

LAPWAI SCHOOL DISTRICT #341
CLASSIFIED SALARY SCHEDULE
2025-2026

	PARA-PROFESSIONAL, STANDARD OR BEHAVIOR INTERVENTION	INTERVENTION AL AIDE	BEHAVIOR INTERVENTION SPECIALIST	CBRS PROFESSIONAL/ SPECIALIST	CUSTODIANS	MAINT LEVEL III	MAINT/TRANS DIRECTOR	BUS DRIVERS
YEAR 1	\$19.41	\$20.73	\$23.71	\$25.63	\$16.98	\$20.34	\$23.12	\$23.05
YEARS 2-3	\$21.73	\$22.81	\$26.08	\$28.19	\$18.68	\$22.98	\$25.96	\$25.30
YEARS 4-5	\$24.04	\$25.09	\$28.69	\$31.01	\$20.55	\$25.61	\$28.80	\$27.53
YEARS 6+	\$26.43	\$27.60	\$31.56	\$34.11	\$22.60	\$28.25	\$31.64	\$29.79
YEARS 15+	\$27.16	\$30.36	\$34.72	\$37.52	\$24.86	\$29.10	\$34.49	\$32.04
	\$9,322.91	10,068.74		\$29,343.42				

	FS-COOKS	FS-DIRECTOR	INDIAN ED	BUILDING SECRETARY	DIST OFFICE
YEAR 1	\$16.98	\$23.16	\$23.12	\$20.34	\$26.14
YEARS 2-3	\$18.68	\$25.48	\$26.14	\$22.31	\$29.60
YEARS 4-5	\$20.55	\$28.02	\$29.15	\$25.61	\$31.93
YEARS 6+	\$22.60	\$30.83	\$32.18	\$26.62	\$34.95
YEARS 15+	\$24.86	\$33.91	\$33.07	\$28.23	\$38.03

Health and Dental Insurance

VACATION-12 MO EMPLOYEES

	VAC DAYS
YEAR 1	10
YEARS 2-3	12
YEARS 4-5	14
YEARS 6+	15
YEARS 15+	20

FRINGE - Cash in Lieu

\$ / Hour	Days/Year	Hours/Year	Amount	Cost per hour
\$ 4.96	180	1260	\$6,250	\$ 7.63
\$ 4.96	190	1520	\$7,539	\$ 6.33
\$ 4.96	215	1720	\$8,531	\$ 5.59
\$ 4.96	260	2080	\$10,317	\$ 4.62

Annual Cost = \$11,769

Cost per hour

Note: If Fringe is elected for those employed before July 1, 2016,
it is added to the gross pay in lieu of health benefits and is taxable.

<u>Employer Paid Benefits</u>	<u>Certified</u>	<u>Classified</u>	<u>Bus Drivers</u>	<u>Cooks, Custodial, Maintenance</u>
FICA	7.65%	7.65%	7.65%	7.65%
PERSI	13.48%	11.96%	13.48%	11.96%
Unused Sick Leave	0.00%	0.00%	0.00%	0.00%
Workers Compensation	0.46%	0.46%	3.06%	4.22%
Total	21.59%	20.07%	24.19%	23.83%

Premium Holiday - indefinite