

LAPWAI SCHOOL DISTRICT #341
PROGRESSIVE BASE SCHEDULE
CERTIFIED SALARY SCHEDULE

BASE: \$ 48,556 2025-2026 Increment: 3.50% 3.67% INCREASE FOR 25-26

YEARS EXP	BA	BA+15	BA+30	MA/BA+45	MA+15/BA+60	MA+30/BA+75	DR/MA+45
0	48,556	50,255	52,014	53,835	55,719	57,669	59,688
1	50,255	52,014	53,835	55,719	57,669	59,688	61,777
2	52,014	53,835	55,719	57,669	59,688	61,777	63,939
3	53,835	55,719	57,669	59,688	61,777	63,939	66,177
4	55,719	57,669	59,688	61,777	63,939	66,177	68,493
5	57,669	59,688	61,777	63,939	66,177	68,493	70,890
6	59,688	61,777	63,939	66,177	68,493	70,890	73,371
7		63,939	66,177	68,493	70,890	73,371	75,939
8		66,177	68,493	70,890	73,371	75,939	78,597
9			70,890	73,371	75,939	78,597	81,348
10			73,371	75,939	78,597	81,348	84,195
11			75,939	78,597	81,348	84,195	87,142
12				81,348	84,195	87,142	90,192
13				84,195	87,142	90,192	93,349

*Career Ladder minimums. The minimum R1 is \$50,252. The minimum P1 salary is \$53,402. The minimum AP1 salary is \$64,427. If the staff member's salary placement is higher than the minimums, the staff member shall be paid the salary on the salary schedule.

Career Ladder levels

Career Salary Rung	Step 1	Step 2	Step 3	Step 4	Step 5
Residency	50,252	51,302	52,352		
Professional	53,402	55,239	57,077	58,914	60,752
Advanced Professional	64,427	66,527	68,627	70,727	72,827
Advanced Degree Premium	BA+24	2,000	MA	3,500	