School Board Minutes Regular Meeting January 21, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Board Chair Samuels-Allen read a prepared statement regarding how the board meeting would be conducted. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Garcia, and Hammond. Trustee Meisner was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Clerk Weeks and Superintendent Aiken. The audience included Jennifer Shubert, Teri Wagner, Lori Ravet, Consuelo Guillory, Jackie McArthur, David Penney, D'Lisa Pinkham, Sheila Hewett, Kelly Hillman, Shannan Jackson, and Heather Kirk.

Trustee Garcia moved and Trustee Hammond seconded that the consent agenda be approved. A question was asked about the format of the minutes since it is different than in the past. A consensus of the board was that it was ok with the change. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Connie Guillory and Jackie McArthur both addressed the board for three minutes or so each regarding a recent letter to the editor of the Lewiston Tribune written by a board member. No action taken.

D'Lisa Pinkham, Sheila Hewett, Kelly Hillman, and Heather Kirk, presented their work on the Elementary Reading Professional Learning Community.

Superintendent Aiken discussed the new assessment system in Idaho, the Smarter Balanced Assessment.

Superintendent Aiken let his written Impact Aid stand on its own.

Superintendent Aiken touched lightly on his submitted Superintendent's report.

Teri Wagner, Elementary Principal, talked about the STEP grant and their goal of getting 40% of the parents surveyed. During the Winter Concert on January 29, parents will be encouraged to complete the surveys.

Jennifer Shubert, Secondary Principal, also talked about getting their efforts to get surveys completed, such as offering it to parents at games. She also discussed the newsletter being produced by students with content provided by teachers and staff.

Lori Ravet, Special Education Director, highlighted her report and said that special needs numbers are about the same. She talked about efforts to implement the Smarter Balanced Assessment for special needs students. She also talked about getting kids started in keyboarding

Trustee Garcia moved and Trustee Hammond seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all four board members present voting aye at 5:59pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Hammond moved that the board leave executive session and reconvene in regular session. Trustee Garcia seconded the motion which was passed at 6:35pm.

Trustee Garcia moved and Trustee Hammond seconded to amend the agenda for the following item: 7C. Allow Student A to return to school. The item came up after the agenda was posted. A vote was taken and the motion passed.

The Trustees handed their Superintendent Evaluation documents to Clerk Weeks for tabulation for the regular February meeting.

Trustee Garcia moved and Trustee Hammond seconded to approve the contract adjustment for Mary Lynn Walker from .57 FTE to 1.0 FTE for the second half of the current school year. The adjustment was necessary due to the resignation of another teacher and the resulting class assignment changes. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Johnson seconded to allow Student A to return to school with limited access. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:39p.m.

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Clerk

School Board Minutes Regular Meeting February 18, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Garcia, and Meisner. Trustee Johnson was absent during Roll Call, but arrived to take her seat at 5:25pm. Board Chair Samuels-Allen presided at the meeting. Also attending was Clerk Weeks and Superintendent Aiken. The audience included Jennifer Shubert, Teri Wagner, and Lori Ravet.

Inquiry was made about how revenues were being received compared to the budget. A discussion was held about how the actual ending fund balance for Fiscal Year 2012-2013 was around \$400,000 less than what was budgeted and the impact it will have in forming a budget for next year. It does appear that Impact Aid will be higher than budgeted. More study will be done regarding what projected revenues will be for next year. The option of running a supplemental levy was brought up. If that was to be done for the May election date, a decision would need to be made by the next regular board meeting. Trustee Meisner moved and Trustee Garcia seconded that the consent agenda be approved. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Jen Shubert, Secondary Principal, talked about the work being done by the Middle/High School College and Career Readiness Professional Learning Community.

Superintendent Aiken touched on the Impact Aid Report and his Superintendent's report.

Teri Wagner, Elementary Principal, handed out her report and said things were going well.

Jennifer Shubert, Secondary Principal, handed out her report and talked about attendance issues as well and talked about the newsletter which is a bright spot.

Lori Ravet, Special Education Director, highlighted her report and said that special needs numbers are still about the same. Numbers are 22% higher than last year, 136 compared to 105. There are 18% more referrals this year, mostly Head Start and Elementary. The student allowed to return last month is doing quite well.

Jennifer Shubert, Secondary Principal, gave a report on athletic activities. She is in the process of streamlining and documenting processes so expectations are known for all staff and students. She said athletic hires are delayed because of that.

Lanna Hammond, Trustee from Zone 4, submitted her letter of resignation dated January 23, 2014. Trustee Garcia moved to declare a trustee vacancy in Zone 4. Trustee Meisner seconded the motion, which was passed.

Trustee Garcia moved to approve the Imagine Behavioral and Developmental Services Agreement. Trustee Meisner seconded the motion, which was passed.

Trustee Meisner moved to approve the Emergency Closure on February 10, 2014 for a snow day. Trustee Garcia seconded the motion, which was passed.

Trustee Meisner moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 67-2345(b) and (d). A roll call vote was taken with all four board members present voting aye at 6:17 pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Johnson seconded the motion, which was passed at 7:03pm.

Superintendent Aiken was presented with his evaluation by the Trustees. The board expressed their thanks for all of his hard work during the rating period.

Trustee Meisner moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:06 p.m.

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School Board Minutes Regular Meeting March 17, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Garcia. Trustee Meisner was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Clerk Weeks and Superintendent Aiken. The audience included Jennifer Shubert, Teri Wagner, Lori Ravet, Mary Lynn Walker, Carlene Baldwin, Cindy Doeringsfeld, and Terry Whipple.

An addition was proposed to the agenda:

6B. Resignation - Librarian - Darlene Drishinski

Trustee Garcia moved and Trustee Johnson seconded to accept the change to the agenda. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Garcia seconded that the consent agenda be approved. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Terry Whipple, Carlene Baldwin, and Cindy Doeringsfeld gave a presentation on the activities of the Elementary Professional Learning Community and the improvements being witnessed in instruction and academic achievement.

Superintendent Aiken touched on the Impact Aid Report and his Superintendent's report.

Teri Wagner, Elementary Principal, reiterated the improvements being seen in instruction. This year, math goals are already being met and the bar is being raised. She highlighted a recent article in the Tribune about an assembly about fire safety and forest ecology.

Jen Shubert, Secondary Principal, let her report stand on its own.

Lori Ravet, Special Education Director, highlighted her report and said that special needs numbers are at 136 with 16 new referrals in progress. 58% of the students are in the Elementary School. 89 of the identified students are receiving some sort of speech therapy.

Mary Lynn Walker, Athletic Director, touched on her submitted report. Track has started and 19 high school students are out so far. Junior High Track practice started today.

The trustee vacancy in Zone 4 was discussed. The consensus was to send the flyer to Lenore where the agendas are posted, post the flyer on the board by the Post Office, and discuss the issue with zone 4 patrons.

Trustee Garcia moved to approve the Audit Engagement with Goffinet and Clack for the annual financial audit for the 2013-2014 Fiscal Year. Trustee Johnson seconded the motion, which was passed.

A lengthy discussion was had about the two calendars that were presented for consideration. Trustee Johnson moved to approve Option B for the School Calendar for the 2014-2015 School Year. Trustee Garcia seconded the motion, which was passed.

The First Reading of Policy 803.4 – Grant Writing and Awards and 402.12 Evaluation was held. No action taken. The policies will be on the agenda for the April meeting for a second reading.

The topic of moving from the current District Office Location was discussed. The annual cost to operate the building is over \$11,000. The consensus was that it made sense to move to underused space at the Middle-High School. As personnel changes, a closer look will be taken at an actual location over the next few months. No action taken.

The topic of running a one-year supplemental levy was discussed. Several factors were covered including the reduction in fund balance of \$300,000 per year for the last three years, increased maintenance needs, and maintaining staffing levels to keep moving the school district forward. Trustee Garcia moved to run a supplemental levy of \$499,000 for one year at the May 20 election. Trustee Johnson seconded the motion which was passed.

Trustee Garcia moved and Trustee Johnson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b) and (d). A roll call vote was taken with all three board members present voting aye at 7:50 pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Johnson seconded the motion, which was passed at 7:55pm.

The Valedictorian and Salutatorian candidates were considered. Trustee Garcia moved to name the candidates as follows.

Valedictorian – Lily Dotson Co-Salutatorian – Lydia Skahan Co-Salutatorian – Michael Skinner

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Trustee Johnson seconded the motion which was passed.

Trustee Garcia moved and Trustee Johnson seconded to accept the resignation of Darlene Drishinski, Librarian. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:57 p.m.

Clerk

# LAPWAI SCHOOL DISTRICT #341 School Board Minutes Regular Meeting April 21, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 4:59 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Meisner. Trustee Garcia arrived at 5:02. Board Chair Samuels-Allen presided at the meeting. Also attending was Clerk Weeks and Superintendent Aiken. The audience included Jennifer Shubert, Mary Lynn Walker, Jan Barnett, Verna Johnson, Ken Kessler, Peggy Fiske, Sheila Scott, Debbie Evans, and David Palmer.

A correction was needed on page 2 of the minutes, calendar should read calendars in the first sentence. Trustee Meisner moved and Trustee Johnson seconded that the consent agenda be approved with the above correction. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

The following additions were proposed to the agenda:

6B. Resignation – Sheila Scott - Language Arts Teacher – Terry Whipple - Elementary Teacher

Trustee Meisner moved and Trustee Garcia seconded to accept the change to the agenda. A vote was taken and the motion passed.

Verna Johnson, with comments by Ken Kessler, Jan Barnett and David Palmer, gave a presentation on the activities of the Middle-High School Assessment and Instruction Professional Learning Community and the improvements being witnessed in instruction and academic achievement.

Superintendent Aiken touched on the Impact Aid Report and his Superintendent's report.

Jen Shubert, Secondary Principal, highlighted several items in her report.

Mary Lynn Walker, Athletic Director, and Randy Bennett, Assistant Athletic Director talked about the changes being made to the Athletic Department Handbook. A lengthy discussion was had with members of the board about various items in the handbook.

Debbie Evans of Kamiah Grants & Associates talked about her activities in pursuing grants. Centurylink awarded a grant for Chromebooks in 4th grade. A counseling grant is in the works for around \$262,000 for more staff in that area. There are several other grant opportunities that she is pursuing.

An application for the trustee vacancy in Zone 4 had been received from Jack Bell. Trustee Garcia moved and Trustee Meisner seconded to appoint Jack Bell to fill the remaining term in Zone 4. A vote was taken and the motion passed. Mr. Bell will be sworn in at the May meeting.

The Second Reading of Policy 803.4 – Grant Writing and Awards and 402.12 Evaluation was held. Trustee Garcia moved to approve the updated policies. Trustee Meisner seconded the motion, which was passed.

Trustee Garcia moved and Trustee Johnson seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all four board members present voting aye at 6:35 pm. The general tenor of the executive session was discussion of personnel issues. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Meisner seconded the motion, which was passed at 6:51 pm.

The following resignations were presented to the Board.

Janine Wilson – PE/Health Teacher David Penney – Counselor Sheila Scott - Language Arts Teacher Terry Whipple - Elementary Teacher

Trustee Meisner moved to accept the resignations. Trustee Johnson seconded the motion which was passed.

Trustee Garcia moved and Trustee Johnson seconded to approve the hire of Kenneth Kessler as an Additional Driver's Ed Teacher. A vote was taken and the motion passed.

Superintendent Aiken presented a letter to be sent to the State Department of Education in support of the steps being taken in improvement in the Elementary School. Trustee Meisner moved and Trustee Garcia seconded to approve the Letter of Confidence for the School Improvement Grant. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Meisner seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:54 p.m.

attran Weeks

Clerk

# LAPWAI SCHOOL DISTRICT #341 School Board Minutes Special Meeting April 24, 2014

The Board of Trustees of School District #341 met in special session Lenore Community Center. Board Chair Samuels-Allen called the meeting to order at 5:03 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Meisner. Trustee Garcia was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Clerk Weeks and Superintendent Aiken. The audience included Jack Bell, Ed Wylde, Linda Wylde, Jim Finley, Beverly Finley, Bill Smith, Sheryl Smith, and Gary Moore.

Superintendent Aiken led a discussion about the upcoming Supplemental Levy Election. Concerns were heard by the board and taken under advisement.

Trustee Meisner moved and Trustee Johnson seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:28 p.m.

Nathan Weeks

Clerk

# LAPWAI SCHOOL DISTRICT #341 School Board Minutes Special Meeting May 5, 2014

The Board of Trustees of School District #341 met in special session Lenore Community Center. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Present were Trustees Samuels-Allen, Garcia, and Meisner. Trustee Johnson was absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Clerk Weeks and Superintendent Aiken. The audience included Jack Bell and 27 other patrons.

Superintendent Aiken led a discussion about the upcoming Supplemental Levy Election. Concerns were heard by the board and taken under advisement.

Trustee Meisner moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:18 p.m.

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School Board Minutes Regular Meeting May 19, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, and Garcia. Trustees Johnson and Meisner were absent.

Clerk Weeks administered the Oath of Office to Jack Bell, appointed at last months' meeting to fill the vacancy in Zone 4. At that point a quorum was present. Board Chair Samuels-Allen presided at the meeting. Also attending was Clerk Weeks and Superintendent Aiken. The audience included Jennifer Shubert, Mary Lynn Walker, Teri Wagner, Randall Bennett, Matt Macy, Julie Clark, and Renee Calkins.

Trustee Garcia moved and Trustee Bell seconded that the consent agenda be approved as presented. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Julie Clark, with comments by Renee Calkins, and Matt Macy, gave a presentation on the activities of the Elementary PBIS Professional Learning Community and the improvements being witnessed in behavior.

Superintendent Aiken touched on the Impact Aid Report and his Superintendent's report. The teachers have requested to open negotiations. Trustees Garcia and Johnson are to be the Board's representatives. Also discussed were activities to encourage patrons to vote at the Primary Election tomorrow.

Teri Wagner, Elementary Principal, highlighted several items in her report.

Jen Shubert, Secondary Principal, highlighted several items in her report. She pointed out the extra activities that the Athletic Director team has done.

Lori Ravet, Special Education Director, discussed the impact of the end of the year testing on numbers. She indicated the effects of Meth are showing up more and more. She gave an overview of Special Education.

Mary Lynn Walker, Athletic Director, and Randy Bennett, Assistant Athletic Director talked about their activities to move the Athletic Department forward. The discussion held last month with members of the board about various items in the handbook were taken into account.

The following addition was proposed to the agenda:

6C. Resignation - Bobbie Jo Penney - 6th Grade Teacher

Trustee Garcia moved and Trustee Bell seconded to accept the change to the agenda. A vote was taken and the motion passed.

Superintendent Aiken gave a report on legislative changes from the session this year.

The First Reading of Attendance Policies 502.4, 502.3.1, and 502.3.2 was held. Options for

board input were suggested. The Policies will be presented to the Board for a Second Reading next month.

It appeared that there might be at least 50 students in Kindergarten next year. Revised estimates show that to be closer to 40 and Principal Wagner expressed confidence that Out of District Kindergarten Enrollment would not be an issue with regard to class size. Superintendent Aiken noted that the District Office will be taking over open enrollment starting with the next school year.

Trustee Garcia moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all three board members present voting aye at 6:35 pm. The general tenor of the executive session was discussion of personnel issues. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion, which was passed at 6:59pm.

The new hire of Matthew Macy as Middle-High School Guidance Counselor as a reassignment from District-wide Counselor was presented to the Board.

A list of Athletic Hires for the 2014-2015 School Year was presented to the Board as follows:

Volleyball – Ada Marks Middle School Football – Solo Greene Football – William Bigman Boys Assistant Basketball – Carlo Chimburas Girls Assistant Basketball – Rebecca Miles Track – Tami Church Assistant Volleyball – Mary Taylor

The following resignation was presented to the Board.

Nathon Weeks

Bobbie Jo Penney – 6th Grade Teacher

Trustee Garcia moved and Trustee Bell seconded to approve the hiring of Matthew Macy as Middle-High School Guidance Counselor, the list of athletic hires for the 2014-2015 school year as presented, and accept the resignation of Bobbie Jo Penney as 6<sup>th</sup> Grade Teacher. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:00 p.m.

Clerk

Gord Chair

School Board Minutes Regular Meeting June 16, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the new District Office. Board Vice Chair Johnson called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Johnson, Meisner, Garcia and Bell. Trustee Samuels-Allen was absent. Board Vice Chair Johnson presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Sheri Breeding, Lanna Hammond, and Jim Finley.

Trustee Meisner noted one correction in the minutes from May 19, change "the hire Matthew Macy" to "the hiring of Matthew Macy." Trustee Garcia moved and Trustee Meisner seconded that the consent agenda be approved as presented with the noted correction. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched on his Superintendent's report.

The Budget Hearing for the 2013-2014 Amended Budget was held. An outline of the changes was done by Clerk Weeks. Some questions were asked and comments were offered by the board and audience members and the hearing ended. Trustee Meisner moved and Trustee Garcia seconded to approve the 2013-2014 Amended Budget. A vote was taken and the motion passed.

The Budget Hearing for the 2014-2015 Amended Budget was held. An outline of various items in the budget was done by Clerk Weeks. Some questions were asked and comments were offered by the board and audience members and the hearing ended. Trustee Meisner moved and Trustee Garcia seconded to approve the 2014-2015 Budget. A vote was taken and the motion passed.

The Master Agreement for the 2014-2015 year was presented. Nothing in the agreement was changed as a result of negotiations. Trustee Garcia moved to approve the 2014-2015 Master Agreement. Trustee Meisner seconded the motion which was passed.

The Second Reading of Attendance Policies 502.4, 502.3.1, and 502.3.2 was held. Trustee Meisner moved and Trustee Bell seconded to approve the policies as presented. A vote was taken and the motion passed.

The Contract Renewal with Kamiah Grants and Associates, Debbie Evans, Principal, was presented. Trustee Meisner moved and Trustee Garcia seconded to approve the Contract Renewal. A vote was taken and the motion passed.

The results of the Supplemental Levy Election held on May 20 were reviewed. It failed 168-230. Discussion turned to the options for running another election on August 26. Various scenarios were considered and input was taken from the audience. Trustee Meisner moved and Trustee Garcia seconded to set an election for a Supplemental Levy for one year in the amount of \$250,000 at the August 26 election date. A vote was taken and the motion passed.

No executive session was deemed to be needed.

A list of Returning Certified Staff for 2014-2015 School Year was presented to the Board.

David Aiken – Superintendent – 3 year Contract – 2014-2017 Teresa Wagner – Elementary Principal Jennifer Shubert – Secondary Principal Lori Ravet – Special Education Director

Teachers:

Teeiah Arthur

Carleen Baldwin

Nathan Blyleven

Julie Clark

Becky Finnell

Sheila Hewitt

Kelly Hillman

Heather Kirk

Cindy Latella

Traci McKarcher

Dawn Melton

D'Lisa Penney-Pinkham

Ena Sanchez

Katherine Sliger

Brenna Terry

Beau Woodford

Sheryl Bentz

Devin Boyer

**Brad Carpenter** 

Iris Chimburas

Tami Church

Valerie Efird

Peggy Fiske

Gerogiana Kerby

Kenneth Kessler

Josh Leighton Jr

David Palmer

Tina Stacy

Mary Lynn Walker

Cindy Doeringsfeld

Beau Driskill

Verna Johnson

Georgia Sobotta

Colleen Blenden

Tim Jones

Dena Jones

Jim McCormack

Three resignations were presented to the Board.

- Rebecca Cardenas-Cooley Para Professional
- Jamessa Williams Elementary Teacher
- Mary Lynn Walker Athletic Director

The new hire of Julie Leef as Secondary English Teacher was presented to the Board.

Trustee Garcia moved and Trustee Meisner seconded to approve the list of returning Certified Staff, accept the three resignations, and approve the new hire as presented. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 7:38 p.m.

Mathran Weeks

School Board Minutes Regular Meeting July 22, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:04 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, and Bell. Trustees Garcia and Meisner were absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. There was no one in the audience.

Trustee Johnson moved and Trustee Bell seconded to amend the agenda for one item as follows.

- Rehire - Catherine Bigman - Cheer Advisor

A vote was taken and the motion passed.

A call for nominations was made for Board Chair. Trustee Bell moved and Trustee Johnson seconded to keep the slate of officers the same for the coming year as follows.

Board Chair - Sonya Samuels-Allen Board Vice Chair - Lori Johnson

A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Bell moved to keep the regular meetings of the board on the third Monday of each month at 5:00pm in the District Office at 404 South Main Street in Lapwai. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Bell moved to post the notices of the board meetings at the following locations for the coming year: District Office, Elementary School, Middle-High School, Lapwai Post Office, Lenore Post Office, and the district's website. A vote was taken and the motion passed.

Trustee Johnson noted one correction in the minutes from June 16, change "If failed" to "It failed" Trustee Bell moved and Trustee Johnson seconded that the consent agenda be approved as presented with the noted correction. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched on his Superintendent's report.

Trustee Bell moved and Trustee Johnson seconded to approve the National Geographic Language Arts Curriculum and the Engage New York Math Curriculum for the Elementary School. A vote was taken and the motion passed.

A discussion was held about raising the fee for Driver's Education and Activity Cards for out-of-District students. No action taken except to ask that it be put on the agenda for next month.

The Idaho School Boards Association had several options for training for next year. The consensus was to choose option C.

The annual review of Impact Aid policies as required was done. No action taken.

A revised calendar for the 2014-2015 school year was presented. The only change was to make the last day of school on June 4, 2015 an early release day. Trustee Johnson moved and Trustee Bell seconded to approve this change. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Johnson seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all three board members present voting aye at 6:50pm. The general tenor of the executive session was discussion of personnel issues. Trustee Bell moved that the board leave executive session and reconvene in regular session. Trustee Johnson seconded the motion, which was passed at 7:11pm.

The new hire of Randall Bennett as Athletic Director was presented to the Board.

The Request for Alternative Authorization for Valerie Efird for Secondary PE and Health 6/12 and for Tami Church for Math, Basic 6-12 was presented to the Board.

The recommendation for rehire of Catherine Bigman as Cheer Advisor was presented to the Board.

Trustee Bell moved and Trustee Johnson seconded to approve the new hire, the two Alternative Authorizations and the re-hire as presented. A vote was taken and the motion passed.

Trustee Johnson moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:16 p.m.

attron Weeks

Clerk

School Board Minutes Regular Meeting August 18, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Bell, Garcia, and Meisner. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Lori Ravet, Teri Wagner, Randi Bennett, and Jennifer Shubert.

Trustee Meisner moved and Trustee Bell seconded to amend the agenda for two items as follows.

6C - New Hire - Rebecca Miles - Boys Basketball Coach

6D - New Hire - Eric Spencer - Girls Basketball Coach

The new items came up after the agenda was posted.

A vote was taken and the motion passed.

One correction in the minutes from July 22, correct the spelling of "Sonja" to "Sonya." Trustee Johnson moved and Trustee Bell seconded that the consent agenda be approved as presented with the noted correction. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Superintendent Aiken touched on his Superintendent's report.

The Principals reviewed the student handbooks and highlighted changes. Trustee Meisner moved and Trustee Garcia seconded to approve the Elementary Student Handbook as is and the Secondary Student Handbook with the changes outlined by Principal Shubert. A vote was taken and the motion passed.

The Services Agreement for Soliant Health and St Joseph's Regional Medical Center were presented. Trustee Garcia moved and Trustee Meisner seconded to approve the agreements as presented. A vote was taken and the motion passed.

A short discussion was held about raising the fee for Driver's Education and Activity Cards for out-of-District students. The consensus was that it was too late for this year. No action taken.

The Strategic Plan now required by the district to be done by September 1 was presented and discussed. Trustee Bell moved and Trustee Garcia seconded to approve Lapwai's Strategic plan for 2014-2015. A vote was taken and the motion passed.

Trustee Johnson left the meeting at 5:55pm.

Trustee Meisner moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all four board members present voting aye at 6:00pm. The general tenor of the executive session was discussion of personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion, which was passed at 7:08pm.

Trustee Meisner moved and Trustee Bell seconded to amend the agenda for on items as follows.

6A - New Hire - Scott Oller - Special Education Intervention Aide

The new item had been left off of the agenda that was posted.

A vote was taken and the motion passed.

The new hire of the following was presented to the Board.

- Cassandra Westbrook Kindergarten Teacher
- Rhonda Taylor Volleyball Assistant-Middle School
- Scott Oller Special Education Intervention Aide
- Rebecca Miles Boys Basketball Coach
- Eric Spencer Girls Basketball Coach

The recommendation for rehire of Josh Leighton Jr as Assistant Football Coach was presented to the Board.

Trustee Meisner moved and Trustee Bell seconded to approve the new hires and the rehire. After some discussion, Trustee Meisner withdrew her motion.

Trustee Garcia moved and Trustee Meisner seconded to approve the following hires.

- Cassandra Westbrook Kindergarten Teacher
- Rhonda Taylor Volleyball Assistant-Middle School
- Scott Oller Special Education Intervention Aide

A vote was taken and the motion passed 4-0.

Trustee Garcia moved and Trustee Meisner seconded to approve the re-hire of Josh Leighton Jr as Assistant Football Coach. A vote was taken and the motion passed 4-0.

Trustee Garcia moved and Trustee Meisner seconded to approve the hire of Rebecca Miles as Boys Basketball Coach. A vote was taken and the motion passed 4-0.

Trustee Garcia moved and Trustee Meisner seconded to approve the hire of Eric Spencer as Girls Basketball Coach. A vote was taken and the motion passed 3-1.

Trustee Meisner moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:15 p.m.

Nattran Weelst

Board Chair

Clerk

School Board Minutes Regular Meeting September 15, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:01 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Garcia, and Meisner. Trustees Johnson and Bell were absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Matt Macy, Anne Kelleher, Teri Wagner, Randi Bennett, Dan Rudolph, and Jennifer Shubert. There were 12 others in the audience.

Trustee Meisner moved and Trustee Garcia seconded to amend the agenda for one item as follows.

3C - Patron Questions

The new item came up after the agenda was posted.

A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Garcia seconded that the consent agenda be approved as presented. The consent agenda included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Dan Rudolph, candidate for Idaho House of Representatives for District 6, Position A introduced himself gave a short talk about who he is and why he in running.

Ann Kelleher, Deputy Prosecutor with the Nez Perce Tribe, gave a presentation on ideas and plans to address truancy.

Jim Finley commented that the District needs to be working on rebuilding trust with the patrons. He had submitted 3 questions in writing. He read the first multi-part question which regarded the "New Hires" on the agenda. Superintendent Aiken reiterated that a written response would be made within 5 days.

Lanna Hammond had asked to be on the agenda but had no further comments or questions.

Superintendent Aiken, Principal Wagner, and Principal Shubert all touched on their administrator's reports with light comments. All commented that the school year is off to a very smooth start.

The Leadership Premium Plan that has been developed was presented and discussed. Trustee Meisner moved and Trustee Garcia seconded to table the meeting until the October meeting. A vote was taken and the motion passed.

The Canvass of the August 26 Supplemental Levy Election was presented for review by the board. The levy failed with only 40.59% in favor. The canvass is included for reference.

The First Reading of updates to Impact Aid Policies #204.5, 204.5.1, and 204.5.2 was held. Trustee Meisner moved to approve Impact Aid Policies #204.5, 204.5.1, and 204.5.2 as presented. Trustee Garcia seconded the motion which was passed.

Trustee Meisner moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all three board members present voting aye at 6:12pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Garcia seconded the motion, which was passed at 6:46pm.

On the posted agenda, the New Hire of Scott Oller – Special Education Intervention Aide had been listed. This item had been approved during the August meeting.

The resignation of Rebecca Miles as Girl's Assistant Basketball Coach was received. She was approved during the August Meeting to be the Boy's Basketball Coach.

The new hire of the following was presented to the Board.

- Jennifer Johnson Paraprofessional
- Nizhoni Ellenwood Paraprofessional
- Rick Heimgartner Part-Time Bus Driver

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The renewal of the Memorandum of Understanding with Highland School District from November 1, 2014 through June 30, 2015 was presented to the Board.

Trustee Meisner moved and Trustee Garcia seconded to accept the resignation, approve the new hires and approve the Memorandum of Understanding. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:46 p.m.

Clerk

School Board Minutes Regular Meeting October 20, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Vice Chair Johnson called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Johnson, Garcia, and Bell. Trustees Samuels-Allen and Meisner were absent. Board Vice Chair Johnson presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Steve Clack, Mickey Henry, Randi Bennett, Jennifer Shubert, Lori Ravet, Iris Chimburas, Jim Finley, and Sheri Breeding.

One correction to the minutes was noted. The trustee seconding the motion to leave executive session was Trustee Garcia, not Trustee Bell. Trustee Bell moved and Trustee Garcia seconded that the consent agenda be approved as presented except for the noted correction to the minutes. The consent agenda also included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Steve Clack of Goffinet and Clack, reviewed highlights of their audit. The opinion was unqualified. Trustee Bell moved and Trustee Garcia seconded to accept the audit report on the financial statements for the 2013-2014 fiscal year. A vote was taken and the motion passed.

Sheri Breeding of Juliaetta read her list of questions to which the group of residents wished to receive a response. She was thanked for coming to the meeting with her concerns and that a response would be forthcoming within 5 business days.

Iris Chimburas talked about the Middle-High School Cultural Responsiveness Professional Learning Community. A key component is the inclusion of Nez Perce Language in the curriculum.

Superintendent Aiken, and Principal Shubert and Special Education Director Ravet all touched on their administrator's reports with light comments.

Superintendent Aiken talked about the Impact Aid process and the questionnaire included in the packet.

The Leadership Premium Plan that has been developed was presented and discussed again. The agenda item had been tabled at the September meeting. Trustee Bell moved and Trustee Garcia seconded to approve the Leadership Premium Plan as presented for the 2014-2015 School Year. A vote was taken and the motion passed.

The First Reading of updates to Attendance Policies #502.3, 502.3.1, 502.3.2, and 502.4 was held. The Second Reading will be on the November Agenda.

The potential surplus of the District's 1986 Gray Toyota Pickup was presented to the Board. The vehicle is inoperable and has a value of less than \$500. Trustee Garcia moved and Trustee Bell seconded to surplus the 1986 Toyota Pickup. A vote was taken and the motion passed.

The service contract for the 2014-2015 school year with Snake River Rehabilitation Counseling Services was presented to the Board. Trustee Garcia moved and Trustee Bell seconded to approve the respective contract as presented. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all three board members present voting aye at 6:50pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion, which was passed at 7:45pm.

Trustee Garcia moved and Trustee Bell seconded to amend the agenda as follows.

Item 6C. New Hire – Assistant Girls Basketball Coach (Middle School) – Katherine Samuels Strike Middle School as she is being hired to be the High School Assistant.

A vote was taken and the motion passed.

The Supplemental Contract for Devin Boyer as FFA Advisor was presented. It is a new stipend at 8% of the base of \$30,954 for extra-curricular contracts.

The resignation of Carlo Chimburas as Boy's Assistant Basketball Coach was received.

The new hire of the following was presented to the Board.

- John Williamson Assistant Boys Basketball Coach
- Ray Ellenwood Assistant Boys Basketball Coach (Middle School)
- Brooklyn Baptiste Assistant Boys Basketball Coach (Middle School)
- Katherine Samuels Assistant Girls Basketball Coach

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Trustee Garcia moved and Trustee Bell seconded to approve the Supplemental contract, accept the resignation, and approve the new hires. A vote was taken and the motion passed.

Trustee Bell moved and Trustee Garcia seconded to adjourn. A vote was taken and the motion passed.

Board Vice Chair Johnson declared the meeting adjourned at 7:46 p.m.

Clerk

# LAPWAI SCHOOL DISTRICT #341 School Board Minutes Special Meeting October 29, 2014

The Board of Trustees of School District #341 met in special session at the District Office. Board Chair Samuels-Allen called the meeting to order at 5:00 p.m. after which the board led those in attendance in the Pledge of Allegiance. Present were Trustees Samuels-Allen, Garcia, and Meisner. Trustee Johnson and Trustee Bell were absent. Board Chair Samuels-Allen presided at the meeting. Also attending was Superintendent Aiken. Two people were in the audience.

Trustee Garcia moved and Trustee Meisner seconded to enter into executive session as provided under Idaho Code Section 67-2345(b) and (d). A roll call vote was taken with all three board members present voting aye at 5:01 pm. The general tenor of the executive session was discussion of a student issue. Trustee Garcia moved that the board leave executive session and reconvene in regular session. Trustee Meisner seconded the motion, which was passed at 6:15pm.

Trustee Garcia moved and Trustee Meisner seconded that **Student A** be allowed re-admittance at Lapwai Schools beginning November 10, 2014. A vote was taken and the motion passed.

Trustee Garcia moved and Trustee Meisner seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 6:17 p.m.

Nathan Weeks

Clerk

School Board Minutes Regular Meeting November 17, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Board Chair Samuels-Allen called the meeting to order at 5:02 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Samuels-Allen, Johnson, Meisner, and Bell. Trustee Garcia was absent. Board Chair Samuels-Allen presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Randi Bennett, Jennifer Shubert, Lori Ravet, Teri Wagner, Sheila Hewett, Dena Jones, Kelly Hillman, and a student.

One correction to the minutes was noted. Under the action taken for the service contract with Snake River Rehabilitation, the word "moved" was missing after Trustee Garcia. Trustee Bell moved and Trustee Meisner seconded that the consent agenda be approved as presented except for the noted correction to the minutes. The consent agenda also included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Trustee Garcia arrived to take his seat at 5:04.

There were no unscheduled delegations.

After a short video presentation, Sheila Hewett, Kelly Hillman, and Dena Jones talked about the Elementary English Language Arts Professional Learning Community.

Superintendent Aiken, Principal Wagner, Principal Shubert, Athletic Director Bennett, and Special Education Director Ravet all touched on their administrator's reports with light comments.

The Second Reading of updates to Attendance Policies #502.3, 502.3.1, 502.3.2, and 502.4 was not held. More work needed to be done and the policies will be presented in December. Trustee Garcia moved and Trustee Meisner seconded to table action until the December meeting. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Garcia seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all five board members present voting aye at 6:46pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion, which was passed at 7:09pm.

The following personnel items were presented to the Board.

New Hire - Math Intervention Paraprofessional (SIG) - Cassidy Ravet

- Math Intervention Paraprofessional (SIG) Sara Henriksen
- Elementary School Counselor (Counseling Grant) Joshua Nellesen
- Elementary Attendance .5 FTE (JOM) Rafferdy Hewett
- Paraprofessional Middle School Stacey Kinnick

Transfer - Paraprofessional - Middle School 1.0 FTE to

PBIS Paraprofessional (SIG) - .5 FTE - Alexandria Peters

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Trustee Garcia moved and Trustee Meisner seconded to approve the new hires and the transfer. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Board Chair Samuels-Allen declared the meeting adjourned at 7:10 p.m.

Clerk

School Board Minutes Regular Meeting December 17, 2014

The Board of Trustees of School District #341 met in regular session in the Board Room of the District Office. Trustee Garcia called the meeting to order at 5:05 p.m. after which the board led those in attendance in the Pledge of Allegiance. Roll Call was made, present were Trustees Garcia, Meisner, and Bell. Trustee Samuels-Allen and Johnson were absent. Trustee Garcia presided at the meeting. Also attending were Clerk Weeks and Superintendent Aiken. The audience included Randi Bennett, Matt Macy, and Tami Church.

One correction to the minutes was noted. On Page 2 of the minutes, it read that Board Vice Chair Johnson declared the meeting adjourned. It was corrected to read that Board Chair Samuels-Allen declared the meeting adjourned. Trustee Bell moved and Trustee Meisner seconded that the consent agenda be approved as presented except for the noted correction to the minutes. The consent agenda also included payment of bills as presented, budget report, balance sheet, and ASB accounts. A vote was taken and the motion passed.

Three additions were proposed to the agenda as follows:

- 5F. New Hire: Robert Hayes, Program Evaluator Strategic Prevention Framework Grant
- 5G. First Reading Policy 506.1.1 Student Data Privacy and Security
- 6A. Rehire Ray Ellenwood Assistant Girls Basketball Coach (Middle School)
  - Brooklyn Baptiste Assistant Girls Basketball Coach (Middle School)

The items came up after the agenda was posted. Trustee Bell moved and Trustee Meisner seconded to approve the additions to the agenda. A vote was taken and the motion passed.

There were no unscheduled delegations.

Matt Macy and Tami Church talked about the Middle-High School College and Career Readiness Professional Learning Community.

Superintendent Aiken and Athletic Director Bennett touched on their administrator's reports with light comments.

Superintendent Aiken gave a review of the Annual Impact Aid Meeting and said it went well.

The Second Reading of updates to Attendance Policies #502.3.1 and 502.4 was held. Trustee Meisner moved and Trustee Bell seconded to approve the policies as presented. A vote was taken and the motion passed.

The First Reading of Policy #703.6 – Automated External Defibrillators was held. Trustee Meisner moved and Trustee Bell seconded to approve the policy as presented. A vote was taken and the motion passed.

The renewal of the contract with Greenleaf Landscaping was presented to the board. It is about \$5,000 less than last year due to moving the district office. Trustee Meisner moved and Trustee Bell seconded to approve this contract renewal. A vote was taken and the motion passed.

ISBA Training options were reviewed. The Board had selected Option C at the July Meeting. There is a question about training the board plans to do. Trustee Meisner moved and Trustee Bell seconded to table the discussion until the January Meeting. It was hoped there would be more board members present. A vote was taken and the motion passed.

The time to schedule the January Board Meeting was discussed. The consensus was to try for January 21. No official board action taken.

The new hire of Robert Hayes as Program Evaluator for the Strategic Prevention Framework Grant was presented to the board. This is a requirement of the grant. Trustee Bell moved and Trustee Meisner seconded to approve this new hire. A vote was taken and the motion passed.

The First Reading of Policy #506.1.1 – Student Data Privacy and Security was held. Trustee Bell moved and Trustee Meisner seconded to approve the policy as presented. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Bell seconded to enter into executive session as provided under Idaho Code Section 67-2345(a), (b) and (d). A roll call vote was taken with all three board members present voting aye at 6:35pm. The general tenor of the executive session was discussion of student and personnel issues. Trustee Meisner moved that the board leave executive session and reconvene in regular session. Trustee Bell seconded the motion, which was passed at 6:49pm.

The following personnel items were presented to the Board.

Rehire – Ray Ellenwood – Assistant Girls Basketball Coach (Middle School) – Brooklyn Baptiste – Assistant Girls Basketball Coach (Middle School)

Trustee Bell moved and Trustee Meisner seconded to approve the rehires as presented. A vote was taken and the motion passed.

Trustee Meisner moved and Trustee Bell seconded to adjourn. A vote was taken and the motion passed.

Trustee Garcia declared the meeting adjourned at 6:50 p.m.

lattran Weeks

Clerk