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LEGISLATIVE UPDATE

## Eye on Washington

# IRS RELEASES 2016 HSA AND HDHP LIMITS

On May 4, 2015, the Internal Revenue Service (IRS) via Revenue Procedure 2015-30, released limits on inflation-adjusted health savings account (HSA) contributions and high-deductible health plan (HDHP) contributions for calendar-year 2016. These limits are indexed for inflation and released annually by June 1st for the following year as established under the Tax Relief and Health Care Act of 2006.

### 2016 annual HSA contribution limits:

Self-only HDHP coverage: \$3,350\*  
*(no change from 2015)*

Family HDHP coverage: \$6,750\*  
*(increased \$100 from 2015)*

\*However, an individual who has reached the age of 55 by the end of the calendar year may contribute an additional \$1,000 per year.

### 2016 annual HDHP minimum deductibles:

Self-only coverage: \$1,300  
*(no change from 2015)*

Family coverage: \$2,600  
*(no change from 2015)*

### 2016 HDHP out-of-pocket limits (includes deductibles, copayments, and other amounts – but not premiums):

Self-only coverage: \$6,550  
*(increased \$100 from 2015)*

Family coverage: \$13,100  
*(increased \$200 from 2015)*

For a copy of Revenue Procedure 2015-30, please click on the link provided below.

<http://www.irs.gov/pub/irs-drop/rp-15-30.pdf>

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