

**STAFF PERSONNEL**  
***Series 400***

Policy Title: VOLUNTEERS/COACHES

Code: 406.4

Lapwai School District recognizes the valuable contributions made to the total school program by members of the community who act as volunteers/coaches. These volunteers have not entered into an express or implied compensation agreement with the District. Volunteers/Coaches are excluded from the definition of “employee” under the appropriate state and federal statutes.

For purposes of legality and meeting insurance requirements, the following items are essential:

1. Any and all volunteers/coaches must complete an application to include completion of a statement regarding their level of involvement with legal authorities;
2. Any and all volunteers/coaches must complete fingerprinting and criminal background investigations at their expense;
3. Any and all volunteers/coaches must be approved by the School Board prior to their service;
4. Any and all volunteers/coaches are “at will” and may be removed from their volunteer position by the District at any time with or without just cause;
5. Any and all volunteers/coaches must comply with any training and supervision by approved District employees.

Date of Adoption: 11/20/06  
Readopted: July 2009

Legal References:

Related References: Volunteer Guidelines