

**LAPWAI SCHOOL DISTRICT #341
CLASSIFIED SALARY SCHEDULE
2023-2024**

	PARA-PROFESSIONAL, STANDARD OR BEHAVIOR INTERVENTION	INTERVENTIONAL AIDE	BEHAVIOR INTERVENTION SPECIALIST	CBRS PROFESSIONAL/ SPECIALIST	CUSTODIANS	MAINT LEVEL III	MAINT/TRANS DIRECTOR	BUS DRIVERS
YEAR 1	\$18.17	\$19.42	\$22.20	\$24.00	\$15.90	\$19.05	\$21.65	\$21.58
YEARS 2-3	\$20.35	\$21.36	\$24.42	\$26.40	\$17.49	\$21.52	\$24.31	\$23.69
YEARS 4-5	\$22.51	\$23.50	\$26.86	\$29.04	\$19.24	\$23.98	\$26.97	\$25.79
YEARS 6+	\$24.75	\$25.85	\$29.55	\$31.94	\$21.16	\$26.46	\$29.63	\$27.90
YEARS 15+	\$25.44	\$28.44	\$32.51	\$35.13	\$23.28	\$27.25	\$32.30	\$30.01

\$0.400

	FS-COOKS	FS-DIRECTOR		INDIAN ED	BUILDING SECRETARY	DIST OFFICE
YEAR 1	\$15.90	\$21.69		\$21.65	\$19.05	\$24.48
YEARS 2-3	\$17.49	\$23.86		\$24.48	\$20.89	\$27.72
YEARS 4-5	\$19.24	\$26.24		\$27.30	\$23.98	\$29.90
YEARS 6+	\$21.16	\$28.87		\$30.14	\$24.93	\$32.73
YEARS 15+	\$23.28	\$31.75		\$30.97	\$26.44	\$35.61

Health and Dental Insurance

Annual Cost = \$11,799

VACATION-12 MO EMPLOYEES

	VAC DAYS
YEAR 1	10
YEARS 2-3	12
YEARS 4-5	14
YEARS 6+	15
YEARS 15+	20

FRINGE - Cash in Lieu

	\$ / Hour	Days/Year	Hours/Year	Amount	Cost per hour
	\$ 4.96	180	1260	\$6,250	\$ 7.63
	\$ 4.96	190	1520	\$7,539	\$ 6.33
	\$ 4.96	215	1720	\$8,531	\$ 5.59
	\$ 4.96	260	2080	\$10,317	\$ 4.62

Note: If Fringe is elected for those employed before July 1, 2016,
it is added to the gross pay in lieu of health benefits and is taxable.

Employer Paid Benefits	Most Staff	Bus Drivers	Cooks, Custodial, Maintenance
FICA	7.65%	7.65%	7.65%
PERSI	11.94%	11.94%	11.94%
Unused Sick Leave	0.00%	0.00%	0.00% Premium Holiday through 6/30/2022
Workers Compensation	0.42%	2.77%	3.83%
Total	20.01%	22.36%	23.42%