

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

January 18, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Samuels-Allen called the meeting to order at 5:02 p.m. The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Spaulding, and Kipp.

Clerk Weeks made a call for nominations for Board Chair. Trustee Spaulding moved and Trustee Kipp seconded to keep the slate of officers the same for the coming year as follows.

Board Chair - Sonya Samuels-Allen

Board Vice Chair - Lori Johnson

Clerk/Treasurer – Nathan Weeks

A vote was taken and the motion passed.

Board Chair Samuels-Allen then began to preside over the meeting.

The schedule of board meetings for the coming year was discussed.

- The Third Monday of each month at 5:00pm in the District Office for March through May and July through December
- The Third Wednesday of each month at 5:00pm in the District Office for February and January
- The Third Tuesday at 5:00pm in the District Office for June

The places for public postings of board meetings was discussed. It has been the District Website and the District Office.

Trustee Kipp moved to set the schedule as discussed and to keep the places for public postings the same. Trustee Spaulding seconded the motion which was passed.

The Trustees present reviewed and signed the Code of Ethics.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken reviewed his portfolio in advance of the superintendent evaluation. He also showed the anti-bullying video in which members of the student cabinet starred.

Due to the upcoming special meeting at 6:00pm, no other administrator reports were reviewed.

Superintendent Aiken talked about the Impact Aid Questionnaire results.

The ISBA's Day on The Hill is coming up next month and a reminder was made for trustees to consider going.

The Second Reading of the following policies was held.

- Policy 101 – District Mission & Vision Statements
- Policy -803.12 – Compensation for Grant-Funded Positions

The updated LEA ARP ESSER Plan – Use of Funds was presented to the board for review.

Trustee Kipp moved and Trustee Spaulding seconded to approve the policies as presented. No action was needed for the LEA ARP ESSER Plan. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

- New Hire – Middle School Wrestling Coach – Chris Katus
- Middle School Wrestling Coach – Matthew Lattuada

Trustee Kipp moved and Trustee Spaulding seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was the Third Millennium Curriculum. Members selected topics of interest to them.

Trustee Kipp moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:00pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Special Meeting

January 18, 2023

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Samuels-Allen presided and called the meeting to order at 6:11pm. Present were Trustees Samuels-Allen, Johnson, Kipp, and Spaulding. Trustee Garcia was absent. Also attending were Superintendent Aiken, D’Lisa Penney, and Clerk Weeks.

Student A and their guardian were not present until 6:19pm.

Trustee Kipp moved and Trustee Spaulding seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 6:12 pm. The general tenor of the executive session was discussion of student issues.

After hearing all parties, Trustee Spaulding moved and Trustee Johnson seconded that Student A be expelled for 365 days. If certain expectations are met, Student A could request to come before the board for consideration to be re-admitted at an earlier date for the next school year. A roll call vote was taken and the motion passed with all members voting aye.

Student A and their guardian then left the meeting at 7:00pm.

Student B and their guardians then entered executive session at 7:03pm.

After hearing all parties, Trustee Sonia Samuels-Allen then read the following statement. It is the decision of the Board of Trustees that Student B be allowed to return to school beginning January 23, 2023 under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing.

Trustee Spaulding moved and Trustee Kipp seconded to accept the decision of the board as stated. A roll call vote was taken and the motion passed with all members voting aye.

Student B and their guardians then left the meeting.

Trustee Spaulding moved and Trustee Kipp seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 8:40 pm.

Trustee Samuels-Allen declared the meeting adjourned at 8:40 pm.

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Clerk

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Board Chair

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

February 22, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. Present were Trustees Samuels-Allen, Kipp, Spaulding, and Johnson. Trustee Garcia was absent. Also attending was Superintendent Aiken and Clerk Weeks.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Due to school being closed for the day due to snow, Superintendent Aiken was the only one to comment on their report. He touched on PBIS activities and the active shooter hoax calls recently received by several districts in Idaho.

The Safe Return to In-Person Instruction & Continuity of Services Plan was presented for review. Trustee Kipp moved and Trustee Spaulding seconded to make no changes to the plan. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee Spaulding seconded to enter executive session under Idaho Code Section 74-206(1)(b) personnel. A roll call vote was held with all four members present voting aye at 5:45pm. The general tenor of the session was personnel. Trustee Kipp left the meeting at 6:01pm. Trustee Spaulding moved and Trustee Johnson seconded to leave executive session at 6:06pm. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

- Superintendent Evaluation
- New Hire – NYCP Indigenous Social Science Teacher - Jocelyn Stange
  - Paraprofessional – Cassidy Ravet

Trustee Spaulding moved and Trustee Johnson seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was an update on School Improvement efforts.

Trustee Spaulding moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:18 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Special Meeting

February 27, 2023

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Samuels-Allen presided and called the meeting to order at 4:57pm. Present were Trustees Samuels-Allen, Johnson, Garcia, and Spaulding. Trustee Kipp was absent. Also attending were Superintendent Aiken, D’Lisa Penney, and Clerk Weeks.

Student A, a sibling, and their guardian also present.

Trustee Spaulding moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 4:57 pm. The general tenor of the executive session was discussion of student issues.

After hearing all parties, Trustee Samuels-Allen then read the following statement. It is the decision of the Board of Trustees that Student A be allowed to return to school under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing.

Trustee Garcia moved and Trustee Spaulding seconded to accept the decision of the board as stated. A vote was taken and the motion passed with all members voting aye.

Trustee Spaulding moved and Trustee Garcia seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:19 pm.

Trustee Samuels-Allen declared the meeting adjourned at 6:20 pm.

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Clerk

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Board Chair

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

March 20, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Garcia, and Johnson. Trustee Spaulding was absent. Trustee Kipp was absent until 5:04 pm. Also attending was Superintendent Aiken and Clerk Weeks. There were up to eight people in the audience.

Trustee Garcia moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Penney introduced the two students recognized to be at the top of their graduating class, Soa Moliga as Valedictorian, and Rainbow Henry as Salutatorian. Each talked of their college plans.

Russell “Rusty” George with the Nez Perce Tribe Youth Diversion Program gave a short talk. He described the grant that was awarded and how they will be able to help members of the community, whether a tribal member or not.

Iris Chimburas, Director of Indian Education at Lapwai High School presented on what is available through her department. She talked about the grants and activities that are underway.

Elementary Principal Wagner celebrated Kindergarten reading data from iStation. The level of students reading at grade level as well as phonemic awareness has grown dramatically this school year.

Trustee Garcia then left the meeting at 5:57pm.

Principal Penney talked about progress with school improvement and spring sports that are underway.

Superintendent Aiken highlighted that he was elected to the Idaho State Indian Education Committee and will be attending quarterly meetings.

The following Action Items were presented to the board.

- Emergency Closure due to Snow- 2/22/2023
- 2023-2024 School Calendar
- Valedictorian, Soa Moliga and Salutatorian, Rainbow Henry
- Purchase of Replacement Vehicle and Surplus 2004 Nissan for Maintenance

After discussion on each item, Trustee Kipp moved and Trustee Johnson seconded to approve the Action Items as presented. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

- Resignation – Middle School Assistant Track Coach – Lori Lynn Parrish
- New Hire – Assistant Middle School Track Coach – Heath Hewett  
and Ashlee Grunenfelder
- Volunteer – Middle High School – Russell George

Trustee Johnson moved and Trustee Kipp seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was a review of the Third Millennium Curriculum, what was available and how to do it.

Trustee Kipp moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:57 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
April 17, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Vice-Chair Johnson called the meeting to order at 5:00 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Kipp , Spaulding, Garcia, and Johnson. Trustee Samuels-Allen was absent. Also attending was Superintendent Aiken and Clerk Weeks. Lori Ravet, Teri Wagner, and D’Lisa Penney were in the audience.

Trustee Garcia moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Sped Director Ravet lightly touched on her report.

Elementary Principal Wagner celebrated 82% attendance at recent Parent Teacher Conferences.

Principal Penney talked about ISAT testing, the recent PBIS visit, and the progress of the spring semester leading to graduation. Superintendent Aiken highlighted and praised Dr. Penney’s hard work as athletic director.

Superintendent Aiken highlighted the Tribe’s plans for the area to the south of the Elementary school. This included baseball and softball fields.

The following Action Item was presented to the board.

- Out of State Field Trips covered by the Native Youth Challenge Program

After some discussion, Trustee Garcia moved and Trustee Kipp seconded to approve the Action Item as presented. A vote was taken and the motion passed.

The following personnel action item was presented to the board.

- Resignation – Athletic Director – D’Lisa Penney

Trustee Garcia moved and Trustee Spaulding seconded to approve the personnel item as presented. A vote was taken and the motion passed.

The Board Training topic was a review of the Middle-High School Improvement Plan.

Trustee Spaulding moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 6:12 pm.

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Board Chair

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Clerk

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Date



LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
May 15, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Vice-Chair Johnson called the meeting to order at 5:03 pm. The Board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Kipp, Spaulding, Garcia, and Johnson. Also attending was Superintendent Aiken and Clerk Weeks. Lori Ravet and Teri Wagner were in the audience.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary Principal Wagner celebrated a doubling in proficiency in math ISAT testing over last year. The National Guard has taken over the gym and is providing youth medical and dental services.

Sped Director Ravet highlighted a success with a new pre-schooler that is non-verbal.

Superintendent Aiken highlighted the following.

- Pow Wow that included retirees
- Graduation – June 2, 6pm

The See Tell Now Student Threat Reporting System was discussed.

The Handbooks were included in the packet for review through the summer.

A discussion about Negotiations was had and that board members were welcome once we have a schedule.

The following personnel action items were presented to the board.

- Resignation – Girls Basketball Coach – Ada Marks
  - Softball Coach – Ada Marks
- Position Change – Paraprofessional to NYCP Instructional Aide – Raneisha Running

Trustee Garcia moved and Trustee Spaulding seconded to approve the personnel items as presented. A vote was taken and the motion passed.

The Board Training topic was a review of the Post-Legislative Road Show.

Trustee Garcia moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 6:08 pm.

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Board Chair

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Clerk

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Date

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

June 20, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia initially presided over the meeting, calling the meeting to order at 5:03pm. Roll Call was made, present were Trustees Kipp, Spaulding, and Garcia. Trustee Johnson was absent. Trustee Samuels-Allen arrived at 5:06. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner was in the audience.

The Hearings for the 2022-2023 Amended Budget and the 2023-2024 Budget were held starting at 5:03pm. Clerk Weeks walked through changes in both budgets. The Budget Hearings ended at 5:15pm. After some discussion, Trustee Garcia moved and Trustee Spaulding seconded to approve both budgets as presented. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner celebrated data that showed that more students are proficient and at grade level in Math in Kindergarten and First Grade.

Superintendent Aiken pointed to his written reports. He then reviewed the progress made with athletic direction and the coaching handbook.

The Agreement with Kamiah Grants – Debbie Evans for the coming year was presented to the board. Trustee Garcia moved and Trustee Kipp seconded to approve the agreement. A vote was taken and the motion passed.

The First Reading of the following policies was held

- Delete Policy 503.2 Use of Motor Vehicle
- Delete Policy 503.2.1 Use of Motor Vehicles, Conditions/Penalties
- Delete Policy 503.6 Detention
- Delete Policy 503.5 Disciplinary Notices

The policy deletions will be brought back for a second reading next month.

The following personnel action items were presented to the board.

- Resignation – Food Service – BreAnna Knoll
  - 2<sup>nd</sup> Grade Teacher – Sheila Hewett

The following list of Returning Certified Staff for 2023-2024 School Year was presented to the board.

David Aiken – Superintendent – 3 Year Contract – 7/2023-6/2026

Teresa Wagner – Elementary Principal

D’Lisa Penney-Pinkham – Middle/High Principal

Lori Ravet – Special Education Director

Joshua Nellesen – Guidance Counselor

Teachers:

Teeiah Arthur  
Carleen Baldwin  
Melissa Beckman  
Nathan Blyleven  
Cassandra Hays  
Kelly Hillman  
Traci McKarcher  
Dawn Melton  
Delaney Paris  
Ena Sanchez  
Emma Shaffer  
Katherine Sliger  
Krystle Stamper  
Beau Woodford

Devin Boyer  
Brad Carpenter  
Ashlee Grunenfelder  
Taylor Chanel Harming  
Chris Katus  
Derek Knoll  
Chris Katus  
Matthew Lattuada  
Josh Leighton Jr  
Samuel Maynes  
Matthew Morgan  
Brad Peterson  
Holly Selstad  
Miles Sidener

Rebecca Cardenas-Cooley  
Nancy Dahl  
Rye Muzquiz-Hewett  
Georgia Sobotta

Colleen Bonner

Kristin Bateman  
Iris Chimburas

Joslyn Leighton  
Sheila Scott  
Jocelyn Stange

Returning Coaching Staff

FOOTBALL, VARSITY	JOSH LEIGHTON
FOOTBALL, ASSISTANT	JOSH NELLESEN
FOOTBALL, MIDDLE SCHOOL	HARRY TAYLOR
FOOTBALL, MS ASSISTANT	JACOB AUBERTIN
VOLLEYBALL	SEQUOIA LEIGHTON
VOLLEYBALL, ASSISTANT	JOSLYN LEIGHTON
VOLLEYBALL MIDDLE SCL	PAULINE BISBEE
VOLLEYBALL MIDDLE SCL	SIERRA HIGHEAGLE
BASKETBALL, GIRLS MS	ALEXIO DOMEBO
BASKETBALL, GIRLS MS	SIERRA HIGHEAGLE
BASKETBALL, BOYS VARSITY	ZACHARY EASTMAN
BASKETBALL, BOYS JV	JEREMIAH WYNOTT
BASKETBALL, BOYS C	KEITH KIPP JR
BASKETBALL, BOYS MS	BROOKLYN BAPTISTE
BASKETBALL, BOYS MS	ALEXIO DOMEBO
GOLF	KEITH KIPP JR
TRACK	JOSH LEIGHTON
TRACK ASSISTANT	KENDALL LEIGHTON
TRACK, MS	ASHLEE GRUNENFELDER
TRACK ASSISTANT/MS	HEATH HEWETT
WRESTLING	CHRIS KATUS
WRESTLING, ASSISTANT	MATTHEW LATTUADA
WRESTLING, MS	CHRIS KATUS
WRESTLING, MS ASSISTANT	MATTHEW LATTUADA
CHEERLEADER	CATHERINE BIG MAN
BASEBALL	ROBERT WILLIAMSON
BASEBALL ASSISTANT	DOMINICK WILLIAMSON
FFA ADVISOR	BOYER, DEVIN
CONCESSIONS	BRADLEY PETERSON
ANNUAL	BRADLEY PETERSON

- New Hire – Elementary Teacher – Natasha Calkins
  - Elementary Teacher – Sasha Raboitti
  - Middle School Athletic Coordinator – Jene Ane Carlin
  - High School Athletic Coordinator – Lori Lynn Parrish
  - Behavior Intervention Specialist – Charles Morrison
- Position Change – Assistant Girls Basketball to Girls Basketball Coach – Josh Leighton
  - Assistant Softball to Softball Coach – Joslyn Leighton
- Volunteer – Iris Domebo
- Memorandum of Understanding – Highland School District – Business Services. This will be the eleventh year under this model.

Trustee Garcia moved to approve the listed action items. Trustee Kipp seconded the motion which was passed.

Under Board Training, a discussion was held about holding work session in July.

Trustee Garcia moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:35 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
July 17, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Samuels-Allen called the meeting to order at 5:02pm. Roll Call was made, present were Trustees Johnson, Samuels-Allen, Spaulding, and Garcia. Trustee Kipp arrived at 5:08pm. Also attending was Superintendent Aiken and Clerk Weeks. No one was in the audience.

Trustee Kipp moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken pointed to his written reports and touched on the athletic direction meeting last month.

A lengthy discussion was held about the coach's handbook.

The term of office for Trustee Zones 4 and 5 are up for election. The filing period ends on the Friday after Labor Day for the election date in November.

The Master Agreement was presented for approval. It included a 9% increase to the base and added a personal day. Trustee Garcia moved and Trustee Kipp seconded to approve the Master Agreement for the 2023-2024 School Year. A vote was taken and the motion passed.

The First Reading of the following policies was held.

- 403.3 Certified Personal Leave
- 408.1 Classified Sick Leave
- 408.2 Classified Personal Leave
- Non-Resident Students Policy 502.9

The policy updates will be brought back for a second reading next month.

The Second Reading of the following policies was held.

- Delete Policy 503.2 Use of Motor Vehicle
- Delete Policy 503.2.1 Use of Motor Vehicles, Conditions/Penalties
- Delete Policy 503.6 Detention
- Delete Policy 503.5 Disciplinary Notices

Trustee Garcia moved and Trustee Spaulding seconded to approve the policy deletions. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

- New Hire – Certified Prevention Specialist – Kiri Brown
- Position Change – Girls C Squad to Assistant Girls Basketball Coach – Joslyn Leighton
- Volunteers – Football – Randy Brown and Keith Kipp

Trustee Garcia moved to approve the listed action items. Trustee Spaulding seconded the motion which was passed.

Under Board Training, a discussion was held about the Charlotte Danielson Framework for Idaho Teacher Evaluation.

Trustee Garcia moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:17 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341

School Board Minutes

Regular Meeting

August 21, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Samuels-Allen called the meeting to order at 5:02pm. Roll Call was made, present were Trustees Johnson, Samuels-Allen, and Garcia. Trustee Kipp arrived at 5:07pm. Trustee Spaulding was absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner and Lori Ravet were in the audience.

Trustee Garcia moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Dan Coleman of Quest CPAs joined the meeting by telephone and reviewed the audit with the board. Overall, things are in good shape and he was very complimentary of the District. Trustee Garcia moved and Trustee Kipp seconded to accept the audit as presented. A vote was taken and the motion passed.

Elementary School Principal celebrated Kindergarten Boot Camp and the positive impact it has. She touched on the changes in teachers and new staff.

Sped Director Ravet had a light report. Until school starts numbers are not known.

Superintendent Aiken pointed to his written reports and touched on the athletic direction meeting this week.

A discussion was held about the handbooks for the schools and coaches.

The term of office for Trustee Zones 4 and 5 are up for election. The filing period ends on the Friday after Labor Day for the election date in November.

No executive session was deemed to be needed for this meeting. A special meeting for August 29 was set for executive session only.

The First Reading of the following policies was held.

- 901.6 Parental Rights
- 901.7 Student and Family Privacy Rights
- 603.9 High School Graduation Requirements

The policy updates will be brought back for a second reading next month.

The Second Reading of the following policies was held.

- 403.3 Certified Personal Leave
- 408.1 Classified Sick Leave
- 408.2 Classified Personal Leave
- Non-Resident Students Policy 502.9

Trustee Garcia moved and Trustee Kipp seconded to approve the listed policies after the second



reading. A vote was taken and the motion passed.

The Safe Return to In-Person Instruction and Continuity of Services Plan was reviewed. Trustee Garcia moved and Trustee Kipp seconded to approve the plan as presented. A vote was taken and the motion passed.

The Transportation Plan for the 2023-2024 School Year was presented to the board. There were no changes from last year. Trustee Garcia moved and Trustee Kipp seconded to approve the plan as presented. A vote was taken and the motion passed.

Due to travel to NAFIS, the September Board Meeting Date needed to be changed. It was ultimately decided to move the meeting to September 21.

The following personnel action items were presented to the board.

- Job Description – Certified Prevention Specialist

Trustee Garcia moved to approve the listed personnel action item. Trustee Kipp seconded the motion which was passed.

Under Board Training, a discussion was held about who will be attending the Region 2 meeting on September 14. Most said they were going.

Discussion was also held about who was going to the ISBA Convention on November 15-17 in Boise. It will be reviewed again next month.

Trustee Garcia moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:54 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Special Meeting  
August 29, 2023

The Board of Trustees of School District #341 met in special session in the Conference Room of the District Office. Trustee Samuels-Allen presided and called the meeting to order at 4:35pm. Present were Trustees Samuels-Allen, Johnson, Kipp, Garcia, and Spaulding. Also attending were Superintendent Aiken, D’Lisa Penney, and Clerk Weeks.

Student A and their guardian were present.

Trustee Garcia moved and Trustee Spaulding seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all five board members present voting aye at 4:35 pm. The general tenor of the executive session was discussion of student issues.

After hearing all parties, Trustee Samuels-Allen then read the following statement. It is the decision of the Board of Trustees that Student A be allowed to return to school beginning Wednesday, August 30, 2023, under explicit conditions. Failure to comply with any of the prescribed conditions will result in an immediate additional expulsion hearing. Trustee Kipp moved and Trustee Garcia seconded to approve the decision. A vote was taken and the motion passed.

Student A and their guardian then left the meeting at 5:30pm.

Student B and their guardian then entered executive session at 5:38pm.

After hearing all parties, it is the decision of the Board of Trustees that Student A be denied attendance at Lapwai Schools for the period of one calendar year as provided under Idaho Code 33-205 Denial of School Attendance. Student A shall not be allowed on or near school grounds or buildings. Student A shall not be allowed admission or attendance at any curricular or extra-curricular event sponsored by Lapwai Schools, or hosted at Lapwai Schools. Student A will be allowed to enroll in Lapwai Schools following the period of expulsion pending an additional hearing before the Lapwai School District Board of Trustees to consider re-admittance. Trustee Johnson moved and Trustee Spaulding seconded to approve the decision. A roll call vote was taken and the motion passed with all five members voting aye.

Trustee Spaulding moved and Trustee Garcia seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:43 pm.

Trustee Samuels-Allen declared the meeting adjourned at 6:43 pm.

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Clerk

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Board Chair

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
September 21, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Johnson called the meeting to order at 5:12pm. Roll Call was made, present were Trustees Kipp, Johnson, Spaulding, and Garcia. Trustee Samuels-Allen was absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner and Lori Ravet were in the audience.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Elementary School Principal celebrated that there were over 150 in attendance at the ice cream social. The implementation of the new intervention support curriculum is going well. The switch to Powerschool is still a challenge.

Sped Director Ravet touched lightly on numbers and other items in her report.

Superintendent Aiken pointed to his written reports and reviewed the ISBA resolutions. He is still working on the Continuous Improvement Plan.

The Second Reading of the following policies was held.

- 901.6 Parental Rights
- 901.7 Student and Family Privacy Rights
- 603.9 High School Graduation Requirements

Trustee Garcia moved and Trustee Kipp seconded to approve the listed policies after the second reading. A vote was taken and the motion passed.

The First Reading of the following policy was held.

- 503.9 Destruction of Property

The policy will be brought back for another reading.

A list of out-of-state field trips was reviewed. There was a question why there is a policy requiring this. The policy will be reviewed. Trustee Garcia moved and Trustee Spaulding seconded to approve the list of field trips as presented. A vote was taken and the motion passed.

Betsy Spaulding was the only person to file for the trustee position in Zone 4. No one from Zone 5 filed to run for the open trustee position. Trustee Kipp moved and Trustee Spaulding seconded to declare a vacancy in Zone 5. A vote was taken and the motion passed.

The following new hires were presented to the board.

- Food Service – Tina Herndon
- Behavior Intervention Specialist – Jennifer Arthur
- Interventional Aide – Jasmine Hewett
- Interventional Aide – Amy Alvarado
- Assistant Middle School Volleyball Coach – Shaylee Bisbee

Trustee Garcia moved to approve the listed personnel action item. Trustee Spaulding seconded the motion which was passed.

The matter of approving DelRae Kipp as a volunteer for Cheer was presented to the board. Trustee Garcia moved and Trustee Spaulding seconded to approve DelRae Kipp as a volunteer for Cheer. A vote was taken with Trustee Kipp not voting and the motion was passed.

Under Board Training, a discussion was held about attendance at the NAFIS conference in Washington DC by Superintendent Aiken, Trustee Kipp, and Clerk Weeks.

Trustee Kipp moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:32 pm.

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Board Chair

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Clerk

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Date

LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
October 16, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Johnson called the meeting to order at 5:05pm. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Garcia. Trustees Kipp and Spaulding were absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner and Lori Ravet and 5 others were in the audience.

Trustee Garcia moved and Trustee Johnson seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Micah Bisbee along with four students were on hand to talk about the advanced opportunities they are pursuing.

Elementary School Principal Wagner celebrated the attendance at the afterschool program with over 100 students. Plus, the dinner program is going and providing meals for those students.

Sped Director Ravet celebrated the preschool program and that other districts are making visits to see what they can learn about Lapwai's program.

Superintendent Aiken talked about the student cabinet nominations that have been received. Also, he talked about the Career Ready Students program, covering for the principal who has been on leave, and athletics.

The Second Reading of the following policy was held.

– 503.9 Destruction of Property

Trustee Garcia moved and Trustee Johnson seconded to approve the policy after the second reading. A vote was taken and the motion passed.

The Continuous Improvement Plan was presented to the board. Trustee Garcia moved and Trustee Johnson seconded to approve the plan as presented. A vote was taken and the motion passed.

An out-of-state field trip to the Spokane National College Fair was reviewed. Trustee Garcia moved and Trustee Johnson seconded to approve the trip. A vote was taken and the motion passed.

The matter of pursuing the purchase of a new bus in Fiscal Year 2025 was considered. The bus selected to be purchased is from Western Mountain Bus Sales for \$138,968.00. It is being purchased through the Sourcewell program. Trustee Garcia moved and Trustee Johnson seconded to approve the purchase of this new bus. A vote was taken and the motion passed.

The matter of pursuing a grant opportunity for two electric buses under the clean school Bus rebate program was presented to the board. Trustee Garcia moved and Trustee Johnson seconded to approve to move forward with applying for the grant. A vote was taken and the motion passed.

The following Personnel Action Items were presented to the board.

- Resignation – SLP – Tracy Behler
- Position Change – SLP Additional Duties – Marika Renshaw
- Volunteer – Middle/High School – Tawiya Andrew

Trustee Garcia moved to approve the listed personnel action item. Trustee Johnson seconded the motion which was passed.

Under Board Training, a discussion was held about attendance at the upcoming ISBA Convention in Boise next month.

Trustee Garcia moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:32 pm.

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Board Chair

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Clerk

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Date

# LAPWAI SCHOOL DISTRICT #341

## School Board Minutes

### Regular Meeting

November 20, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Samuels-Allen called the meeting to order at 5:01pm. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Garcia, Kipp and Spaulding. Trustee Johnson was absent. Also attending was Superintendent Aiken and Clerk Weeks. Teri Wagner, D'Lisa Penney and several others were in the audience.

Trustee Kipp moved and Trustee Spaulding seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken introduced his Student Cabinet for this school year and talked about their activities. Present were Elyden Jackson, 6<sup>th</sup> Grade, Aralen Moses, 5<sup>th</sup> Grade, Sa'qan Greene, 4<sup>th</sup> Grade, Madden Bisbee, 10<sup>th</sup> Grade, and Charlize Kipp, 11<sup>th</sup> Grade. Each student stated their main goal for the year which ranged from bullying to respect.

Elementary School Principal Wagner celebrated 89% attendance at parent teacher conferences. She also shared IRI scores that show Lapwai students are on par with Idaho State scores by 3<sup>rd</sup> Grade.

Secondary Principal Penney talked about parent teacher conferences, learning more about Powerschool, increasing the passing periods to 5 minutes. The Blue and White game, a fundraiser, will be held tomorrow.

Superintendent Aiken talked about athletics which prompted further conversation.

The Idaho Career Ready Students Program Grant Application was discussed. More information is being gathered and the plan is to expand in the area around the shop.

The Office of Community Oriented Policing Services (COPS) Grant application was successful. A total of \$379,566.00 was awarded. The funding will be going to improving camera and intercom systems.

The 2023-2024 Family Engagement Plan was reviewed. A flyer outlining the plan has been updated.

A discussion about Field Trips and Excursions Policy 603.2 was held. Language will be considered to provide communication about these activities at an upcoming meeting.

Several items were identified as surplus and included 2 car caddies and a floor scrubber. As the estimated items were under \$500, no action was required or taken.

The following Personnel Action Items were presented to the board.

- Resignation – Volleyball Coach – Sequoia Dance
  - Assistant Volleyball Coach – Joslyn Leighton
- New Hire – NYCP CCR Teacher – Jacob Whittaker
- Position Change – Mandee Taylor – Elementary Paraprofessional  
to Special Education Interventional Aide
- Volunteer – Track – Steve Kirkham

Trustee Garcia moved to approve the listed personnel action items. Trustee Spaulding seconded the motion which was passed.

Under Board Training, a discussion was held about the ISBA Convention in Boise last week by those who attended. Superintendent Aiken, Trustee Kipp, Trustee Spaulding, and Clerk Weeks were in attendance.

Trustee Garcia moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:44 pm.

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Board Chair

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Clerk

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Date



LAPWAI SCHOOL DISTRICT #341  
School Board Minutes  
Regular Meeting  
December 18, 2023

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Samuels-Allen called the meeting to order at 5:00pm. The board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Kipp, and Spaulding. Trustees Johnson and Garcia were absent. Also attending was Superintendent Aiken and Clerk Weeks. There were three pep band members and their advisor in the audience for their presentation.

Trustee Spaulding moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Emma Shaffer, Music Teacher, was on hand with three members of the pep band, Emma Paddlety, Darryl Whiteplume, and Weetulu Nish. They played a couple songs and there was a discussion about the reintroduction of pep band.

Superintendent Aiken highlighted several items in his report.

- Idaho Indian Education Committee activities which included several Nez Perce Tribal members. There is a proposal to consider moving administration Johnson O'Malley funding from the State Department of Education to the tribes. More input will be sought from stakeholders.
- The tribe's plan for construction in Lapwai.

Superintendent Aiken talked about athletics which prompted further conversation. This included the importance of administrative support at games. Also, the new platform, Dragonfly, includes incident reporting. There are 26 middle school students participating in wrestling. This will require another coach.

Superintendent Aiken talked about plans to use the remaining ESSER Learning Loss funding

No one has applied to be appointed as a Trustee from Zone 5. At the January meeting, it will over 90 days since the vacancy was declared and a willing patron from any zone could be appointed.

The First Reading of Policy 803.4 - Grant Writing and Awards was held. The policy will be on the January agenda for a second reading.

The annual review the following policies was held.

- 204.5 - Indian Policies and Procedures Impact Aid
- 204.5.1 - Federal Impact Funds Policy
- 204.5.2 - Federal Impact Funds Procedures

Recently a new Grant from the Office of Community Oriented Policing Services (COPS) was awarded to the District for safety equipment. This will require more work from the grant writer, Debbie Evans. As part of this, an updated Memorandum of Understanding with Kamiah Grants was presented to the board.

The district is looking to Apply for the Securing Our Schools Phase 2 grant. This funding could help with the match requirement with the COPS grant.

Trustee Kipp moved and Trustee Spaulding seconded to approve the updated MOU with Kamiah Grants and to apply for the Securing Our School Phase 2 grant. This would include allowing Superintendent Aiken to sign the grant application. A vote was taken and the motion passed.

The following Personnel Action Items were presented to the board.

- New Hire – NYCP Media Specialist – Cecelia Borgeau
  - NYCP Cultural Competency Coordinator – .49FTE – David Penney – Position
- Volunteer – Wrestling – Thyais Whitman
  - Wrestling – Noah Lattuada

Trustee Kipp moved to approve the listed personnel action items. Trustee Spaulding seconded the motion which was passed.

Under Board Training, a discussion was held about Impact Aid Updates. Superintendent Aiken has been in contact with the NAFIS executive director. There is talk about a 9% reduction to education funding in Congress.

Trustee Kipp moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:18 pm.

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Board Chair

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Clerk

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Date