

**STAFF PERSONNEL**  
*Series 400*

Policy Title: STAFF PROTECTION

Code: 404.10

The school district will be vigorous in its protection of all employees from physical and/or psychological abuse.

Any employee who is threatened with harm is to notify his/her principal or supervisor immediately and steps are to be taken at once to protect the employee's safety.

Further, the school district shall protect its employees through a comprehensive liability insurance program, and the school district shall hold harmless and defend any district employee from claims for damages caused or alleged to have been caused in whole or in part by that employee while performing assigned duties as an employee of the district under the provisions of the district's liability policy, whether or not that person is employed by the district at the time the claim is made, provided the district shall not be obligated to assume any costs or judgments held against the employee when such damages are proved to be due to the employee's willful negligence, violation of law, or criminal act as determined by a court of law.

Date of Adoption:  
Readopted: 7/19/99, 7/19/04, July 2009

Legal References:  
Section 33-1222,  
188-911 I.C.

Related References: