

**LAPWAI SCHOOL DISTRICT #341
SUBSTITUTE PAY SCHEDULE
2025-2026**

Dollars per Hour unless Noted

Teacher / Instructional Aide, Certified	155.00	Per Day		
Teacher / Instructional Aide, Not Certified	140.00	Per Day	\$	20.00
Long Term Teacher Substitute	180.00	Per Day	\$	25.71

Cafeteria Food Service	First Step of Salary Schedule	16.98
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Custodial	First Step of Salary Schedule	16.98
Custodial - Student	Minimum Wage	7.25

Secretary	First Step of Salary Schedule	20.34
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Transportation - To and From School	First Step of Salary Schedule	23.05
Transportation - Activity - Driving	First Step of Salary Schedule	23.05
Transportation - Activity - Down Time	70% of First Step of Salary Schedule	16.13

Certified Staff - Extra Hours	Master Agreement	25.00
Instructional Aide Substitutes for Teacher	Additional	5.00

Students	7.25
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Students - Work Experience	4.25
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Activity - By Event

Middle School Gate	30.00	High School Book	35.00
Middle School Clock	15.00	Announcer	35.00
Middle School Book	15.00	Starter	75.00
High School Gate	40.00	Security	75.00
High School Clock	35.00		