

STAFF PERSONNEL

Series 400

Policy Title: COMPENSATION FOR EXTRA SERVICES

Code: 402.8

The Board of Trustees shall establish a supplementary salary schedule and guide for special assignments carried on outside of regular school hours. The supplementary schedule shall be reviewed annually.

This policy shall also provide for minimum levels of participation for activities to be sponsored by the District. In the event that an activity falls below minimum participation levels, the pay for the activity shall be pro-rated. Spring sports will be advertised for volunteer assistant coaches until participation levels would warrant their pay. Pro-rating of pay shall also apply to extra-curricular pay in music and drama where the extra-curricular portion of that assignment is not fully completed.

<u>Sport/Activity</u>		<u>Varsity Only</u>	<u>Paid Assistant</u>
Track	<8=cancel	8-19	20+ / 6%
Tennis	<8=cancel	8-19	20+ / 6%
Softball	<12=cancel	12-19	20+ / 6%
Baseball	<12=cancel	12-19	20+ / 6%
Golf	<8=cancel	8+	NA

For fall and winter sports, guidelines apply as follows:

<u>Sport</u>	<u>Varsity Only</u>	<u>V & JV</u>	<u>“C” or 2nd Assistant</u>
Football	<16	16-24	25+
Volleyball	<14	14-28	29+
Basketball	<12	12-28	29+

Efforts will be made to establish cooperative programs with neighboring districts if participation levels are below minimum guidelines. The athletic director shall make efforts to determine anticipated student interest for each activity in a timely manner to determine whether the formation of a cooperative is necessary. The formation of a cooperative requires:

- local school board approval between two schools prior to
- local IHSAA Board of Control approval prior to
- state IHSAA Board of Control approval. State deadlines for fall sports are August 1, winter sports are October 15, and spring sports are January 15.

Any request to form a cooperative that cannot reasonably meet these timelines will not be pursued by the District. Any program that discontinues after the start of a season will not be considered for the formation of a cooperative program during that season.

Date of Adoption: January 18, 1999

Readopted: July 2009