

STAFF PERSONNEL

Series 400

Policy Title: VOLUNTEERS / COACHES

Code: 406.4

Lapwai School District recognizes the valuable contributions made to the total school program by members of the community who act as volunteers. These volunteers have not entered into an express or implied compensation agreement with the District. Volunteers are excluded from the definition of “employee” under the appropriate state and federal statutes.

School Volunteers

1. Any and all volunteers must complete an application to include completion of a statement regarding their level of involvement with legal authorities;
2. Any and all volunteers must complete fingerprinting and criminal background investigations;
3. Any and all volunteers must be approved by the School Board prior to their service;
4. Any and all volunteers are “at will” and may be removed from their volunteer position by the District at any time with or without just cause;
5. Any and all volunteers must comply with any training and supervision by approved District employees.

Athletic Volunteers

The following requirements and ratios are specific to consistent volunteers assisting with coaching during practices and games and do not apply to operational roles such as clinics, interns, statisticians, clock, trainers etc. When a need is identified and can be demonstrated for additional assistance in athletics, the following procedures will guide the volunteer process:

1. Athletic volunteers must complete an application to include completion of a statement regarding their level of involvement with legal authorities;
2. Athletic volunteers must complete fingerprinting and criminal background investigations;
3. Athletic volunteers must be approved by the School Board prior to their service and reapproved annually;
 - a. Athletic volunteers must be approved by the head coach, athletic director, principal, and superintendent prior to submitting to the school board for approval.
4. Athletic volunteers and operational roles are “at will” and may be removed from their volunteer position by the District at any time with or without just cause;
5. Athletic volunteers must comply with any training and supervision by approved District employees as well as IHSAA rules, regulations, and codes of conduct for coaches;

6. Athletic volunteers must become CPR, concussion, sudden cardiac arrest, and AED certified prior serving students;
7. Athletic volunteers may not be the spouse or the children of the coach or other board approved volunteers;
8. The following ratios of adults to student athletes (including coaches) will guide the athletic volunteer recruitment process and may not be exceeded without school board approval:

Baseball: 1 to 10

Basketball: 1 to 10

Cheerleading: 1 to 10

Football: 1 to 8

Softball: 1 to 10

Track: 1 to 10

Volleyball: 1 to 10

Date of Adoption: 11/20/06
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Approved: 12/18/2017

Legal Reference: Board Action