## STAFF PERSONNEL Series 400

## Policy Title: SUBSTITUTES

Code: 405.1

Personnel serving on a substitute or temporary basis in the school district shall hold a valid Idaho teacher certificate and a B.S. (Ed.) or a comparable teaching degree.

Principals shall make every effort to fill temporary positions with substitutes who have preparation equal to that of regular contract personnel. The board may accept such alternatives to the above qualifications as are appropriate. Teachers are not to employ their own substitutes. Teacher's recommendations will be considered by the principal in obtaining substitutes.

Substitutes shall be paid on a daily rate based upon the adopted substitute teacher pay scale. A substitute who serves in a specific assignment for a period in excess of thirty (30) consecutive teaching days shall be paid, based upon the adopted substitute teacher pay schedule. Such pay shall then be retroactive to the first date of long-term service.

Date of Adoption: January, 1994 <u>Revised: 08/25/08</u> Readopted: July 2009 Legal References:

**Related References:**