

BOARD OF TRUSTEES
Series 200

Policy Title: PROFESSIONAL PERSONNEL

Code: 202.9

The Board of Trustees of each school district shall have the following powers and duties:

1. To employ professional personnel on written contract in form approved by the State Board of Education, conditioned upon a valid certificate being held by such professional personnel at the time of entering the duties thereunder. Should the Board of Trustees fail to enter into written contract for the employment of any such person, the State Board of Education shall withhold ensuing apportionment until such written contract be entered into. The Board shall withhold the salary of any teacher who does not hold a teaching certificate valid in this state. It shall not contract to require any teacher to make up time in attending any meeting called by the State Board of Education or by the State Superintendent of Public Instruction or while attending regularly scheduled official meetings of the state teacher's association.
2. To employ a superintendent of schools for a term not to exceed three years, who shall be the executive officer of the Board of Trustees with such powers and duties as the board may prescribe.
3. To employ principals for a term not to exceed two (2) years through written contract, who shall hold a valid certificate appropriate to the position for which they are employed, who shall supervise the operation and management of the school in accordance with the policies established by the board of trustees, and who shall be under the supervision of the superintendent.
4. To suspend, grant leave of absence, place on probation or discharge certificated personnel for a material violation of any lawful rules or regulations of the Board of Trustees or of the State Board of Education, or for any conduct, which could constitute grounds for revocation of a teaching certificate. Any certificated professional employee, except the superintendent, may be discharged during a contract term under the procedures set forth in Section 33-513, #5, Idaho Code.
5. To approve the hiring and discharge of all personnel employed. Recommendations of the administration and parent advisory committees will be given due consideration in the selection of personnel and of proposed programs.
6. Special programs will be administered by the constitution and by-laws developed jointly by the parent committees and the school district and in accordance with state and federal guidelines.

Date of Adoption:
April 20, 1998
Readopted: 7/19/99, 7/19/04

Legal Reference:
Section 33-513 I.C.

Related Reference: