pm. The general tenor of the executive session was discussion of a student issue.

Student A, their guardians, Superintendent Aiken and Principal Penney then left the meeting while the board deliberated and returned when invited back.

Trustee Samuels-Allen then read the following statement. It is the decision of the Board of Trustees that **Student A** be allowed to return to school beginning 12/14/2022 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing. Trustee Johnson moved and Trustee Spaulding seconded to accept the decision of the board as stated. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee Spaulding seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:15pm.

Trustee Johnson moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Trustee Samuels-Allen declared the meeting adjourned at 6:15pm.

Clerk

Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

December 19, 2022

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:08 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Spaulding, Garcia, and Johnson. Trustee Kipp was absent until 5:12 pm. Also attending was Superintendent Aiken and Clerk Weeks. No one was in the audience.

Trustee Garcia moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken added to his report and discussed answers received from Amy White with Anderson, Julian, and Hull regarding fine points in executive session. He also recognized Jim Hoisington who recently passed away. He had worked in the district for 60 years in one capacity or another.

The Athletic Post-Season Survey that will be distributed to parents was discussed.

The First Reading of the following policies was held.

- Policy 101 – District Mission & Vision Statements
- Policy -803.12 – Compensation for Grant-Funded Positions

The policies will be brought back next month for a second reading.

The following policies were reviewed.

- Policy 204.5 – Indian Policies and Procedures Impact Aid
- Policy 204.5.1 – Federal Impact Fund Policy
- Policy 204.5.2 – Federal Impact Fund Procedures

No changes were deemed to be needed after the review.

The matter of the emergency closures for safety on November 22 and for snow on December 5 was presented to the board. Trustee Kipp moved and Trustee Spaulding seconded to approve the two emergency closures. A vote was taken and the motion passed.

The following new hires were presented to the board.

- Maintenance – 1/2 Time – Tony Wittman
- Behavior Intervention Specialist – Aaron Osborn
- Restorative Justice Coordinator – Micah Bisbee

Trustee Garcia moved and Trustee Spaulding seconded to approve the new hires. A vote was taken and the motion passed.

The Board Training topic was a review of Title IX information available on the district website.

Trustee Spaulding moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 5:45 pm.

Board Chair

Clerk

Date