

**STAFF PERSONNEL**  
*Series 400*

Policy Title: SUPPLEMENT TO WORKERS  
COMPENSATION

Code: 408.5

Leave may be granted to non-certificated personnel who are absent during a period for which they are paid by workmen's compensation. All employees are covered by Worker's Compensation Insurance for bodily injury, disease or death caused by accident arising out of and in the course of their employment. Notice of injury will be reported immediately to the employee's supervisor, who will in turn immediately report the accident to the District Office.

A claim for compensation will be prepared and submitted to the State Insurance Fund and the Industrial Commission for approval.

Time for which a person is paid workers compensation will not be allowed as sick leave. Deduction for Workers Compensation leave shall follow Policy 408.4 – Absence Without Pay.

Date of Adoption:  
Revised: 7/29/97  
Readopted: July 2009

Legal References:  
Section 33-1216 I.C.

Related References: