

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
January 21, 2025

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Samuels-Allen called the meeting to order at 5:00 p.m.

The board then led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Kipp, Spaulding, and Garcia. Also attending was Superintendent Aiken, Clerk Weeks, Teri Wagner, Lori Ravet, D’Lisa Penney and several others in the audience.

Clerk Weeks made a call for nominations for Board Chair. Trustee Spaulding moved and Trustee Garcia seconded to keep the slate of officers the same for the coming year as follows.

Board Chair - Sonya Samuels-Allen
Board Vice Chair - Lori Johnson
Clerk/Treasurer – Nathan Weeks

A vote was taken and the motion passed.

Board Chair Samuels-Allen then began to preside over the meeting.

The schedule of board meetings for the coming year was discussed.

- The Third Monday of each month at 5:00pm in the District Office for March through December
- The Tuesday following the Holiday on the Third Monday of each month at 5:00 pm in the District Office for February and January

The places for public postings of board meetings was discussed. It has been the District Website and the District Office.

Trustee Garcia moved and Trustee Spaulding seconded to approve the regular meeting schedule and keep the places for public postings the same for the coming year. A vote was taken and the motion passed.

The Trustees reviewed and signed the Code of Ethics.

Trustee Spaulding moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Four members of the Student Cabinet were present and introduced.

The new Student Resource Officer, Camille Bourgeau, was introduced.

Elementary Principal Wagner celebrated the improvement in reading scores this fall.

Middle/High School Principal Penney along with Guidance Counselor Josh Nellesen celebrated

a student graduating early, Saei George. She then continued to review her report.

Special Education Director Ravet talked about challenges this year. Among them include increased behavior intervention, funding, and pressures on staff.

Superintendent Aiken introduced Delaney Paris, First Grade Teacher, who was in the audience. He also talked about a McKinney Vento training, the recent PowerSchool data breach, and

He presented his annual portfolio in advance of the evaluation to be completed at the next meeting.

The Second Reading of the following policy was held.

– Policy 503.14 – Student Owned Electronic Devices

Adopt State Protocols for Foster Care Liaison

Alternative Authorization – Josh Nellesen

Trustee Garcia moved and Trustee Kipp seconded to approve all three of the noted items as presented. A vote was taken and the motion passed.

Trustee Kipp moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b) by a simple majority of current board members present as per Idaho Code Section 74-206(4). A roll call vote was taken with all five board members present voting aye at 6:14 pm. The general tenor of the executive session was discussion of a personnel issue.

Trustee Kipp moved and Trustee Garcia seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:55 pm.

The following personnel action item was presented to the board.

New Hire – Transportation Supervisor – Greg Hansen

Trustee Garcia moved and Trustee Spaulding seconded to approve the personnel item as presented. A vote was taken and the motion passed.

The Board Training topic was Effect Size Research on Student Achievement.

Trustee Spaulding moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:59pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
February 18, 2025

The Board of Trustees of School District #341 met in regular session in the Conference Room of the District Office. Trustee Garcia presided over the meeting, calling the meeting to order at 5:40 pm. Roll Call was made, present were Trustees Kipp, Spaulding, and Garcia. Trustees Samuels-Allen and Johnson were absent. Also attending was David Aiken, Teri Wagner, Lori Ravet, D'Lisa Penney, and Nancy Dahl. There were four people in the audience.

Trustee Spaulding moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Principal Wagner shared the Elementary is in the process of adopting a new English-Language Arts curriculum for board approval.

Principal Penney shared she will be presenting STAR benchmark assessment data in March. She shared details regarding the Lapwai Middle-High School presentation at the University of Idaho on February 7th.

Special Education Director Ravet shared increasing Special Education numbers at 102 projecting up to 110 prior to the end of the year.

Principal Penney shared golf is meeting with students to prepare for the season. She reported boys districts is being hosted here on February 19th at 6:00 p.m. She reviewed the girl's state tournament schedule for the girls beginning Thursday, February 20th.

Superintendent Aiken reviewed the four learning priorities identified following the 2024-2025 Annual Impact Questionnaire. He shared highlights from the new system of celebrating bus behavior and his rides to support our drivers.

Discussion Item - AISES Conference student trip – Oklahoma - March 27-30

Discussion Item - Music Field Trip – Spokane – Hamilton - April

A First Reading was held for the following policies.

- Policy 407.7 – Classified Dismissal
- Policy 409.5 – Classified Grievance Procedure

The policies will be brought back for a second reading next month.

The following action items were presented to the board.

- Emergency Closure – Snow – 2/5/2025
- Surplus 1978 Chevrolet Pickup – The old brown truck
- 2025-2026 Calendar

Trustee Spaulding moved and Trustee Kipp seconded to approve the listed action items. Motion carried.

The following personnel action item was presented to the board.

New Hire – CBRS Behavior Specialist – Maria Ceron

Trustee Spaulding moved to approve the listed personnel action item. Trustee Kipp seconded the motion which was passed.

Under Board Training, a discussion was held about Legislative Updates.

Superintendent Aiken described the transitions in Indian Education at the Idaho State Department of Education. He reported on the visit to the District by Carl Crabtree, Deputy of Intergovernmental Affairs for the SDE. He also shared legislative updates from the National Association of Federally Impacted Schools.

Trustee Kipp moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Trustee Garcia declared the meeting adjourned at 5:54 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
March 17, 2025

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia presided over the meeting, calling the meeting to order at 5:40 pm. Roll Call was made, present were Trustees Johnson, Kipp, Spaulding, and Garcia. Trustees Samuels-Allen was absent. Also attending was Superintendent Aiken, Clerk Weeks, Teri Wagner, Lori Ravet, D'Lisa Penney, Marika Renshaw, Rebecca Cardenas-Cooley, Kristin Bateman, Nancy Dahl, Ashlee Grunenfelder and for a time, Loretta Spaulding and four others in the audience.

Trustee Spaulding moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Under Unscheduled Delegations, Loretta Spaulding spoke to the board about her letter that she had written and provided to the board.

Principal Wagner celebrated a third grade student who went to her former second grade teacher and reported she could now read. A challenge is two resignations on the agenda with a possible retirement.

Principal Penney celebrated that ISAT testing is going well, Nez Perce Tribe professional development session, and the Student Resource Officer. Challenges are being noted about codes and policies that need to be used.

Special Education Director Ravet introduced several staff members, Marika Renshaw, Kristin Bateman, Rebecca Cardenas-Cooley, and Nancy Dahl. She also introduced Dr Julie Wittman, Board Certified Behavior Specialist. Dr. Wittman talked about her work at Lapwai.

Principal Penney talked about spring sports including the need for certainty on two assistant coaches. Superintendent Aiken talked about the Positive Coaching Alliance and possible grants available that grant writer Debbie Evans is pursuing. Winter sports surveys are underway.

Superintendent Aiken said his update has a lot of legislative updates which will be covered under the Board Training Agenda item.

The following action items were presented to the board.

Appoint Curriculum Materials Adoption Committee – This would include Sheila Hewett, Verna Taylor, Cara Montelago, Cassie Hays, Kelly Hillman and Teri Wagner. Trustee Garcia moved and Trustee Kipp seconded to approve the members of the committee. A vote was taken and the motion passed.

A Second Reading was held for the following policies.

- Policy 407.7 – Classified Dismissal
- Policy 409.5 – Classified Grievance Procedure

Trustee Kipp moved and Trustee Spaulding seconded to approve the two policies as presented. A vote was taken and the motion passed.

A proposal to change banking from Wells Fargo to Zions Bank was presented to the board. Trustee Garcia moved and Trustee Spaulding seconded to approve opening checking accounts and obtaining credit cards for district use at Zions Bank. Accounts at Wells Fargo will be closed when practical.

Signers for District Accounts will be Sonya Samuels-Allen, Lori Johnson, Connie Desjarlais, and Nathan Weeks. Signers for the Middle High School Associated Student Body Account will be D’Lisa Penney-Pinkham, Tena McKim, Connie Desjarlais, and Nathan Weeks. Signers for the Elementary School Associated Student Body Account will be Teresa Wagner, Tessie McCulley, Connie Desjarlais, and Nathan Weeks. Connie Desjarlais and Nathan Weeks will be in charge of the credit cards. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Kipp seconded to enter into executive session as provided under Idaho Code Section 74-206 (1) (b). A roll call vote was taken with all four board members present voting aye at 6:30 pm. The general tenor of the executive session was discussion of a personnel issue.

Trustee Kipp moved and Trustee Spaulding seconded that the board leave executive session and reconvene in regular session. A vote was taken and the motion passed at 6:54 pm.

The Superintendent Evaluation was presented to the board. Trustee Kipp moved to approve the Superintendent Evaluation. Trustee Spaulding seconded the motion which was passed.

The following personnel action items were presented to the board.

Resignation – Paraprofessional - Kimberly Stick
– Elementary Teacher – Sasha Rabaiotti
New Hire – Baseball Coach – Tui Moliga II

Trustee Garcia moved to approve the listed personnel action items. Trustee Spaulding seconded the motion which was passed.

Under Board Training, a discussion was held about Legislative Updates and the Idaho Indian Education Committee meeting that Superintendent Aiken recently attended.

Trustee Garcia moved and Trustee Spaulding seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 7:13 pm.

Board Chair

Clerk

Date

LAPWAI SCHOOL DISTRICT #341
School Board Minutes
Regular Meeting
April 21, 2025

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Samuels-Allen presided over the meeting, calling the meeting to order at 5:00 pm. Roll Call was made, present were Trustees Johnson (via telephone), Kipp, Samuels-Allen, and Garcia. Trustees Spaulding was absent. Also attending was Superintendent Aiken. Nancy Dahl was in the audience.

Trustee Garcia moved and Trustee Kipp seconded that the consent agenda be approved as presented. The consent agenda included meeting minutes, payment of bills as presented, budget report, balance sheet, ASB accounts and the Personnel Report which included the following.

Termination of Employment – Paraprofessional - Michelle Littlejohn

A vote was taken and the motion passed.

The matter of approving the Elementary CKLA Core Knowledge Language Arts Curriculum was presented to the board. Trustee Garcia moved and Trustee Kipp seconded to approve this curriculum. A vote was taken and the motion passed.

The following personnel action items were presented to the board.

Resignation – Assistant Track Coach – Kendall Leighton
– Assistant Volleyball Coach - Heewekse Wisdom
New Hire – Assistant Baseball Coach – Tui Moliga
– Assistant Track Coach – Josh Nellesen

Trustee Garcia moved to approve the listed personnel action items. Trustee Kipp seconded the motion which was passed.

Trustee Garcia moved and Trustee Kipp seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 5:05 pm.

Board Chair

Clerk

Date