

Lapwai School District

INSERT A

OPTIONAL CONFIDENTIAL DATA FORM

The Lapwai School District prohibits discrimination based on race, color, religion, creed, national origin, gender, marital status, age, pregnancy, or the presence of a disability, or any other basis prohibited by law. The District is an equal opportunity employer, supports the spirit, policies, and practices of affirmative action. Your response to the following questions will assist the District in accurately reporting their employment practices to state and federal agencies.

PRINT NAME: _____
Last First Mi.

Sex: Male Female Aged (40 and above)

Disabled: No Yes—If yes, and you need assistance during the application process, please contact our Personnel office.

I consider myself a member of the following ethnic group:

- Asian or Pacific Islander Black
 Caucasian Hispanic American
 Native American Indian/Alaskan Native*

*If you have identified yourself as Native American Indian/Alaskan Native, please answer the following questions: I am affiliated with the _____ Tribe.

I am an enrolled member of this tribe. Yes No

Other (please specify) _____

DISABLED AND VIETNAM-ERA AFFIRMATIVE ACTION PROGRAM

This supplemental information is confidential and for record keeping only. Your responses will be kept separate from other documents relating to your application. This document will not be used by the individuals who process your application.

A. **Veteran:** I am a Veteran of the United States Armed Services. Yes No

B. **Vietnam-Era Veteran:** The term "Vietnam-Era Veteran" means a person who, 1) served on active duty for a period of more than 180 days, any part of which occurred during August 5, 1964 through May 7, 1975 and was discharged or released therefrom with other than a dishonorable discharge, or 2) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed during the Vietnam Era.

I meet the definition provided for "Vietnam-Era Veteran" Yes No

C. **Disabled Veteran:** The term "Disabled Veteran" means a person entitled to disability compensation under laws administered by the Veterans' Administration for a disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

I meet the definition provided for "Disabled Veteran" Yes No

How did you learn about our school District and/or this position?

Walk In Advertisement Job Posting Newspaper Placement Center Recruitment/Job Fair

Referred by: Friend Other (Specify) _____