

**STAFF PERSONNEL**  
*Series 400*

Policy Title: INSURANCE

Code: 407.8

The Board of Trustees shall provide each non-certificated employee who works 20 prorated hours or more per week on an ongoing basis with a fringe benefit. The fringe benefit is for medical and dental insurance coverage, which is a mandatory benefit for the classified employee receiving fringe benefits unless the employee can provide proof of other coverage such as coverage through Indian Health Services. The fringe benefit may also be used for supplemental health and cancer programs.

The fringe amount shall be an hourly rate as determined by the Board of Trustees. Fringe will be paid on prorated hours only.

Date of Adoption:

7-13-81

Revised: 7/29/97

Readopted: July 2009

Legal References:

Related References: