

SCHOOL-COMMUNITY RELATIONS
Series 900

Policy Title: COMPLAINTS CONCERNING SCHOOL PERSONNEL Code: 901.1

Constructive criticism of the schools is welcome through whatever medium when it is motivated by a sincere desire to improve the quality of the educational program and to equip the schools of this district to do their task more effectively.

The board places trust in its employees and desires to support their actions in such a manner that employees are freed from unnecessary, spiteful or negative criticism and complaints.

Whenever a complaint is made directly to the board as a whole or to a board member as an individual, it shall be referred to the school administration for study and possible solution. The individual employee involved shall be advised of the nature of the complaint and shall be given every opportunity for explanation, comment, and presentation of the facts as he/she sees them.

If it becomes necessary, the administration, the person who made the complaint, or the employee involved may request an executive session of the board for the purpose of presenting additional facts, making further explanation or clarifying the issues. Hearsay and rumor shall be discounted as well as emotional feelings, except those directly related to the facts of the situation.

The board shall conduct such meetings in as fair and just a manner as possible.

Date of Adoption:
Readopted: July 2009

Legal References:

Related References: