

STAFF PERSONNEL
Series 400

Policy Title: LEAVE OF ABSENCE (ONE YEAR)

Code: 403.4

After six (6) years of service to the district, and at intervals of six (6) years thereafter, the employee shall be granted a leave of absence without pay for one (1) year. Upon return from such leave, the professional employee shall be guaranteed the same position held prior to the commencement of the leave. All rights of retirements, accrued sick leave, salary increments and other benefits provided herein shall be preserved and available to the professional employee upon his/her return to the district.

During the one-year leave of absence without pay, the employee will not receive fringe benefits. During the leave, the employee may pay the District's share of any insurance benefit program in order to maintain those benefits, provided that such is acceptable to the insurance carrier. Staff using emergency leave of absence shall not earn any sick leave or annual leave credit or any other benefits during the approved leave of absence.

Date of Adoption:
Readopted: July 2009
Revised: March 19, 2012

Legal References:
42 USC 2000(e)
I.C. § 33-1216 *et seq.*
I.C. § 33-1228

Related References: