

**LAPWAI SCHOOL DISTRICT #341  
CLASSIFIED SALARY SCHEDULE  
2017-2018**

	PARAPRO- FESSIONAL	INTERVENTION AIDE	HI PARA- PROFESSIONAL	CBRS	HI PRO/CBRS	CUSTODIANS	MAINT LEVEL III	MAINT/TRANS DIRECTOR	BUS DRIVERS
YEAR 1	\$9.78	\$12.69	\$14.56	\$16.64	\$18.00	\$10.24	\$14.28	\$16.23	\$16.19
YEARS 2-3	\$12.03	\$14.33	\$16.02	\$18.30	\$19.80	\$11.64	\$16.13	\$18.23	\$17.77
YEARS 4-5	\$12.33	\$15.96	\$17.62	\$20.13	\$21.78	\$13.01	\$17.98	\$20.22	\$19.35
YEARS 6+	\$13.59	\$17.63	\$19.38	\$22.14	\$23.96	\$14.39	\$19.84	\$22.22	\$20.92
YEARS 15+	\$14.02	\$18.15	\$21.32	\$24.35	\$26.36	\$15.77	\$20.44	\$24.21	\$22.50

	FS-COOKS	FS-DIRECTOR	INDIAN ED	BUILDING SECRETARY	DIST OFFICE
YEAR 1	\$9.12	\$13.76	\$16.23	\$14.28	\$18.36
YEARS 2-3	\$10.38	\$14.46	\$18.36	\$15.66	\$21.98
YEARS 4-5	\$11.65	\$16.13	\$20.47	\$17.98	\$22.64
YEARS 6+	\$12.91	\$17.79	\$22.57	\$18.68	\$24.79
YEARS 15+	\$14.15	\$19.43	\$23.25	\$19.83	\$26.96

**VACATION-12 MO EMPLOYEES**

	VAC DAYS
YEAR 1	10
YEARS 2-3	12
YEARS 4-5	14
YEARS 6+	15
YEARS 15+	20

**FRINGE - Cash in Lieu**

	\$ / Hour	Days/Year	Hours/Year	Amount
YEAR 1	\$ 4.96	180	1260	\$6,250
YEARS 2-3	\$ 4.96	190	1520	\$7,539
YEARS 4-5	\$ 4.96	215	1720	\$8,531
YEARS 6+	\$ 4.96	260	2080	\$10,317

Note: If Fringe is elected for those employed before July 1, 2016, it is added to the gross pay in lieu of health benefits and is taxable.