

**STAFF PERSONNEL**  
*Series 400*

Policy Title: RECRUITMENT

Code: 401.1

Recruitment of the professional staff members of the district shall be the responsibility of the Superintendent of Schools or his appointed representatives. In the discharge of this responsibility, the superintendent shall make such use of other administrative and supervisory staff members as may be both practical and effective. Recruitment practices shall be conducted in a professional and competent manner with utmost regard for the welfare of the school district. Notification of position vacancies shall be announced within the school district as well as with teacher education agencies and with the State Department of Employment. Applications from within the district shall be given consideration with other applications.

College and universities to be contacted include, but are not limited to: University of Idaho, Idaho State University, Boise State University, College of Idaho, Washington State University, Lewis-Clark State College, Eastern Washington State College, University of Utah, and Whitworth College. Applications and inquiries on file from other colleges and universities, within the scope of the announced position will be given equal consideration.

Date of Adoption:  
Readopted: 7/19/99, 7/19/04

Legal References:

Related References:  
District Affirmative Action Program App. F