

**LAPWAI SCHOOL DISTRICT #341
CLASSIFIED SALARY SCHEDULE
2024-2025**

	PARA-PROFESSIONAL, STANDARD OR BEHAVIOR INTERVENTION	INTERVENTI ONAL AIDE	BEHAVIOR INTERVENTI ON	CBRS PROFESSIONAL/ SPECIALIST	CUSTODIANS	MAINT LEVEL III	MAINT/TRANS DIRECTOR	BUS DRIVERS
YEAR 1	\$18.72	\$20.00	\$22.87	\$24.72	\$16.38	\$19.62	\$22.30	\$22.23
YEARS 2-3	\$20.96	\$22.00	\$25.15	\$27.19	\$18.01	\$22.17	\$25.04	\$24.40
YEARS 4-5	\$23.19	\$24.20	\$27.67	\$29.91	\$19.82	\$24.70	\$27.78	\$26.56
YEARS 6+	\$25.49	\$26.62	\$30.44	\$32.90	\$21.80	\$27.25	\$30.52	\$28.74
YEARS 15+	\$26.20	\$29.28	\$33.48	\$36.19	\$23.98	\$28.07	\$33.27	\$30.91

	FS-COOKS	S-DIRECTOR	INDIAN ED	BUILDING SECRETARY	DIST OFFICE
YEAR 1	\$16.38	\$22.34	\$22.30	\$19.62	\$25.21
YEARS 2-3	\$18.01	\$24.57	\$25.21	\$21.52	\$28.55
YEARS 4-5	\$19.82	\$27.03	\$28.12	\$24.70	\$30.80
YEARS 6+	\$21.80	\$29.74	\$31.04	\$25.68	\$33.71
YEARS 15+	\$23.98	\$32.71	\$31.90	\$27.23	\$36.68

VACATION-12 MO EMPLOYEES

	VAC DAYS
YEAR 1	10
YEARS 2-3	12
YEARS 4-5	14
YEARS 6+	15
YEARS 15+	20

FRINGE - Cash in Lieu

	\$ / Hour	Days/Year	Hours/Year	Amount	Cost per hour
YEAR 1	\$ 4.96	180	1260	\$6,250	\$ 7.63
YEARS 2-3	\$ 4.96	190	1520	\$7,539	\$ 6.33
YEARS 4-5	\$ 4.96	215	1720	\$8,531	\$ 5.59
YEARS 6+	\$ 4.96	260	2080	\$10,317	\$ 4.62

Note: If Fringe is elected for those employed before July 1, 2016, it is added to the gross pay in lieu of health benefits and is taxable.

Health and Dental Insurance

Annual Cost = \$11,345

Employer Paid Benefits

	Certified	Classified	Bus Drivers	Cooks, Custodial, Maintenance
FICA	7.65%	7.65%	7.65%	7.65%
PERSI	13.48%	11.96%	13.48%	11.96%
Unused Sick Leave	0.00%	0.00%	0.00%	0.00% Premium Holiday - indefinite
Workers Compensation	0.46%	0.46%	3.06%	4.22%
Total	21.59%	20.07%	24.19%	23.83%