

**CLASSIFIED SALARY SCHEDULE
2018-2019**

	PARAPRO- FESSIONAL	INTERVENTION AIDE	HI PARA- PROFESSIONAL	CBRS	HI PRO/CBRS	CUSTODIANS	MAINT LEVEL III	MAINT/TRANS DIRECTOR	BUS DRIVERS
YEAR 1	\$11.58	\$14.73	\$15.75	\$18.00	\$19.47	\$11.08	\$15.44	\$17.56	\$17.51
YEARS 2-3	\$14.01	\$16.50	\$17.32	\$19.80	\$21.42	\$12.59	\$17.45	\$19.72	\$19.22
YEARS 4-5	\$14.33	\$18.26	\$19.05	\$21.78	\$23.56	\$14.07	\$19.45	\$21.87	\$20.92
YEARS 6+	\$15.70	\$20.07	\$20.96	\$23.96	\$25.92	\$15.57	\$21.46	\$24.03	\$22.63
YEARS 15+	\$16.16	\$20.64	\$23.06	\$26.36	\$28.51	\$17.06	\$22.11	\$26.19	\$24.34

	FS-COOKS	FS-DIRECTOR	INDIAN ED	BUILDING SECRETARY	DIST OFFICE
YEAR 1	\$9.86	\$14.88	\$17.56	\$15.44	\$19.85
YEARS 2-3	\$11.23	\$15.64	\$19.85	\$16.94	\$24.61
YEARS 4-5	\$12.60	\$17.45	\$22.14	\$19.45	\$24.49
YEARS 6+	\$13.97	\$19.24	\$24.41	\$20.21	\$26.81
YEARS 15+	\$15.31	\$21.02	\$25.12	\$21.44	\$29.16

VACATION-12 MO EMPLOYEES

	VAC DAYS
YEAR 1	10
YEARS 2-3	12
YEARS 4-5	14
YEARS 6+	15
YEARS 15+	20

FRINGE - Cash in Lieu

	\$ / Hour	Days/Year	Hours/Year	Amount	Cost per hour
YEAR 1	\$ 4.96	180	1260	\$6,250	\$ 7.07
YEARS 2-3	\$ 4.96	190	1520	\$7,539	5.86
YEARS 4-5	\$ 4.96	215	1720	\$8,531	5.18
YEARS 6+	\$ 4.96	260	2080	\$10,317	4.29

Health Insurance

Annual Cost = \$9,172

Cost per hour

Note: If Fringe is elected for those employed before July 1, 2016, it is added to the gross pay in lieu of health benefits and is taxable.

<u>Employer Paid Benefits</u>	<u>Most Staff</u>	<u>Bus Drivers</u>	<u>Cooks, Custodial, Maintenance</u>
FICA	7.65%	7.65%	7.65%
PERSI	11.32%	11.32%	11.32%
Unused Sick Leave	1.26%	1.26%	1.26%
Workers Compensation	0.78%	5.08%	7.23%
Total	21.01%	25.31%	27.46%