

STAFF PERSONNEL
Series 400

Policy Title: GRIEVANCE PROCEDURE

Code 409.5

The grievance procedure for classified employees shall be the procedure set forth in Idaho Code. Classified employees may file a written grievance alleging a violation of current, written District approved policy, procedure, or employee handbook, a condition or conditions that jeopardize the health or safety of the employee or another, or tasks assigned outside of the employee's essential job functions and for which the employee has no specialized training. However, neither the rate of pay nor the decision to terminate an employee during the initial 180 days of employment shall be regarded as a proper grievable matter.

History:

Legal References: [33-517, amended. 2014, ch. 166, sec. 1, p. 468.]

Date of Adoption:

Readopted: July 2009

Revised: 2/24/20, 3/17/25