

ADMINISTRATION
Series 300

Policy Title: EVALUATION OF SUPERINTENDENT

Code: 301.3

The board shall evaluate the superintendent annually on the basis of his/her performance commensurate with his/her duties assigned by the board.

Through evaluation of the superintendent, the board shall strive to accomplish the following:

1. Clarify for the superintendent his/her role in the school system as seen by the board.
2. Clarify for all board members the role of the superintendent in the light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the board and the superintendent.
3. Develop harmonious working relationships between the board and the superintendent.
4. Provide administrative leadership for the school system. The board shall periodically develop with the superintendent a set of performance objectives based on the needs of the school system. The superintendent's performance shall be reviewed in accordance with these specified goals. Additional objectives shall be established at intervals agreed upon with the superintendent.

Date of Adoption: June 22, 1998
Readopted: 7/19/99, 7/19/04

Legal Reference:
Section 33-513 I.C.

Related Reference: