

**LAPWAI SCHOOL DISTRICT #341
CLASSIFIED SALARY SCHEDULE
2021-2022**

	PARA-PROFESSIONAL, STANDARD OR BEHAVIOR INTERVENTION	INTERVENTIONAL AIDE	BEHAVIOR INTERVENTION SPECIALIST	CBRS PROFESSIONAL/ SPECIALIST	CUSTODIANS	MAINT LEVEL III	MAINT/TRANS DIRECTOR	BUS DRIVERS
YEAR 1	\$16.02	\$17.12	\$19.57	\$21.16	\$13.04	\$16.79	\$19.08	\$19.03
YEARS 2-3	\$17.94	\$18.83	\$21.53	\$23.28	\$14.69	\$18.97	\$21.43	\$20.89
YEARS 4-5	\$19.85	\$20.71	\$23.68	\$25.61	\$16.30	\$21.14	\$23.78	\$22.74
YEARS 6+	\$21.82	\$22.78	\$26.05	\$28.17	\$17.92	\$23.33	\$26.12	\$24.60
YEARS 15+	\$22.43	\$25.06	\$28.66	\$30.99	\$19.55	\$24.03	\$28.48	\$26.46

	FS-COOKS	FS-DIRECTOR		INDIAN ED	BUILDING SECRETARY	DIST OFFICE
YEAR 1	\$12.00	\$16.17		\$19.08	\$16.79	\$21.58
YEARS 2-3	\$13.20	\$17.00		\$21.58	\$18.42	\$24.44
YEARS 4-5	\$14.52	\$18.97		\$24.07	\$21.14	\$26.36
YEARS 6+	\$15.97	\$20.91		\$26.57	\$21.98	\$28.86
YEARS 15+	\$17.57	\$24.56		\$27.31	\$23.31	\$31.39

Health and Dental Insurance

Annual Cost = \$9,726

VACATION-12 MO EMPLOYEES

	VAC DAYS
YEAR 1	10
YEARS 2-3	12
YEARS 4-5	14
YEARS 6+	15
YEARS 15+	20

FRINGE - Cash in Lieu

	\$ / Hour	Days/Year	Hours/Year	Amount	Cost per hour
	\$ 4.96	180	1260	\$6,250	\$ 8.37
	\$ 4.96	190	1520	\$7,539	\$ 6.94
	\$ 4.96	215	1720	\$8,531	\$ 6.14
	\$ 4.96	260	2080	\$10,317	\$ 5.07

Note: If Fringe is elected for those employed before July 1, 2016, it is added to the gross pay in lieu of health benefits and is taxable.

<u>Employer Paid Benefits</u>	<u>Most Staff</u>	<u>Bus Drivers</u>	<u>Cooks, Custodial, Maintenance</u>
FICA	7.65%	7.65%	7.65%
PERSI	11.94%	11.94%	11.94%
Unused Sick Leave	0.00%	0.00%	0.00% Premium Holiday through 6/30/2022
Workers Compensation	0.3823%	2.40%	3.35%
Total	19.97%	21.99%	22.94%